

FAXED
05-8-05

Ex 401

**The Prince Charles Hospital
Medical Staff Association**

REF NO: MSA/DP:21/2/03

21st February 2003

Ms Deborah Podbury
District Manager
THE PRINCE CHARLES HOSPITAL

Dear Ms Podbury

We are writing as the members of the Medical Staff Association. We are unanimous in our support of Dr Darren Walters.

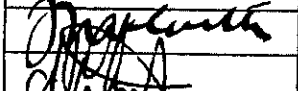
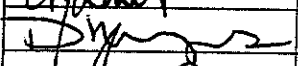
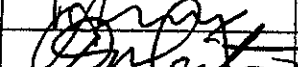
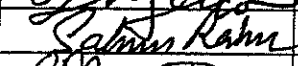
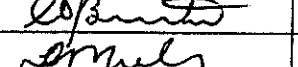
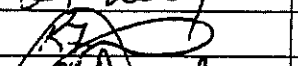

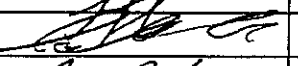

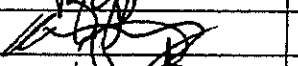
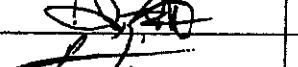
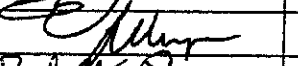
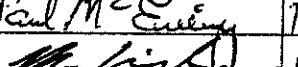
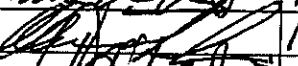
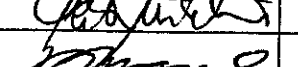
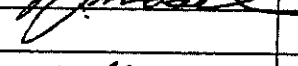

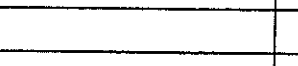

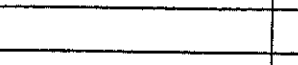



Dr Walters is an invaluable member of the Department of Cardiology. We request that all suggestions of disciplinary action be withdrawn. We ask that the matter be settled in a mediated dialogue.

The Medical Staff Association expects that in matters where differences of opinion exist in regard to clinical practice that maximal efforts at mediation will be made prior to punitive action. We further require that processes be put in place in order to enable the hospital administration and clinicians to work together to achieve mutual goals in a manner that is equitable and promoting of trust and mutual respect.

Yours most sincerely

Medical Staff Association

(For individual signatories please refer to Appendix A)

SIGNATURE	PRINT NAME	SIGNATURE	PRINT NAME
	MCCARTHY		
	D. MEYERS		
	C. ARONET.		
	D. SEATON.		
	S RAMMAN		
	DT BURSTON		
	D. MULLANY		
	H. REDMOND		
	Powder		
	G. SMONEY		
	S. Crawford.		
	R. CAMPION		
	H. BUGHASH		
	W. PENNY.		
	A. PATTEN.		
	PETER HUPKINS		
	LISA HOURIGAN		
	PAUL MCENIERY		
	MARC ZIEGENFUSS.		
	MORGAN WINDSOR		
	KEITH MCKEN.		
	PHILIP NAJER		
	R. TAM		

The Prince Charles Hospital Medical Staff Association

21 February 2003

Ms Deborah Podbury

District Manager

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Yours most sincerely

Medical Staff Association

I have seen the letter from the Medical Staff Association (above) and a draft letter which Darren Walters proposed to send to Deb Podbury, in which he makes a very good case for doing what he did.

I think the Cardiac Services Division and the Medical Staff Association must support him. If he were to be dismissed or treated in such a way as to compel him to resign it would be a great loss to our service.



Senior Staff Cardiologist
21st February 2003