

Queensland Government

Queensland Health

FRASER COAST HEALTH SERVICE DISTRICT.

POSITION DESCRIPTION.

TITLE: SENIOR MEDICAL OFFICER - ORTHOPAEDICS.

POSITION NO:

CLASSIFICATION: C1-1 TO C1-5

RESPONSIBLE TO: DIRECTOR OF ORTHOPAEDICS - FRASER COAST HEALTH SERVICE DISTRICT

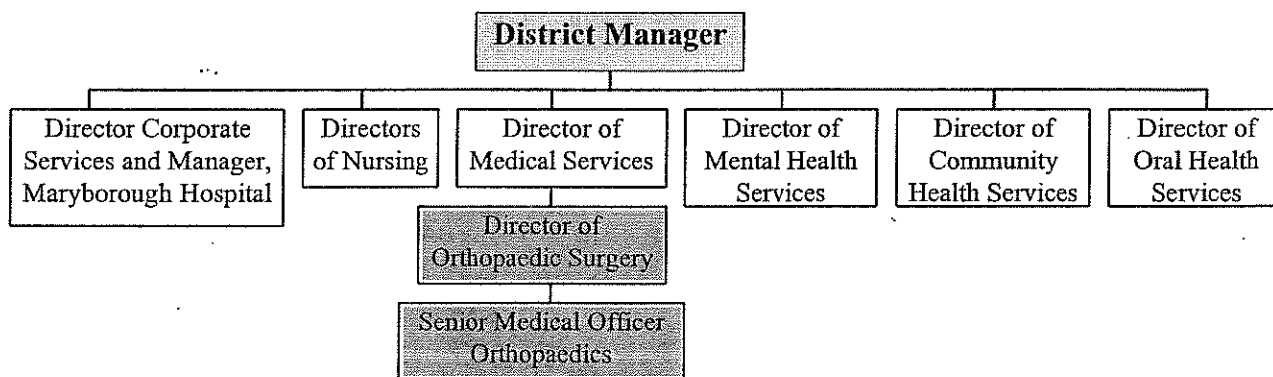
AWARD: REGIONAL HEALTH AUTHORITIES - SENIOR MEDICAL OFFICERS AND RESIDENT MEDICAL OFFICERS AWARD - STATE

TERM: PERMANENT

LOCATION: FRASER COAST HEALTH SERVICE DISTRICT
HERVEY BAY AND MARYBOROUGH HOSPITALS

DATE OF REVIEW: FEBRUARY 2002

Organisational Chart



Authorised by:	
Signature	/ /
Name	Position

PRIMARY OBJECTIVES OF THE POSITION

- To provide high quality Orthopaedic services within the Fraser Coast Health Service District and to participate, if required, in the provision of services in Clinical Service Networks (CSNs) in the Central Zone of Queensland Health.
- To assist in the development, provision and maintenance of an efficient, effective and equitable Orthopaedic services within the Fraser Coast Health Service District.
- To co-operate as necessary with other Services and outside agencies to ensure that the Orthopaedic Service integrates effectively within the Hospital, Community Health Service, and the wider community.
- To participate in the education of medical staff and students, nursing staff and allied health care staff both within the Orthopaedic Service and in formal teaching programs.

PRIMARY DUTIES AND RESPONSIBILITIES

The appointee will be required to provide services to the Fraser Coast Health Service District and may be asked to provide services in other hospitals within Central Zone as part of Clinical Service Networks (CSNs) at times and places specified. (CSNs are being developed in the Zone in a range of medical specialities as the vehicle for efficient and equitable service delivery, quality improvement, education and professional accreditation.)

Clinical

- Provide a wide range of services to Orthopaedic patients, including routine consultations, reviews, fracture clinics, inpatient care and perform a range of elective and emergency orthopaedic operative procedures.
- Participate in the initiation and continuation of the clinical care of patients referred to the Orthopaedic Service.
- Arrange patient management in accordance with evidence based clinical protocols and in the best interests of the patient.
- Supervise and assist junior medical staff providing care to Orthopaedic patients.
- Consult with other Hospital staff as required with respect to patient management and related issues.
- Document relevant clinical information legibly, concisely and accurately.

Authorised by:	
Signature	/ /
Name	Position

- Ensure the post-discharge care of patients is arranged as required and that a continuum of care model is established.
- Arrange the transfer of patients as required.
- Ensure an appropriate hand over of patients transferred to the care of another clinical unit or to another Hospital.
- Participate in the after hours orthopaedic roster with the other Senior Medical Officers and Consultants.

Educational

- Provide leadership and teaching to medical staff and other health professionals.
- Undertake continuing and vocational education outside of and within the District and Zone.
- Provide continuing and vocational education to medical and other members of the District and Zonal staff.

Communication

- Maintain good communications with other departments and disciplines within the Health Service to ensure smooth and effective operation of the Orthopaedic Service.
- Maintain effective liaison with private medical practitioners and other outside agencies regarding the co-ordination of services.

Managerial

- Maintain standards within the department in keeping with those contained in the Australian Council on Healthcare Standards accreditation guide.
- Contribute to the strategic planning of the Fraser Coast Health Service District in establishing short and long-term goals for improved services.
- Improve the quality of patient care by co-ordination of and participation in peer review and other quality assurance programs. This is to include monitoring of clinical indicators, adverse events and Casemix data.
- Assist in the development, review and implementation policies, protocols and clinical paths for the provision of Orthopaedic Services.

Authorised by:	
Signature	/ /
Name	Position

- Ensure that equipment is in good working order and advise of any deficiencies.
- Ensure and foster a healthy and safe system of work and work environment in accordance with Health Service policies and procedures and requirements of the Workplace Health and Safety Act.
- Provide medical reports as requested.

POSITION ACCOUNTABILITIES

- The position has responsibility and accountability to the Clinical Director of Orthopaedic Surgery for the provision of quality patient care in accordance with requirements of the Australasian College of Orthopaedic Surgery and the Australian Council on Healthcare Standards.
- Compliance with infection control and occupational health and safety practices and adhering to District policies and procedures at all times.

PERSON SPECIFICATION

Education/Qualifications

- Registration as a Medical Practitioner with the Medical Board of Queensland.

Experience

- Significant experience in the provision of Orthopaedic services in a large, busy public health service.
- Experience in the training and development of personnel in an Orthopaedic Service.

Skills

- Ability to provide a high quality Orthopaedic service as part of a comprehensive public sector health service.
- Ability to work independently or with minimal supervision in the management of a wide range of operative and non-operative orthopaedic conditions.

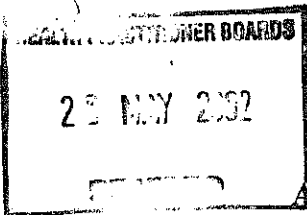
Authorised by:	
Signature	/ /
Name	Position

- Ability to supervise and teach medical, nursing and allied health care staff.
- Ability to provide leadership and function effectively within the framework of a multidisciplinary team.
- Proven skills in organisation, communication and interpersonal relations.

Knowledge

- Currency in the information base of contemporary Orthopaedic practice.

Authorised by: Signature / / Name Position	
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22 MAY 2002

QUEENSLAND HEALTH

APPLICATION FOR AREA OF NEED CERTIFICATION

This application form must be completed by all sponsoring employers requesting support for a Temporary Resident Doctor (TRD) to enter Australia under a temporary work visa (visa subclass 422).

This form is not required for other visa subclasses.

All sections of this form must be completed to enable prompt processing. A curriculum vitae must be attached if this is a new application.

Please type or print in black ink to enable clear photocopying and send the completed form to the Principal Medical Advisor, Queensland Health. Once signed by the Principal Medical Advisor, a copy of this form will be forwarded to the Medical Board of Queensland and the original form will be returned to the sponsor for attachment to the employers application (form 55) to the Department of Immigration and Multicultural Affairs for visa subclass 422.

Sponsored doctor: Surname: KRISHNA		First Name: TIAMODARAN	
Sponsor/employer (hospital or practice name): FRASER COAST HEALTH SERVICE DISTRICT			
Proposed geographical location (town/s):			
Is the proposed location:	Remote	<u>Rural</u>	Other
Type of medical practice:			
<u>Hospital</u>	Position (please state) S.M.O. ORTHOPAEDICS		
General Practice	Solo	Group	Medical Clinic
	Deputizing Service		Locum
Specialist Practice	Hospital		Private Practice
	Specialty (please state).....		

Qualifications: (please state - include date and issuing institution)
DSM FIJI SCHOOL OF MEDICINE 1982
Dip of ORTHOPAEDICS FROM AOA OCTOBER 95

Postgraduate experience and training (please state):
Please see attached CV.

Total number of years of postgraduate experience: **18** years

For non-specialist applications, specify postgraduate experience in:
 emergency medicine yes - months no

Date of Visa/Registration Requested: from: 18/7/02 to: 18/7/03

Is this a new application extension of existing sponsorship

Note: ^{HOWEVER PREVIOUSLY & CURRENTLY SPONSORED IN QLD} the sponsored doctor must have agreed to the proposed period of sponsorship or the extension of the period of sponsorship.

Sponsor: I confirm that the details on this application are correct and that I have obtained at least two independent referee reports about the sponsored doctor specific to this application.

Signature of sponsor: [Signature]

Name, title and address (please print) DR TERRY HANETT
DIRECTOR OF MEDICAL SERVICES
FRASER COAST HEALTH SERVICES DISTRICT
P.O. BOX 592
HERVEY BAY Postcode 4655

Telephone: (07) 41206859

Fax: () 41206799

For Queensland Health Use Only

QUEENSLAND HEALTH

ENDORSEMENT OF AREA OF NEED APPLICATION

The application for Dr KRISHNA DAMODARAN

to obtain a visa to work in Australia as a Temporary Resident Doctor: is is not consistent with the Ministerial Policy on Area of Need.

The application for registration under Part 4, Section 17C(d) of the Medical Act is supported: yes no

Comments:

Signature: [Signature] 24/5/2001
PRINCIPAL PROJECT OFFICER (MEDICAL)
 (Principal Medical Advisor, Queensland Health)

The completed form should be returned to: Principal Medical Advisor
 Health Advisory Unit
 Queensland Health
 GPO Box 48
 BRISBANE QLD 4001
 (07) 3234 0062 (fax)

Phone enquiries:

(07) 3234 1386

Medical Board of Queensland

Certificate of Registration

This is to certify that the name of

Damodaran Krishna

is entered in the Register of Medical Practitioners and Specialists

in the State of Queensland, pursuant to the provisions of the

Medical Practitioners Registration Act 2001

and that the following details pertaining to the said registrant are contained in the Register:

Registration Category: Special Purpose - Section 135

Registration Number: 1001673

Date of Registration: 18 July 2002 **Valid until** 18 July 2003

Qualifications: DIP SURG MED FIJI 1982

Special Purpose Activity: To practise at Fraser Coast Health Service District, or any other public hospital authorised by the Medical Superintendent on a temporary basis.

Conditions: Nil

Dated 28 June 2002

REGISTRAR

QUEENSLAND HEALTH

24 APR 2003

APPLICATION FOR AREA OF NEED CERTIFICATION

This application form must be completed by all sponsoring employers requesting support for a Temporary Resident Doctor (TRD) to enter Australia under a temporary work visa (visa subclass 422).

This form is not required for other visa subclasses.

All sections of this form must be completed to enable prompt processing. A curriculum vitae must be attached if this is a new application.

Please type or print in black ink to enable clear photocopying and send the completed form to the Principal Medical Advisor, Queensland Health. Once signed by the Principal Medical Advisor, a copy of this form will be forwarded to the Medical Board of Queensland and the original form will be returned to the sponsor for attachment to the employers application (form 55) to the Department of Immigration and Multicultural Affairs for visa subclass 422.

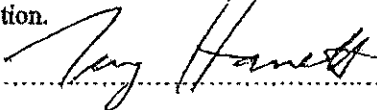
Sponsored doctor: Surname: KRISHNA		First Name: Damodaran	
Sponsor/employer (hospital or practice name): Fraser Coast Health Service District			
Proposed geographical location (town/s): Maryborough and Hervey Bay.			
Is the proposed location: Remote <input type="checkbox"/> Rural <input checked="" type="checkbox"/> Other <input type="checkbox"/>			
Type of medical practice:			
Hospital	<input checked="" type="checkbox"/>	Position (please state) Senior Medical Officer, Orthopaedics	
General Practice	<input type="checkbox"/>	Solo <input type="checkbox"/> Group <input type="checkbox"/>	Medical Clinic <input type="checkbox"/>
		Deputising Service <input type="checkbox"/>	Locum <input type="checkbox"/>
Specialist Practice	<input type="checkbox"/>	Hospital <input type="checkbox"/>	Private Practice <input type="checkbox"/>
Speciality (please state).....			
Qualifications: (please state - include date and issuing institution)			
DSM	Fiji School of Medicine, Fiji	1982	
Diploma of orthopaedics	Australian Orthopaedic Association.	1995	
Postgraduate experience and training (please state):			
Internship Lautoka Hospital Fiji 1983			
Country Service Fiji 1983 - 1984.			
Surgical Registrar Lautoka Hospital Fiji 1989 - 90			
Orthopaedic Registrar 1990 onwards in Fiji.			
Orthopaedic Royal Registrar Newcastle Hospital (NSW) 1995 for 6 months.			
Registered as Orthopaedic Specialist in Fiji in 1998.			
Orthopaedic Registrar Toowoomba January 2001 to July 2002			
Orthopaedic Senior Medical Officer, Fraser Coast Health Service District since July 2002.			
Total number of years of postgraduate experience: 19 years			
For non-specialist applications, specify postgraduate experience in:			
emergency medicine	yes <input checked="" type="checkbox"/>	12 months	no <input type="checkbox"/>

Date of Visa/Registration Requested: from: **18/07/2003** to: **18/07/2004**

Is this a: new application extension of existing sponsorship

Note: the sponsored doctor must have agreed to the proposed period of sponsorship or the extension of the period of sponsorship.

Sponsor: I confirm that the details on this application are correct and that I have obtained at least two independent referee reports about the sponsored doctor specific to this application.

Signature of sponsor:  Date - **17/4/2003**

Name, title and address (please print) **Dr Terry Hanelt**
Director of Medical Services,
Fraser Coast Health Service District.
185 Walker Street,
Maryborough. Qld. Postcode **4650**

Telephone: (07) 41206859

Fax: (07) 41206799

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QUEENSLAND HEALTH

ENDORSEMENT OF AREA OF NEED APPLICATION

The application for Dr **Damodaran KRISHNA.**


to obtain a visa to work in Australia as a Temporary Resident Doctor: is is not

consistent with the Ministerial Policy on Area of Need.

The application for registration under Division 10, Subdivision 1, Section 135 of the *Medical Practitioners Registration Act 2001* is supported:

yes no

Comments:

Signature:  **20/04/2003**

(Principal Medical Advisor, Queensland Health)

The completed form should be returned to: Principal Medical Advisor
 Health Advisory Unit
 Queensland Health
 GPO Box 48
 BRISBANE QLD 4001
 (07) 3234 0062 (fax)

Phone enquiries: (07) 3234 1386

Medical Board of Queensland

**Certificate of Registration
Special Purpose - Section 135**

This is to certify that

Damodaran Krishna

is registered as a Medical Practitioner
in the State of Queensland,

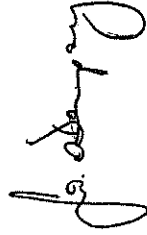
pursuant to the provisions of the *Medical Practitioners Registration Act 2001*

for the period 18 July 2003 – 17 July 2004

Special Purpose Activity:

To practise as a Senior Medical Officer in Orthopaedics at Fraser Coast Health Service District, or any other public hospital authorised by the Medical Superintendent of Maryborough Hospital on a temporary basis.

Registration Number: 1001673



EXECUTIVE OFFICER



Form 1.

"AREA OF NEED" POSITION DESCRIPTION

(For Completion by employer)

Name of Applicant: Dr Damodaran KRISHNA

Title of Position: Senior Medical Officer (Ortho)

Urban

Rural

Remote

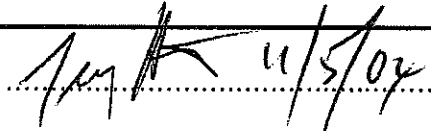
General Practitioner

Field: Hospital

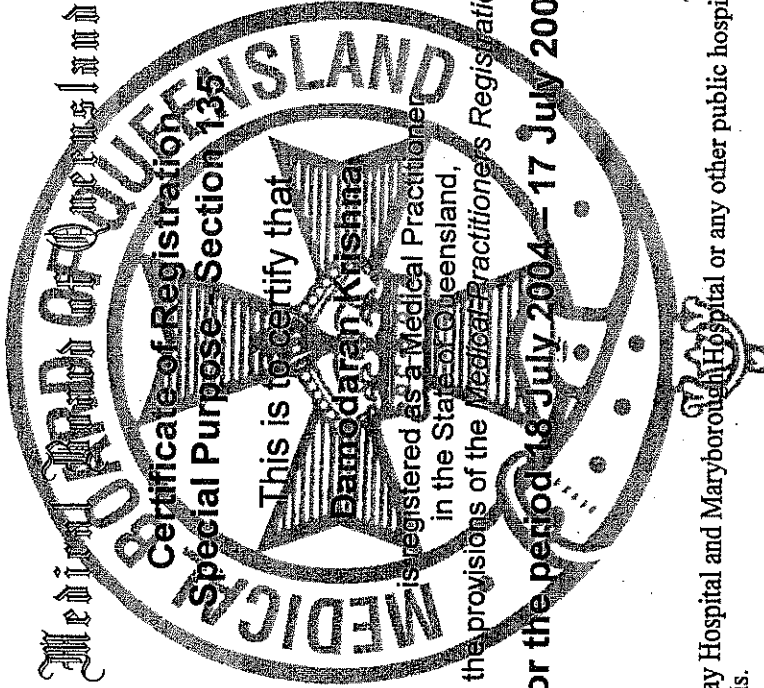
Specialty

(Attach Position Description if Available)

Service requirements of the position	Outline details including pre-requisite skills
General Practice – (provide details of case-mix below)	
) Medical	
• Surgical	
• Obstetrics/ Gynaecology	
• Anaesthetics	
• Emergency	
) Mental Health	
• Other discipline	
Special Skills Required	At least 5 years experience post Intern year. At least 4 years experience in Orthopaedics.
Supervision Available	Supervision by a Staff Specialist "business hours" and as necessary after-hours.
Consultant advice available	Consultant advice and/or assistance is available 24 hours a day, 7 days a week.

Signed on behalf of employer:  11/5/04

Comment: Dr Krishna has is currently employed by this District. He has demonstrated his skill and competence.



Special Purpose Activity:

To fill an area of need at Hervey Bay Hospital and Maryborough Hospital or any other public hospital authorised by the Medical Superintendent on a temporary basis.

Registration Number: 1001673

EXECUTIVE OFFICER

Medical Board of Queensland

ASSESSMENT FORM SPECIAL PURPOSE REGISTRANTS

The information on this form contributes to decisions on registration for overseas-trained doctors with special purpose registration to practise in an area of need.

Instructions

- Assessment Form MUST NOT be completed by a person related to the registrant
- Assessor/s to tick appropriate boxes in columns provided
- Ticks under 'Requires substantial assistance' and/or 'Requires further development', require comments by the assessor at the end of this form
- If 'Requires substantial assistance' and/or 'Requires further development' are ticked, the doctor in consultation with the assessor must complete the Improving Performance Action Plan at the end of this form.

Name of RegistrantDr Damodaran KRISHNA.

Position Senior Medical Officer, Orthopaedics.

Period of Assessment22/07/2002 to curent

	Requires substantial assistance	Requires further development	Consistent with level of experience	Performance better than expected	Performance exceptional	N/A Not observed
CLINICAL				✓		
Knowledge base Demonstrates adequate knowledge of basic and clinical sciences.				✓		
Clinical skills Elicits and records accurate, complete history and clinical examination findings.			✓			
Clinical judgement/decision making skills Organises, synthesises and acts on information and applies knowledge base.				✓		
Emergency skills Acts effectively and when appropriate acknowledges own limitations and seeks help				✓		
Procedural skills Performs procedures competently				✓		
COMMUNICATION			✓			
Patient and Family Interacts effectively and sensitively with patients and families/care givers.			✓			
Medical Records/Clinical Documentation Provides clear, comprehensive and accurate records.			✓			
PERSONAL AND PROFESSIONAL			✓			
Professional Responsibility. Demonstrates punctuality, reliability, honesty, self-care.			✓			
Teaching Participates in teaching other healthcare professionals, patients and/or care providers.			✓			
Time management skills Organises and prioritises tasks to be undertaken.			✓			
Teamwork and colleagues Works and communicates effectively within a team.			✓			

Supervisors must comment on the following:

List strengths:

Operative orthopaedic management. Management of trauma cases.....

List areas for improvement:

Nil.....

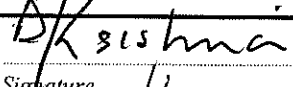
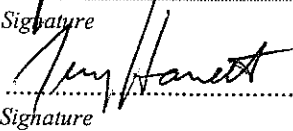
Comments on 'Requiring substantial assistance' and/or 'Further development' - give specific examples:

Improving Performance Action Plan (to be completed by Registrant with Supervisor)

Issue	Actions/Tasks (including timeframes)	Review Date

Has the registrant had a formal feedback session about this assessment? Yes No

Signatures:

Registrant	Dr Damodaran KRISHNA Name (please print)	 Signature	30.11.04 Date
Assessor	Dr Terry HANELT Name (please print)	 Signature	30/11/04 Date
Capacity in which assessor has observed the registrant's practice of medicine (eg direct supervision, practice within same clinic, mentor, consultant to whom referrals are made)		Director of Medical Services.....	
Assessor's registration number 840430			