

"MNN-4"



Queensland Government
Queensland Health

MEMORANDUM

To: Terry Hanelt

From: Dr Morgan Naidoo

Subject: Planned Leave January 2004 Contact No: 41 20 6866

Just a short note regarding planned leave between January 2004 and June 2004.

The dates are as follows:

27th January 2004 – 06th February 2004 (ARL)

01st March 2004 – 08th April 2004 (Study & ARL)

21st April 2004 – 23rd April 2004 (ARL)

The period for March and early April is about 6 weeks, in the light of recent events we may have to consider recruiting a locum to provide consultant cover.

Dr Morgan Naidoo
Director – Orthopaedics
Fraser Coast Health Service District
12th December 2003

JANUARY 2004

FRASER COAST HEALTH SERVICE DISTRICT

DISTRICT

ORTHOPAEDIC MEDICAL OFFICER ON-CALL ROSTER

DAILY DUTY ORTHOPAEDIC MEDICAL OFFICER:

Orthopaedic Medical Officer covering emergencies during
 NORMAL working hours La: 0800-1700 Mon-Fri
 Excluding Public Holidays and Weekends

DISTRICT ON CALL ORTHOPAEDIC MEDICAL OFFICER

Orthopaedic Medical Officer covering emergencies
 Weekdays 1700-0800
 Weekends 1700 Fri - 0800 Mon
 Public Holidays 0800 - 0800

NOTE: EMERGENCIES TO BE ADMITTED UNDER CARE OF DAILY DUTY ORTHOPAEDIC MEDICAL OFFICER OR DISTRICT ON CALL ORTHOPAEDIC MEDICAL OFFICER AS PER ROSTER

TUES	30 DEC	SHARMA	PADAYACHEY	SHARMA	
WED	31 DEC	SHARMA	PADAYACHEY	PADAYACHEY	
THURS	1 JAN			PADAYACHEY	NEW YEARS DAY
FRI	2 JAN			PADAYACHEY	
MON	5	SHARMA	PADAYACHEY	NAIDOO	
TUES	6	SHARMA	PADAYACHEY	SHARMA	
WED	7	SHARMA	PADAYACHEY	NAIDOO	
THURS	8	SHARMA	PADAYACHEY	PADAYACHEY	
FRI	9	SHARMA	PADAYACHEY	NAIDOO	
MON	12	KRISHNA	PADAYACHEY	KRISHNA	
TUES	13	SHARMA	PADAYACHEY	PADAYACHEY	
WED	14	KRISHNA	PADAYACHEY	NAIDOO	
THURS	15	SHARMA	PADAYACHEY	SHARMA	DR KRISHNA LEAVE 15 TH DEC - 9 TH JAN
FRI	16	KRISHNA	PADAYACHEY	KRISHNA	
MON	19	KRISHNA	KRISHNA	KRISHNA	DR PADAYACHEY LEAVE 19 TH JAN - 9 TH FEB
TUES	20	SHARMA	SHARMA	SHARMA	
WED	21	KRISHNA	KRISHNA	KRISHNA	DR NAIDOO LEAVE 27 TH JAN - 30 TH JAN
THURS	22	SHARMA	SHARMA	KRISHNA	
FRI	23	SHARMA	SHARMA	SHARMA	
MON	26			SHARMA	
TUES	27	SHARMA	SHARMA	KRISHNA	
WED	28	KRISHNA	KRISHNA	SHARMA	
THURS	29	SHARMA	SHARMA	SHARMA	
FRI	30	KRISHNA	KRISHNA	KRISHNA	
MON	2 FEB			KRISHNA	

DISTRIBUTION: NAIDOO / PADAYACHEY / KRISHNA / SHARMA / LIP / RYAN / ORTHO PHO & RMO / THEATRE / SURGICAL / MEDICAL / PAEDIATRIC / NURSE MANAGER / SWITCH HBH & MBH / CENTRAL ADMISSIONS / A&E RECEPTION / SPECIALIST CLINICS HBH & MBH / CARITA / BARBARA

"MNN - 5"

**Dr. A Christensen
MBBS FRANZCP**

22 Sargent St
New Farm 4005
Phone 07
Fax 07
Pager/Mobile

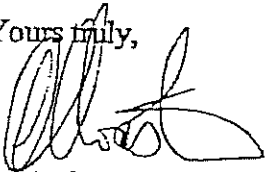
MEDICAL CERTIFICATE

This is to certify that Dr Morgan Naidoo is receiving medical treatment from myself. For the period

9/8/04 to 8/10/04 inclusive

he will be unfit to pursue his usual occupation.

Yours truly,



Dr Andrew Christensen

"MNN-6"

Summary of Dr Morgan Naidoo's Leave

Emp ID	Surname	Initial	Unit	Leave Name	Carroll	Str. Dte	End Dte	Units
45939	Naidoo	M	HMHBMM	Recreation	110	10/01/2000	28/01/2000	112
45939	Naidoo	M	HMHBMM	Sick Leave	220	27/03/2000	2/04/2000	40
45939	Naidoo	M	HMHBMM	Recreation	110	6/04/2000	7/04/2000	16
45939	Naidoo	M	HMHBMM	Recreation	110	4/05/2000	25/05/2000	112
45939	Naidoo	M	HMHBMM	Special LWOP	231	21/06/2000	21/06/2000	6
45939	Naidoo	M	HMHBMM	Sick Leave	220	10/07/2000	10/07/2000	4
45939	Naidoo	M	HMHBMM	Sick Leave	220	13/07/2000	13/07/2000	8
45939	Naidoo	M	HMHBMM	Special LWOP	231	14/07/2000	14/07/2000	8
45939	Naidoo	M	HMHBMM	Special Respons	224	31/07/2000	1/08/2000	16
45939	Naidoo	M	HMHBMM	Special LWOP	231	2/08/2000	2/08/2000	8
45939	Naidoo	M	HMHBMM	Special LWOP	231	9/08/2000	9/08/2000	8
45939	Naidoo	M	HMHBMM	Special LWOP	231	30/08/2000	30/08/2000	8
45939	Naidoo	M	HMHBMM	Special LWOP	231	27/09/2000	27/09/2000	8
45939	Naidoo	M	HMHBMM	Long Service	170	2/10/2000	15/10/2000	80
45939	Naidoo	M	HMHBMM	Sick	220	16/10/2000	17/10/2000	16
45939	Naidoo	M	HMHBMM	Special LWOP	231	18/10/2000	18/10/2000	8
45939	Naidoo	M	HMHBMM	Special LWOP	231	25/10/2000	25/10/2000	8
45939	Naidoo	M	HMHBMM	Sick	220	31/10/2000	31/10/2000	8
45939	Naidoo	M	HMHBMM	Special LWOP	231	1/11/2000	1/11/2000	8
45939	Naidoo	M	HMHBMM	Special LWOP	231	22/11/2000	22/11/2000	8
45939	Naidoo	M	HMHBMM	Special LWOP	231	29/11/2000	29/11/2000	8
45939	Naidoo	M	HMHBMM	Sick	220	4/12/2000	5/12/2000	16
45939	Naidoo	M	HMHBMM	Concessional	128	25/12/2000	25/12/2000	8
45939	Naidoo	M	HMHBMM	Recreation	110	28/12/2000	29/12/2000	16
45939	Naidoo	M	HMHBMM	Sick	220	2/01/2001	2/01/2001	16
45939	Naidoo	M	HMHBMM	Special LWOP	231	17/01/2001	17/01/2001	8
45939	Naidoo	M	HMHBMM	Recreation	110	25/01/2001	25/01/2001	8
45939	Naidoo	M	HMHBMM	Sick	220	5/02/2001	23/02/2001	120
45939	Naidoo	M	HMHBMM	Special LWOP	231	28/02/2001	28/02/2001	8
45939	Naidoo	M	HMHBMM	Special LWOP	231	7/03/2001	7/03/2001	8
45939	Naidoo	M	HMHBMM	Sick	220	21/03/2001	21/03/2001	8
45939	Naidoo	M	HMHBMM	Sick	220	4/04/2001	4/04/2001	8
45939	Naidoo	M	HMHBMM	Special LWOP	231	11/04/2001	11/04/2001	8
45939	Naidoo	M	HMHBMM	Recreation	110	12/04/2001	12/04/2001	8
45939	Naidoo	M	HMHBMM	Recreation	110	26/04/2001	6/05/2001	56
45939	Naidoo	M	HMHBMM	Conference	130	17/05/2001	18/05/2001	16
45939	Naidoo	M	HMHBMM	Sick	220	22/06/2001	22/06/2001	8
45939	Naidoo	M	HMHBMM	Sick	220	25/06/2001	25/06/2001	16
45939	Naidoo	M	HMHBMM	Recreation	110	6/08/2001	12/08/2001	40
45939	Naidoo	M	HMHBMM	Long Service	170	10/09/2001	30/09/2001	120
45939	Naidoo	M	HMHBMM	Recreation	110	1/10/2001	7/10/2001	40
45939	Naidoo	M	HMHBMM	Conference	130	8/10/2001	14/10/2001	40
45939	Naidoo	M	HMHBMM	Sick	220	12/11/2001	13/11/2001	16
45939	Naidoo	M	HMHBMM	Sick	220	19/11/2001	19/11/2001	8
45939	Naidoo	M	HMHBMM	Sick	220	9/01/2002	11/01/2002	24
45939	Naidoo	M	HMHBMM	Sick	220	18/03/2002	18/03/2002	8
45939	Naidoo	M	HMHBMM	Conference	130	20/03/2002	22/03/2002	24
45939	Naidoo	M	HMHBMM	Sick	220	2/04/2002	5/04/2002	32
45939	Naidoo	M	HMHBMM	Sick	220	26/04/2002	26/04/2002	8
45939	Naidoo	M	HMHBMM	Recreation	110	5/06/2002	30/06/2002	144
45939	Naidoo	M	HMHBMM	Long Service	170	1/07/2002	14/07/2002	80
45939	Naidoo	M	HMHBMM	Breavement Leave	125	15/07/2002	16/07/2002	16
45939	Naidoo	M	HMHBMM	Breav WOP	126	17/07/2002	21/07/2002	24
45939	Naidoo	M	HMHBMM	Sick	220	14/08/2002	14/08/2002	8
45939	Naidoo	M	HMHBMM	Conference	130	14/10/2002	20/10/2002	40
45939	Naidoo	M	HMHBMM	Recreation	110	28/10/2002	3/11/2002	40
45939	Naidoo	M	HMHBMM	Sick	220	25/11/2002	26/11/2002	16
45939	Naidoo	M	HMHBMM	Recreation	110	6/12/2002	6/12/2002	8
45939	Naidoo	M	HMHBMM	Recreation	110	9/12/2002	9/12/2002	8
45939	Naidoo	M	HMHBMM	Long Service	170	13/12/2002	30/12/2002	80

Summary of Dr Morgan Naidoo's Leave

Emp. Id	Surname	Initial	Unit	Leave Name	Earn Id	Str. Dte	End Dte	Units
45939	Naidoo	M	HMHBMM	Recreation	110	31/12/2002	1/01/2003	16
45939	Naidoo	M	HMHBMM	Sick	220	2/01/2003	3/01/2003	16
45939	Naidoo	M	HMHBMM	Sick	220	6/01/2003	7/02/2003	200
45939	Naidoo	M	HMHBMM	Sick	220	10/02/2003	14/02/2003	40
45939	Naidoo	M	HMHBMM	Sick	220	24/03/2003	28/03/2003	40
45939	Naidoo	M	HMHBMM	Recreation	110	22/05/2003	22/05/2003	8
45939	Naidoo	M	HMHBMM	Recreation	110	10/06/2003	11/06/2003	16
45939	Naidoo	M	HMHBMM	Sick	220	16/06/2003	20/06/2003	40
45939	Naidoo	M	HMHBMM	Conference	130	30/07/2003	1/08/2003	24
45939	Naidoo	M	HMHBMM	Recreation	110	17/10/2003	17/10/2003	8
45939	Naidoo	M	HMHBMM	Sick	220	3/11/2003	4/11/2003	16
45939	Naidoo	M	HMHBMM	Special Respons	224	5/12/2003	5/12/2003	8
45939	Naidoo	M	HMHBMM	Sick	220	18/12/2003	19/12/2003	16
45939	Naidoo	M	HMHBMM	Recreation	110	22/12/2003	24/12/2003	24
45939	Naidoo	M	HMHBMM	Extern Training	270	1/03/2004	5/03/2004	40
45939	Naidoo	M	HMHBMM	Extern Training	270	8/03/2004	12/03/2004	40
45939	Naidoo	M	HMHBMM	Extern Training	270	15/03/2004	19/03/2004	40
45939	Naidoo	M	HMHBMM	Extern Training	270	22/03/2004	26/03/2004	40
45939	Naidoo	M	HMHBMM	Recreation	110	29/03/2004	2/04/2004	40
45939	Naidoo	M	HMHBMM	Recreation	110	5/04/2004	8/04/2004	32
45939	Naidoo	M	HMHBMM	Recreation	110	5/07/2004	8/07/2004	32
45939	Naidoo	M	HMHBMM	Concessional	128	9/07/2004	9/07/2004	8
45939	Naidoo	M	HMHBMM	Conference	130	4/08/2004	6/08/2004	24
45939	Naidoo	M	HMHBMM	Sick	220	9/08/2004	12/08/2004	32
45939	Naidoo	M	HMHBMM	Sick	220	16/08/2004	20/08/2004	40
45939	Naidoo	M	HMHBMM	Sick	220	23/08/2004	25/08/2004	24
45939	Naidoo	M	HMHBMM	Sick	220	26/08/2004	26/08/2004	4.5
45939	Naidoo	M	HMHBMM	SLWOP	221	26/08/2004	27/08/2004	11.5
45939	Naidoo	M	HMHBMM	Study Leave	250	3/09/2004	3/09/2004	8
45939	Naidoo	M	HMHBMM	Study Leave	250	6/09/2004	10/09/2004	40
45939	Naidoo	M	HMHBMM	Recreation	110	13/09/2004	17/09/2004	40
45939	Naidoo	M	HMHBMM	SARAS Leave	205	20/09/2004	24/09/2004	40
45939	Naidoo	M	HMHBMM	SARAS Leave	205	27/09/2004	1/10/2004	40
45939	Naidoo	M	HMHBMM	SARAS Leave	205	4/10/2004	8/10/2004	40
45939	Naidoo	M	HMHBMM	Recreation	110	25/10/2004	29/10/2004	40
45939	Naidoo	M	HMHBMM	Recreation	110	29/11/2004	3/12/2004	40
45939	Naidoo	M	HMHBMM	Recreation	110	6/12/2004	10/12/2004	40
45939	Naidoo	M	HMHBMM	Recreation	110	13/12/2004	17/12/2004	40
45939	Naidoo	M	HMHBMM	Study Leave	250	7/02/2005	11/02/2005	40
45939	Naidoo	M	HMHBMM	Study Leave	250	14/02/2005	18/02/2005	40
45939	Naidoo	M	HMHBMM	Study Leave	250	21/02/2005	25/02/2005	40
45939	Naidoo	M	HMHBMM	TUTA Leave	280	21/02/2005	25/02/2005	0
45939	Naidoo	M	HMHBMM	Study Leave	250	28/02/2005	11/03/2005	80
45939	Naidoo	M	HMHBMM	TUTA Leave	280	28/02/2005	11/03/2005	0
45939	Naidoo	M	HMHBMM	Study Leave	250	14/03/2005	24/03/2005	72
45939	Naidoo	M	HMHBMM	TUTA Leave	280	14/03/2005	24/03/2005	0
45939	Naidoo	M	HMHBMM	Sick	220	18/04/2005	22/04/2005	40
45939	Naidoo	M	HMHBMM	Recreation	110	25/04/2005	29/04/2005	40
45939	Naidoo	M	HMHBMM	Recreation	110	2/05/2005	6/05/2005	40
45939	Naidoo	M	HMHBMM	Recreation	110	9/05/2005	13/05/2005	40
45939	Naidoo	M	HMHBMM	Recreation	110	16/05/2005	18/05/2005	24
45939	Naidoo	M	HMHBMM	Special LWOP	231	19/05/2005	20/05/2005	16
45939	Naidoo	M	HMHBMM	Long Service	170	23/05/2005	26/05/2005	32
45939	Naidoo	M	HMHBMM	Long Service	170	30/05/2005	3/06/2005	40
45939	Naidoo	M	HMHBMM	Long Service	170	6/06/2005	10/06/2005	40
45939	Naidoo	M	HMHBMM	Sick	220	22/06/2005	24/06/2005	24
45939	Naidoo	M	HMHBMM	SLWOP	221	27/06/2005	1/07/2005	40
45939	Naidoo	M	HMHBMM	Sick	220	4/07/2005	4/07/2005	6.5
45939	Naidoo	M	HMHBMM	SLWOP	221	4/07/2005	8/07/2005	33.5
45939	Naidoo	M	HMHBMM	Recreation	110	18/07/2005	19/07/2005	16

Summary of Dr Morgan Naidoo's Leave

Emp Id	Surname	Initial	Unit	Leave Name	Leave Id	Str Date	End Date	Units
45939	Naidoo	M	HMHBMM	Sick	220	15/08/2005	15/08/2005	8
45939	Naidoo	M	HMHBMM	SLWOP	221	16/08/2005	19/08/2005	32
45939	Naidoo	M	HMHBMM	SLWOP	221	22/08/2005	26/08/2005	40
45939	Naidoo	M	HMHBMM	SLWOP	221	29/08/2005	2/09/2005	40
45939	Naidoo	M	HMHBMM	SLWOP	221	5/09/2005	9/09/2005	40
45939	Naidoo	M	HMHBMM	SLWOP	221	12/09/2005	16/09/2005	40
45939	Naidoo	M	HMHBMM	SLWOP	221	19/09/2005	23/09/2005	40

From: Carita Sellers
To: Hanelt, Terry
Date: 16/08/2004 3:57pm
Subject: DR NAIDOO

Hey Boss,
Just received a call from Naidoo's son to say he is in hospital and won't be in for the rest of the week.

See ya tomorrow

Jacinta

Barbara Dwyer - Dr Naidoo sick-leave.

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From: Terry Hanft
To: Erwin, Dale; Harvey, Peter; Krishna, Damodaran; PAPE, Janet; Sharma, Dinesh;
Spring, Ann; Van Rooyen, Petrus; Walters, Melinda
Date: 20/08/2004 10:14am
Subject: Dr Naidoo sick-leave.

Dear all,
I contacted Dr Naidoo's family in Brisbane today.
He is improving but is still in hospital at this stage.
Thus it seems unlikely he will be back on duty early next week and perhaps not later in the week.
It is sensible to cancel the OPD clinics for Monday now.
Should also look at the theatre lists and see if there are cases that will need cancelling if he is not
back for the OT lists and see if there are alternate patients that could be done by the SMO's.
I will ring again on Monday to get an update on his condition
Terry H

CC: Alisopp, Mike; Pease, Meryn; Rampton, Julie

Barbara Dwyer - Dr Naidoo.

Page 1

From: Terry Hanell
 To: Champion, Karen; Dwyer, Barbara; Erwin, Dale; Gupta, Harish; Krishna, Damodaran; McKenna, Leigh; Meyers, Kerri; Padayachey, Venuthaslam; PAPE, Janet; Pope, Nola; s.mullen@bigpond.net.au; Sharma, Dinesh; Spring, Ann; Walters, Melinda
 Date: 23/08/2004 11:38am
 Subject: Dr Naidoo.

Dr Naidoo remain in hospital in Brisbane and is not expected to be discharged prior to the end of this week.
 For this week we need to cancel/modify the Ortho lists and clinics that he is involved in to what can be managed by the SMO's.
 Could theatre and clinics talk to the SMO's and negotiate what needs to be done.
 Could Barb please send a copy of this e-mail to Dr Gupta so that he is aware.
 For any ortho concerns where consultant advice is needed, please contact Dr Mullen if he is on-call or contact Bundaberg or Nambour hospitals.
 Terry H

CC: Ailsopp, Mike; Pease, Meryn; Rampton, Julie

NAIDOO

From: Terry Hanell
To: Erwin, Dale; Gupta, Harish; Krishna, Dajmodaran; McKenna, Leigh; PAPE, Janet;
Pope, Nola; Sharma, Dinesh; Spring, Ann; Walters, Melinda; Winston, Theresa
Date: 26/08/2004 5:15pm
Subject: Ortho arrangements.

Dr Naidoo is in hospital and has undergone surgery
He is unlikely to be able to operate for at least 4 weeks.
He may be able to resume clinics a little earlier but we must simply wait and see.
The SMO's can obtain advice on patient management from Dr Mullen when on-call or from the
Orthopods at Bundaberg or Nambour who have been made aware of the situation

Ann Spring and Dale Erwin can sort out what to do with the Ortho lists after discussion with the
SMO's. Basically anything that they are happy with other than joint replacements can go on the lists.

Could clinics staff please discuss with the SMO's what modification will be necessary for the Ortho
Clinics at HBH. It may be necessary to troll through the referrals to try to pick out likely cases suitable
for the SMO's

Dr Paddy is away next Monday and Tuesday according to the leave roster. I believe clinics have
been booked at HBH for Dr Gupta for Monday. Thus there is potential for double booking for Monday
am # clinic at MH and OrthoOPD at HBH, Monday pm Ortho Clinics at MH and HBH at same time
and on Tuesday the pm Ortho Clinic at MH with the OT session at HBH. Could Clinics staff at both
sites please raise over this urgently and resolve any clashes.

Please let me know what the outcomes of the changes are. I will advise once I know more of when
Morgan may become available again

Terry H

CC: Dwyer, Barbara; Gopalan, Vinod; O'Dwyer, Susan; Pease, Meryn; Rampton,
Julie

"MNN-7"

up/ble



APPLICATION FOR LEAVE

Note: This form should reach HR 3 weeks prior to leave commencing.

EMPLOYEE ID	045939	CREWID	
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EMPLOYEE DETAILS	NAME: NABOO	STREET NAMES: MORGAN REELEN
POSITION TITLE: DIRECTOR SENIOR SUPPORT	CLASS/LEVEL: APO/2	
DEPT/LOCATION: ORTH. DIRECTOR	CONTACT NO: 572066	

LEAVE REQUESTED	No. of Days/Hours	Start Date	End Date
<input checked="" type="checkbox"/> Recreation Leave	120	29/10/04	17/1/05
<input type="checkbox"/> Long Service Leave		1/1	1/1
<input type="checkbox"/> Sick Leave Certificate <input type="checkbox"/> Yes <input type="checkbox"/> No		1/1	1/1
<input type="checkbox"/> Family Leave Certificate <input type="checkbox"/> Yes <input type="checkbox"/> No		1/1	1/1
<input type="checkbox"/> Bereavement Leave Relationship to self: Person Sick		1/1	1/1
<input type="checkbox"/> Special Leave <input type="checkbox"/> With Pay <input type="checkbox"/> Without Pay		1/1	1/1
<input type="checkbox"/> Other (Please Specify) (eg SARAS, Exam, Study, Conference, RDO)		1/1	1/1

For AMENDED APPLICATION please supply previous dates: / / Previous From / / Previous To

Are any ADO's/RDO's being taken in this period? Yes No If Yes, on which dates?

Is Higher Duties preceding this leave? Yes No

EMPLOYEE AUTHORITY

Signature: [Signature] Date: 14/10/04

DELEGATE'S AUTHORITY

I approve the above requested leave

Signature: [Signature] Designation: DMS
19/10/04

Processed by	Date
Checked by	Date
ESP Processed by	Date