

**QUEENSLAND****COMMISSIONS OF INQUIRY ACT 1950****QUEENSLAND PUBLIC HOSPITALS COMMISSION OF INQUIRY****SUPPLEMENTARY STATEMENT OF DR KEES NYDAM**


1. I, DR KEES NYDAM, Clinical Director of Alcohol, Tobacco and Other Drug Services of c/- Bundaberg Hospital, Bourbong Street, Bundaberg in the State of Queensland acknowledge that this written statement by me dated 19 October 2005 is true to the best of my knowledge and belief.
2. This statement is made in the expectation that I will be afforded procedural fairness should any adverse allegation be raised against me in relation to the issues referred to herein.
3. I refer to Exhibit 51 being my statement dated 31 May 2005 (hereinafter referred to as 'my first statement') to the *Bundaberg Hospital Commission of Inquiry*.
4. I have been requested to provide this supplementary statement in relation to paragraph 17 of the Form 55 Sponsorship for Temporary Residence in Australia ('Form 55') dated 8 January 2003, being Exhibit 44 (and exhibit KN-10 to my first statement).
5. That document had been sent to me under cover of correspondence from Wavelength Consulting dated 3 January 2003, being exhibit KN-7 to my first statement.
6. The document had been completed by Ms Suzy Tawse of Wavelength Consulting and forwarded to me under cover of her correspondence dated 3 January 2003, for my signature and return.
7. With the passage of time, I am now unable to recall whether I spoke to Ms Tawse in relation to the information to be inserted in answer to paragraph 17 of the Form 55.
8. As stated in paragraph 5 of my first statement, I held the position of Acting Director of Medical Services from 8 September 2002 to 20 April 2003, with the exception of an 8 week interval over Christmas 2002.
9. I spent a significant proportion of my time as Acting Director of Medical Services, trying to maintain the staffing levels and rosters at the Bundaberg Hospital. Maintaining adequate levels of medical staff was a constant problem and I had many sleepless nights worrying about how I was going to fill rosters.

  
19/10/05

## EXECUTIVE SERVICES

10. I often utilised locums to fill short term contracts. These locums were sourced from three recruitment agencies including Wavelength Consulting, the Royal Australasian College of Surgeons Locum Service and AMAQ. I spoke regularly with recruitment consultants at those agencies about potential candidates to fill locum positions.
11. I also had regular contact with Directors of Medical Services at other districts including Fraser Coast, Mt Isa and Gladstone. I would contact those Directors regularly, to ascertain whether they had any staff that were looking to move on, or who may be prepared to undertake locum work at Bundaberg Hospital.
12. I felt that I had a good knowledge of the market and the medical staff that were available to fill locum positions given my regular contact with the recruitment agencies and the various Directors.
13. As stated in paragraph 14 of my first statement, I approached three recruitment agencies in relation to the position of Senior Medical Officer – Surgery. It was my understanding that those agencies would advertise the position as part of their recruitment process.
14. I also honestly believed that the position had been advertised by the Bundaberg Hospital in the newspaper. However, I have subsequently been advised that a search has been conducted of the records held by the Bundaberg Hospital and that they have been unable to locate any documentation to support my belief.
15. I am informed and verily believe that the position of Director of Surgery position was advertised twice in 2002 and we had only received two external applications for that position.
16. With the benefit of hindsight, it may be that I am mistaken regarding which position was in fact advertised. I was confident that I signed an HR form requesting that the Senior Medical Officer – Surgery position be advertised. However, no documentation has been able to be located to support this belief.

Signed at Bundaberg on 19 October 2005

  
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Dr Kees Nydam  
Clinical Director of Alcohol, Tobacco and Other Drug Services  
Bundaberg Hospital  
Queensland Health