

SUPPLEMENTARY STATEMENT OF DR TERRENCE MICHAEL HANELT

TERRENCE MICHAEL HANELT, Director of Medical Services, Fraser Coast Health Service District, c/- Hervey Bay Hospital, corner Nissan and Urraween Road, Pialba in the State of Queensland, Medical Practitioner, states:

1. I have been requested by Mr David Andrews SC, Counsel assisting the Public Hospital Commission of Inquiry to provide a supplementary statement addressing the matters appearing below:

(a) **How much leave did Dr Naidoo take from 1 January 2000 until the present?**

Documentation supplied by the Human Resource Department of the Health Service District show a summary of the various forms of leave taken by Dr Morgan Naidoo between 1 January 2000 and 23 September 2005. Two spreadsheets are **attached** (annexure **A** and annexure **B**). One is a chronological record of leave taken. The other has the various forms of leave grouped.

The section showing "TUTA" is a clerical error from the HRM Department.

Dr Naidoo has had the majority of this calendar year on leave. This consisted of a variety of leave that included most, if not all of the following: recreational leave, study/conference leave, long service leave and sick leave.

When the service of a locum became available for a period of six months from mid January 2005, the intention was for Dr Naidoo to take significant leave to reduce the bank of available leave to a minimum whilst adequate coverage was available rather than taking this leave when there was no locum available. This plan was usurped by the report on orthopaedic services and the effect this apparently had on the health of Dr Naidoo.

The periods of leave and the reasons for it. Who authorised the leave?

This question has been partly covered in (a). The Directors of clinical departments are responsible for recommending or approving leave for staff within their departments. Leave for the Directors of clinical departments is authorised by the Director of Medical Services for all forms except special leave and interstate or international study/conference leave which must be approved

by the District Manager or at a higher level under previous administrative arrangements.

Approval of leave is dependent upon advice as to the eligibility for the leave as determined by the Human Resources Management Department.

When a Director of a clinical department requested leave this was considered in relation to approved leave for other medical staff within that department and impacts on service delivery. With limited medical staff within all clinical departments, the expectation was that only one senior doctor would be on leave at any particular time. Variations to this guideline were at times such as during a College annual scientific meeting, during Christmas closure of elective surgery and other emergent factors such as lack of Anaesthetic staff preventing full utilisation of surgical staff and thus additional leave being approved for Surgeons.

Locums were recruited where possible. However, the general lack of availability of locums made it impractical to restrict leave to periods when locum relief was available. This was of special relevance to Orthopaedics. The District had only one staff Orthopaedic Surgeon. A locum was only able to be recruited for one period since Dr Naidoo was recruited, despite requests on occasions to agencies. In this circumstance it was not possible to plan leave to minimise impact on service delivery in orthopaedics. To reduce the impact would require refusal of all leave which is not an allowable option under the industrial conditions of employment.

Are there any records for that leave and if so, can Dr Hanelt produce them?

Copies of any leave forms are held by the HRM Department at the Maryborough Hospital. These have been requested and can be supplied. An analysis of these records has been performed as far as has been possible in the limited time available. These show some times when leave was paid but no application/approval form has been located and some times where leave has been approved but normal hours have been paid and leave has not been deducted. The rosters also show times where leave was marked but there is no other record of that leave being applied for or deducted. The leave forms and other relevant forms that have been located are attached (annexure C). In

addition collated analyses of leave taken is attached (annexure D). The records remain incomplete for the last few weeks as some are not yet available.

The North/Giblin report was released on 13 May 2005. The Orthopaedic service at Hervey Bay Hospital basically ceased to function at that time. The Human Resources Department was asked to provide a summary of leave owed to Dr Naidoo at that time and their summary was as below: Attached is an email from HRM dated 6 October 2005 (annexure E).

Recreational leave	-	27.50 hours
Long service leave	-	1,117.59 hours
Sick leave	-	21.40 hours
Conference leave	-	59.92 hours
Study leave	-	208.00 hours

This indicates that Dr Naidoo had not taken leave beyond his entitlements according to the HRM advice. However, I have done some calculations in respect to the Long Service Leave entitlement. Dr Naidoo commenced working for Queensland Health in January 1976. If he had worked full time for QH since that time he would have had approximately 29½ years service until May 2005. During that period he would have accumulated LSL at the rate of 1.3 weeks per year. That equates to 29.5 x 1.3 x 40 or approximately 1,534 accrued LSL hours. Dr Naidoo had taken 472 hours LSL whilst employed in this District which would leave a residual of about 1,062 hours LSL and even less if he had taken LSL prior to employment by the District. However, for the period of 1986 to when he commenced as staff Orthopaedic Surgeon in the Fraser Coast Health Service District he worked as a VMO, reportedly at 12 hours a week. These reduced work hours would have reduced his LSL entitlements considerably and leave a figure of significantly less than 1,000 hours owed. This makes the HRM calculated figure of over 1,100 hours owed seem to be a significant error. This combined with situations where there are approved leave forms in the HRM file but no leave has been deducted and where leave has been paid despite no application being on the file, and evidence that Dr Naidoo was at work on some occasions where he has been paid for being on leave, raises significant concerns in relation to the accuracy of data from the HRM Department upon which I am obliged to base decisions.

(b) **Were any records kept of when the Director of Orthopaedics, Dr Naidoo, was physically present at the Hervey Bay or Maryborough Hospitals?**

There is no current mechanism to know where a particular doctor is at all times due to varied responsibilities. This problem is exacerbated by the requirement for medical staff (including me) to work over two Hospital campuses. If the doctor fails to attend for their normal duties such as a clinic or a theatre session, this is usually documented and reported to the Director of Medical Services. However, there is the potential for a staff member to inform all staff that would normally come into contact with them during a particular session that they will not be attending and failure to attend would thus not result in medical administration being notified. To demonstrate this by an example, a doctor may be rostered to do an outpatient clinic in the morning and an operating session in the afternoon. If that doctor notified the clinic staff, the theatre staff and the Anaesthetic Department that they would not be in attendance, the clinic and theatre session would not be booked and these staff would reasonably assume the doctor was on leave or had other more pressing commitments and would see no reason to report the absence to medical administration. If this doctor did not complete a leave form medical administration would have no trigger to alert them of the absence without approval. The HRM Department would pay normal wages unless notified otherwise by the doctor and the absence would remain undetected in all probability.

(c) **Was any check made to determine where Dr Naidoo was on occasions when he could not be found?**

There were incidents where staff reported to me that they were unable to contact Dr Naidoo. On each of these occasions I then attempted to contact Dr Naidoo, unless I already knew his whereabouts, and was able to make contact. Reasons for difficulty in contacting Dr Naidoo included being scrubbed in theatre; being on approved leave; delays in the paging message being received (this can be quite substantial for long range pages); poor mobile phone reception locally and in transit between the two towns (Maryborough and Hervey Bay); and staff members using only one method of attempting to make contact when that method was unavailable at that time (eg. trying to contact via mobile phone when Dr Naidoo was in an area where mobile phones must be switched off due to potential interference with medical equipment such as the Operating Theatres, Intensive Care and Emergency Department). I was satisfied on all but one or

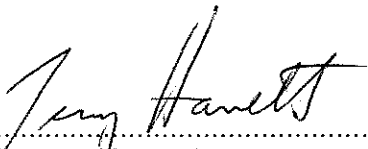
two occasion that Dr Naidoo was where he should have been under the terms of his employment. The couple of occasions when Dr Naidoo was not where he should have been (in theatre, in a clinic, in transit between the two Hospitals, or on leave) were in the morning when he should have started work, and he told me he was en route but delayed by problems with traffic. As his explanations for being elsewhere were plausible and there were only a couple of occasions I took no further action. Also Dr Naidoo often worked longer than the required hours.

- (d) **What net income was paid to Dr Naidoo by Queensland Health during the period from 1 July 2002 until the present? What payments were made to him and were they paid into a bank account. If so, what account?**

Staff specialists are paid under an award system which in part depends on the length of time the particular doctor has been qualified as a specialist. Details of payment rates and conditions are included in the Award and the Enterprise Bargaining Agreements. These documents are quite bulky and copies of these Awards and EB Agreements can be provided if required.

Income details for Dr Naidoo were requested from the Human Resource Department. A copy of his earnings from 1 January 2000 to 25 September 2005 is **attached** (annexure F).

Queensland Health pays staff by direct fund transfer into a nominated bank account or up to two accounts (part of pay into each). I believe I have no right of access to the details of Dr Naidoo's bank accounts. This information would be known to the HRM/Payroll at the Maryborough Hospital.



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DR TERRENCE MICHAEL HANELT.

Dated: 7/10/05

"A"
Summary of Dr Morgan Naidoo's Leave

Emp Id	Surname	Initial	Unit	Leave Name	Earn Id	Str Dte	End Dte	Units
45939	Naidoo	M	HMHBMM	Recreation	110	10/01/2000	28/01/2000	112
45939	Naidoo	M	HMHBMM	Sick Leave	220	27/03/2000	2/04/2000	40
45939	Naidoo	M	HMHBMM	Recreation	110	6/04/2000	7/04/2000	16
45939	Naidoo	M	HMHBMM	Recreation	110	4/05/2000	25/05/2000	112
45939	Naidoo	M	HMHBMM	Special LWOP	231	21/06/2000	21/06/2000	6
45939	Naidoo	M	HMHBMM	Sick Leave	220	10/07/2000	10/07/2000	4
45939	Naidoo	M	HMHBMM	Sick Leave	220	13/07/2000	13/07/2000	8
45939	Naidoo	M	HMHBMM	Special LWOP	231	14/07/2000	14/07/2000	8
45939	Naidoo	M	HMHBMM	Special Respons	224	31/07/2000	1/08/2000	16
45939	Naidoo	M	HMHBMM	Special LWOP	231	2/08/2000	2/08/2000	8
45939	Naidoo	M	HMHBMM	Special LWOP	231	9/08/2000	9/08/2000	8
45939	Naidoo	M	HMHBMM	Special LWOP	231	30/08/2000	30/08/2000	8
45939	Naidoo	M	HMHBMM	Special LWOP	231	27/09/2000	27/09/2000	8
45939	Naidoo	M	HMHBMM	Long Service	170	2/10/2000	15/10/2000	80
45939	Naidoo	M	HMHBMM	Sick	220	16/10/2000	17/10/2000	16
45939	Naidoo	M	HMHBMM	Special LWOP	231	18/10/2000	18/10/2000	8
45939	Naidoo	M	HMHBMM	Special LWOP	231	25/10/2000	25/10/2000	8
45939	Naidoo	M	HMHBMM	Sick	220	31/10/2000	31/10/2000	8
45939	Naidoo	M	HMHBMM	Special LWOP	231	1/11/2000	1/11/2000	8
45939	Naidoo	M	HMHBMM	Special LWOP	231	22/11/2000	22/11/2000	8
45939	Naidoo	M	HMHBMM	Special LWOP	231	29/11/2000	29/11/2000	8
45939	Naidoo	M	HMHBMM	Sick	220	4/12/2000	5/12/2000	16
45939	Naidoo	M	HMHBMM	Concessional	128	25/12/2000	25/12/2000	8
45939	Naidoo	M	HMHBMM	Recreation	110	28/12/2000	29/12/2000	16
45939	Naidoo	M	HMHBMM	Sick	220	2/01/2001	2/01/2001	16
45939	Naidoo	M	HMHBMM	Special LWOP	231	17/01/2001	17/01/2001	8
45939	Naidoo	M	HMHBMM	Recreation	110	25/01/2001	25/01/2001	8
45939	Naidoo	M	HMHBMM	Sick	220	5/02/2001	23/02/2001	120
45939	Naidoo	M	HMHBMM	Special LWOP	231	28/02/2001	28/02/2001	8
45939	Naidoo	M	HMHBMM	Special LWOP	231	7/03/2001	7/03/2001	8
45939	Naidoo	M	HMHBMM	Sick	220	21/03/2001	21/03/2001	8
45939	Naidoo	M	HMHBMM	Sick	220	4/04/2001	4/04/2001	8
45939	Naidoo	M	HMHBMM	Special LWOP	231	11/04/2001	11/04/2001	8
45939	Naidoo	M	HMHBMM	Recreation	110	12/04/2001	12/04/2001	8
45939	Naidoo	M	HMHBMM	Recreation	110	26/04/2001	6/05/2001	56
45939	Naidoo	M	HMHBMM	Conference	130	17/05/2001	18/05/2001	16
45939	Naidoo	M	HMHBMM	Sick	220	22/06/2001	22/06/2001	8
45939	Naidoo	M	HMHBMM	Sick	220	25/06/2001	26/06/2001	16
45939	Naidoo	M	HMHBMM	Recreation	110	6/08/2001	12/08/2001	40
45939	Naidoo	M	HMHBMM	Long Service	170	10/09/2001	30/09/2001	120
45939	Naidoo	M	HMHBMM	Recreation	110	1/10/2001	7/10/2001	40
45939	Naidoo	M	HMHBMM	Conference	130	8/10/2001	14/10/2001	40
45939	Naidoo	M	HMHBMM	Sick	220	12/11/2001	13/11/2001	16
45939	Naidoo	M	HMHBMM	Sick	220	19/11/2001	19/11/2001	8
45939	Naidoo	M	HMHBMM	Sick	220	9/01/2002	11/01/2002	24
45939	Naidoo	M	HMHBMM	Sick	220	18/03/2002	18/03/2002	8
45939	Naidoo	M	HMHBMM	Conference	130	20/03/2002	22/03/2002	24
45939	Naidoo	M	HMHBMM	Sick	220	2/04/2002	5/04/2002	32
45939	Naidoo	M	HMHBMM	Sick	220	26/04/2002	26/04/2002	8
45939	Naidoo	M	HMHBMM	Recreation	110	5/06/2002	30/06/2002	144
45939	Naidoo	M	HMHBMM	Long Service	170	1/07/2002	14/07/2002	80
45939	Naidoo	M		Breavement Leave	125	15/07/2002	16/07/2002	16
45939	Naidoo	M	HMHBMM	Breav WOP	126	17/07/2002	21/07/2002	24
45939	Naidoo	M	HMHBMM	Sick	220	14/08/2002	14/08/2002	8
45939	Naidoo	M	HMHBMM	Conference	130	14/10/2002	20/10/2002	40
45939	Naidoo	M	HMHBMM	Recreation	110	28/10/2002	3/11/2002	40
45939	Naidoo	M	HMHBMM	Sick	220	25/11/2002	26/11/2002	16
45939	Naidoo	M	HMHBMM	Recreation	110	6/12/2002	6/12/2002	8
45939	Naidoo	M	HMHBMM	Recreation	110	9/12/2002	9/12/2002	8
45939	Naidoo	M	HMHBMM	Long Service	170	13/12/2002	30/12/2002	80

Summary of Dr Morgan Naidoo's Leave

Emp Id	Surname	Initial	Unit	Leave Name	Earn Id	Str Dte	End Dte	Units
45939	Naidoo	M	HMHBMM	Recreation	110	31/12/2002	1/01/2003	16
45939	Naidoo	M	HMHBMM	Sick	220	2/01/2003	3/01/2003	16
45939	Naidoo	M	HMHBMM	Sick	220	6/01/2003	7/02/2003	200
45939	Naidoo	M	HMHBMM	Sick	220	10/02/2003	14/02/2003	40
45939	Naidoo	M	HMHBMM	Sick	220	24/03/2003	28/03/2003	40
45939	Naidoo	M	HMHBMM	Recreation	110	22/05/2003	22/05/2003	8
45939	Naidoo	M	HMHBMM	Recreation	110	10/06/2003	11/06/2003	16
45939	Naidoo	M	HMHBMM	Sick	220	16/06/2003	20/06/2003	40
45939	Naidoo	M	HMHBMM	Conference	130	30/07/2003	1/08/2003	24
45939	Naidoo	M	HMHBMM	Recreation	110	17/10/2003	17/10/2003	8
45939	Naidoo	M	HMHBMM	Sick	220	3/11/2003	4/11/2003	16
45939	Naidoo	M	HMHBMM	Special Respons	224	5/12/2003	5/12/2003	8
45939	Naidoo	M	HMHBMM	Sick	220	18/12/2003	19/12/2003	16
45939	Naidoo	M	HMHBMM	Recreation	110	22/12/2003	24/12/2003	24
45939	Naidoo	M	HMHBMM	Extern Training	270	1/03/2004	5/03/2004	40
45939	Naidoo	M	HMHBMM	Extern Training	270	8/03/2004	12/03/2004	40
45939	Naidoo	M	HMHBMM	Extern Training	270	15/03/2004	19/03/2004	40
45939	Naidoo	M	HMHBMM	Extern Training	270	22/03/2004	26/03/2004	40
45939	Naidoo	M	HMHBMM	Recreation	110	29/03/2004	2/04/2004	40
45939	Naidoo	M	HMHBMM	Recreation	110	5/04/2004	8/04/2004	32
45939	Naidoo	M	HMHBMM	Recreation	110	5/07/2004	8/07/2004	32
45939	Naidoo	M	HMHBMM	Concessional	128	9/07/2004	9/07/2004	8
45939	Naidoo	M	HMHBMM	Conference	130	4/08/2004	6/08/2004	24
45939	Naidoo	M	HMHBMM	Sick	220	9/08/2004	12/08/2004	32
45939	Naidoo	M	HMHBMM	Sick	220	16/08/2004	20/08/2004	40
45939	Naidoo	M	HMHBMM	Sick	220	23/08/2004	25/08/2004	24
45939	Naidoo	M	HMHBMM	Sick	220	26/08/2004	26/08/2004	4.5
45939	Naidoo	M	HMHBMM	SLWOP	221	26/08/2004	27/08/2004	11.5
45939	Naidoo	M	HMHBMM	Study Leave	250	3/09/2004	3/09/2004	8
45939	Naidoo	M	HMHBMM	Study Leave	250	6/09/2004	10/09/2004	40
45939	Naidoo	M	HMHBMM	Recreation	110	13/09/2004	17/09/2004	40
45939	Naidoo	M	HMHBMM	SARAS Leave	205	20/09/2004	24/09/2004	40
45939	Naidoo	M	HMHBMM	SARAS Leave	205	27/09/2004	1/10/2004	40
45939	Naidoo	M	HMHBMM	SARAS Leave	205	4/10/2004	8/10/2004	40
45939	Naidoo	M	HMHBMM	Recreation	110	25/10/2004	29/10/2004	40
45939	Naidoo	M	HMHBMM	Recreation	110	29/11/2004	3/12/2004	40
45939	Naidoo	M	HMHBMM	Recreation	110	6/12/2004	10/12/2004	40
45939	Naidoo	M	HMHBMM	Recreation	110	13/12/2004	17/12/2004	40
45939	Naidoo	M	HMHBMM	Study Leave	250	7/02/2005	11/02/2005	40
45939	Naidoo	M	HMHBMM	Study Leave	250	14/02/2005	18/02/2005	40
45939	Naidoo	M	HMHBMM	Study Leave	250	21/02/2005	25/02/2005	40
45939	Naidoo	M	HMHBMM	TUTA Leave	280	21/02/2005	25/02/2005	0
45939	Naidoo	M	HMHBMM	Study Leave	250	28/02/2005	11/03/2005	80
45939	Naidoo	M	HMHBMM	TUTA Leave	280	28/02/2005	11/03/2005	0
45939	Naidoo	M	HMHBMM	Study Leave	250	14/03/2005	24/03/2005	72
45939	Naidoo	M	HMHBMM	TUTA Leave	280	14/03/2005	24/03/2005	0
45939	Naidoo	M	HMHBMM	Sick	220	18/04/2005	22/04/2005	40
45939	Naidoo	M	HMHBMM	Recreation	110	25/04/2005	29/04/2005	40
45939	Naidoo	M	HMHBMM	Recreation	110	2/05/2005	6/05/2005	40
45939	Naidoo	M	HMHBMM	Recreation	110	9/05/2005	13/05/2005	40
45939	Naidoo	M	HMHBMM	Recreation	110	16/05/2005	18/05/2005	24
45939	Naidoo	M	HMHBMM	Special LWOP	231	19/05/2005	20/05/2005	16
45939	Naidoo	M	HMHBMM	Long Service	170	23/05/2005	26/05/2005	32
45939	Naidoo	M	HMHBMM	Long Service	170	30/05/2005	3/06/2005	40
45939	Naidoo	M	HMHBMM	Long Service	170	6/06/2005	10/06/2005	40
45939	Naidoo	M	HMHBMM	Sick	220	22/06/2005	24/06/2005	24
45939	Naidoo	M	HMHBMM	SLWOP	221	27/06/2005	1/07/2005	40
45939	Naidoo	M	HMHBMM	Sick	220	4/07/2005	4/07/2005	6.5
45939	Naidoo	M	HMHBMM	SLWOP	221	4/07/2005	8/07/2005	33.5
45939	Naidoo	M	HMHBMM	Recreation	110	18/07/2005	19/07/2005	16

Summary of Dr Morgan Naidoo's Leave

Emp Id	Surname	Initial	Unit	Leave Name	Earn Id	Str Dtc	End Dtc	Units
45939	Naidoo	M	HMHBMM	Sick	220	15/08/2005	15/08/2005	8
45939	Naidoo	M	HMHBMM	SLWOP	221	16/08/2005	19/08/2005	32
45939	Naidoo	M	HMHBMM	SLWOP	221	22/08/2005	26/08/2005	40
45939	Naidoo	M	HMHBMM	SLWOP	221	29/08/2005	2/09/2005	40
45939	Naidoo	M	HMHBMM	SLWOP	221	5/09/2005	9/09/2005	40
45939	Naidoo	M	HMHBMM	SLWOP	221	12/09/2005	16/09/2005	40
45939	Naidoo	M	HMHBMM	SLWOP	221	19/09/2005	23/09/2005	40

"B"
Summary of Dr Morgan Naidoo's Leave

Dr Naidoo leave by type with totals.									
Emp Id	Surname	Initial	Unit	Leave Name	Earn Id	Str Dte	End Dte	Units	Totals
45939	Naidoo	M	HMHBMM	Recreation	110	10/01/2000	28/01/2000	112	
45939	Naidoo	M	HMHBMM	Recreation	110	6/04/2000	7/04/2000	16	
45939	Naidoo	M	HMHBMM	Recreation	110	4/05/2000	25/05/2000	112	
45939	Naidoo	M	HMHBMM	Recreation	110	28/12/2000	29/12/2000	16	
45939	Naidoo	M	HMHBMM	Recreation	110	25/01/2001	25/01/2001	8	
45939	Naidoo	M	HMHBMM	Recreation	110	12/04/2001	12/04/2001	8	
45939	Naidoo	M	HMHBMM	Recreation	110	26/04/2001	6/05/2001	56	
45939	Naidoo	M	HMHBMM	Recreation	110	6/08/2001	12/08/2001	40	
45939	Naidoo	M	HMHBMM	Recreation	110	1/10/2001	7/10/2001	40	
45939	Naidoo	M	HMHBMM	Recreation	110	5/06/2002	30/06/2002	144	
45939	Naidoo	M	HMHBMM	Recreation	110	28/10/2002	3/11/2002	40	
45939	Naidoo	M	HMHBMM	Recreation	110	6/12/2002	6/12/2002	8	
45939	Naidoo	M	HMHBMM	Recreation	110	9/12/2002	9/12/2002	8	
45939	Naidoo	M	HMHBMM	Recreation	110	31/12/2002	1/01/2003	16	
45939	Naidoo	M	HMHBMM	Recreation	110	22/05/2003	22/05/2003	8	
45939	Naidoo	M	HMHBMM	Recreation	110	10/06/2003	11/06/2003	16	
45939	Naidoo	M	HMHBMM	Recreation	110	17/10/2003	17/10/2003	8	
45939	Naidoo	M	HMHBMM	Recreation	110	22/12/2003	24/12/2003	24	
45939	Naidoo	M	HMHBMM	Recreation	110	29/03/2004	2/04/2004	40	
45939	Naidoo	M	HMHBMM	Recreation	110	5/04/2004	8/04/2004	32	
45939	Naidoo	M	HMHBMM	Recreation	110	5/07/2004	8/07/2004	32	
45939	Naidoo	M	HMHBMM	Recreation	110	13/09/2004	17/09/2004	40	
45939	Naidoo	M	HMHBMM	Recreation	110	25/10/2004	29/10/2004	40	
45939	Naidoo	M	HMHBMM	Recreation	110	29/11/2004	3/12/2004	40	
45939	Naidoo	M	HMHBMM	Recreation	110	6/12/2004	10/12/2004	40	
45939	Naidoo	M	HMHBMM	Recreation	110	13/12/2004	17/12/2004	40	
45939	Naidoo	M	HMHBMM	Recreation	110	25/04/2005	29/04/2005	40	
45939	Naidoo	M	HMHBMM	Recreation	110	2/05/2005	6/05/2005	40	
45939	Naidoo	M	HMHBMM	Recreation	110	9/05/2005	13/05/2005	40	
45939	Naidoo	M	HMHBMM	Recreation	110	16/05/2005	18/05/2005	24	
45939	Naidoo	M	HMHBMM	Recreation	110	18/07/2005	19/07/2005	16	1144
45939	Naidoo	M		Breavement Leave	125	15/07/2002	16/07/2002	16	
45939	Naidoo	M	HMHBMM	Breav WOP	126	17/07/2002	21/07/2002	24	40
45939	Naidoo	M	HMHBMM	Concessional	128	25/12/2000	25/12/2000	8	
45939	Naidoo	M	HMHBMM	Concessional	128	9/07/2004	9/07/2004	8	16
45939	Naidoo	M	HMHBMM	Conference	130	17/05/2001	18/05/2001	16	
45939	Naidoo	M	HMHBMM	Conference	130	8/10/2001	14/10/2001	40	
45939	Naidoo	M	HMHBMM	Conference	130	20/03/2002	22/03/2002	24	
45939	Naidoo	M	HMHBMM	Conference	130	14/10/2002	20/10/2002	40	
45939	Naidoo	M	HMHBMM	Conference	130	30/07/2003	1/08/2003	24	
45939	Naidoo	M	HMHBMM	Conference	130	4/08/2004	6/08/2004	24	168
45939	Naidoo	M	HMHBMM	Long Service	170	2/10/2000	15/10/2000	80	
45939	Naidoo	M	HMHBMM	Long Service	170	10/09/2001	30/09/2001	120	
45939	Naidoo	M	HMHBMM	Long Service	170	1/07/2002	14/07/2002	80	
45939	Naidoo	M	HMHBMM	Long Service	170	13/12/2002	30/12/2002	80	
45939	Naidoo	M	HMHBMM	Long Service	170	23/05/2005	26/05/2005	32	
45939	Naidoo	M	HMHBMM	Long Service	170	30/05/2005	3/06/2005	40	
45939	Naidoo	M	HMHBMM	Long Service	170	6/06/2005	10/06/2005	40	472
45939	Naidoo	M	HMHBMM	SARAS Leave	205	20/09/2004	24/09/2004	40	
45939	Naidoo	M	HMHBMM	SARAS Leave	205	27/09/2004	1/10/2004	40	
45939	Naidoo	M	HMHBMM	SARAS Leave	205	4/10/2004	8/10/2004	40	120
45939	Naidoo	M	HMHBMM	Sick Leave	220	27/03/2000	2/04/2000	40	
45939	Naidoo	M	HMHBMM	Sick Leave	220	10/07/2000	10/07/2000	4	
45939	Naidoo	M	HMHBMM	Sick Leave	220	13/07/2000	13/07/2000	8	
45939	Naidoo	M	HMHBMM	Sick	220	16/10/2000	17/10/2000	16	
45939	Naidoo	M	HMHBMM	Sick	220	31/10/2000	31/10/2000	8	
45939	Naidoo	M	HMHBMM	Sick	220	4/12/2000	5/12/2000	16	
45939	Naidoo	M	HMHBMM	Sick	220	2/01/2001	2/01/2001	16	

Summary of Dr Morgan Naidoo's Leave

Dr Naidoo leave by type with totals.									
Emp Id	Surname	Initial	Unit	Leave Name	Earn Id	Str Dte	End Dte	Units	Totals
45939	Naidoo	M	HMHBMM	Sick	220	5/02/2001	23/02/2001	120	
45939	Naidoo	M	HMHBMM	Sick	220	21/03/2001	21/03/2001	8	
45939	Naidoo	M	HMHBMM	Sick	220	4/04/2001	4/04/2001	8	
45939	Naidoo	M	HMHBMM	Sick	220	22/06/2001	22/06/2001	8	
45939	Naidoo	M	HMHBMM	Sick	220	25/06/2001	26/06/2001	16	
45939	Naidoo	M	HMHBMM	Sick	220	12/11/2001	13/11/2001	16	
45939	Naidoo	M	HMHBMM	Sick	220	19/11/2001	19/11/2001	8	
45939	Naidoo	M	HMHBMM	Sick	220	9/01/2002	11/01/2002	24	
45939	Naidoo	M	HMHBMM	Sick	220	18/03/2002	18/03/2002	8	
45939	Naidoo	M	HMHBMM	Sick	220	2/04/2002	5/04/2002	32	
45939	Naidoo	M	HMHBMM	Sick	220	26/04/2002	26/04/2002	8	
45939	Naidoo	M	HMHBMM	Sick	220	14/08/2002	14/08/2002	8	
45939	Naidoo	M	HMHBMM	Sick	220	25/11/2002	26/11/2002	16	
45939	Naidoo	M	HMHBMM	Sick	220	2/01/2003	3/01/2003	16	
45939	Naidoo	M	HMHBMM	Sick	220	6/01/2003	7/02/2003	200	
45939	Naidoo	M	HMHBMM	Sick	220	10/02/2003	14/02/2003	40	
45939	Naidoo	M	HMHBMM	Sick	220	24/03/2003	28/03/2003	40	
45939	Naidoo	M	HMHBMM	Sick	220	16/06/2003	20/06/2003	40	
45939	Naidoo	M	HMHBMM	Sick	220	3/11/2003	4/11/2003	16	
45939	Naidoo	M	HMHBMM	Sick	220	18/12/2003	19/12/2003	16	
45939	Naidoo	M	HMHBMM	Sick	220	9/08/2004	12/08/2004	32	
45939	Naidoo	M	HMHBMM	Sick	220	16/08/2004	20/08/2004	40	
45939	Naidoo	M	HMHBMM	Sick	220	23/08/2004	25/08/2004	24	
45939	Naidoo	M	HMHBMM	Sick	220	26/08/2004	26/08/2004	4.5	
45939	Naidoo	M	HMHBMM	Sick	220	18/04/2005	22/04/2005	40	
45939	Naidoo	M	HMHBMM	Sick	220	22/06/2005	24/06/2005	24	
45939	Naidoo	M	HMHBMM	Sick	220	4/07/2005	4/07/2005	6.5	
45939	Naidoo	M	HMHBMM	Sick	220	15/08/2005	15/08/2005	8	
45939	Naidoo	M	HMHBMM	SLWOP	221	26/08/2004	27/08/2004	11.5	
45939	Naidoo	M	HMHBMM	SLWOP	221	27/06/2005	1/07/2005	40	
45939	Naidoo	M	HMHBMM	SLWOP	221	4/07/2005	8/07/2005	33.5	
45939	Naidoo	M	HMHBMM	SLWOP	221	16/08/2005	19/08/2005	32	
45939	Naidoo	M	HMHBMM	SLWOP	221	22/08/2005	26/08/2005	40	
45939	Naidoo	M	HMHBMM	SLWOP	221	29/08/2005	2/09/2005	40	
45939	Naidoo	M	HMHBMM	SLWOP	221	5/09/2005	9/09/2005	40	
45939	Naidoo	M	HMHBMM	SLWOP	221	12/09/2005	16/09/2005	40	
45939	Naidoo	M	HMHBMM	SLWOP	221	19/09/2005	23/09/2005	40	1252
45939	Naidoo	M	HMHBMM	Special Respons	224	31/07/2000	1/08/2000	16	
45939	Naidoo	M	HMHBMM	Special Respons	224	5/12/2003	5/12/2003	8	24
45939	Naidoo	M	HMHBMM	Special LWOP	231	21/06/2000	21/06/2000	6	
45939	Naidoo	M	HMHBMM	Special LWOP	231	14/07/2000	14/07/2000	8	
45939	Naidoo	M	HMHBMM	Special LWOP	231	2/08/2000	2/08/2000	8	
45939	Naidoo	M	HMHBMM	Special LWOP	231	9/08/2000	9/08/2000	8	
45939	Naidoo	M	HMHBMM	Special LWOP	231	30/08/2000	30/08/2000	8	
45939	Naidoo	M	HMHBMM	Special LWOP	231	27/09/2000	27/09/2000	8	
45939	Naidoo	M	HMHBMM	Special LWOP	231	18/10/2000	18/10/2000	8	
45939	Naidoo	M	HMHBMM	Special LWOP	231	25/10/2000	25/10/2000	8	
45939	Naidoo	M	HMHBMM	Special LWOP	231	1/11/2000	1/11/2000	8	
45939	Naidoo	M	HMHBMM	Special LWOP	231	22/11/2000	22/11/2000	8	
45939	Naidoo	M	HMHBMM	Special LWOP	231	29/11/2000	29/11/2000	8	
45939	Naidoo	M	HMHBMM	Special LWOP	231	17/01/2001	17/01/2001	8	
45939	Naidoo	M	HMHBMM	Special LWOP	231	28/02/2001	28/02/2001	8	
45939	Naidoo	M	HMHBMM	Special LWOP	231	7/03/2001	7/03/2001	8	
45939	Naidoo	M	HMHBMM	Special LWOP	231	11/04/2001	11/04/2001	8	
45939	Naidoo	M	HMHBMM	Special LWOP	231	19/05/2005	20/05/2005	16	134
45939	Naidoo	M	HMHBMM	Study Leave	250	3/09/2004	3/09/2004	8	
45939	Naidoo	M	HMHBMM	Study Leave	250	6/09/2004	10/09/2004	40	
45939	Naidoo	M	HMHBMM	Study Leave	250	7/02/2005	11/02/2005	40	

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Summary of Dr Morgan Naidoo's Leave

Dr Naidoo leave by type with totals.									
Emp Id	Surname	Initial	Unit	Leave Name	Earn Id	Str Dte	End Dte	Units	Totals
45939	Naidoo	M	HMHBMM	Study Leave	250	14/02/2005	18/02/2005	40	320
45939	Naidoo	M	HMHBMM	Study Leave	250	21/02/2005	25/02/2005	40	
45939	Naidoo	M	HMHBMM	Study Leave	250	28/02/2005	11/03/2005	80	
45939	Naidoo	M	HMHBMM	Study Leave	250	14/03/2005	24/03/2005	72	
45939	Naidoo	M	HMHBMM	Extern Training	270	1/03/2004	5/03/2004	40	160
45939	Naidoo	M	HMHBMM	Extern Training	270	8/03/2004	12/03/2004	40	
45939	Naidoo	M	HMHBMM	Extern Training	270	15/03/2004	19/03/2004	40	
45939	Naidoo	M	HMHBMM	Extern Training	270	22/03/2004	26/03/2004	40	
45939	Naidoo	M	HMHBMM	TUTA Leave	280	21/02/2005	25/02/2005	0	0
45939	Naidoo	M	HMHBMM	TUTA Leave	280	28/02/2005	11/03/2005	0	
45939	Naidoo	M	HMHBMM	TUTA Leave	280	14/03/2005	24/03/2005	0	