

COMMISSION OF INQUIRY NO. 1 OF 2005  
MEDICAL BOARD OF QUEENSLAND

This is the annexure marked "**EMC-8**" mentioned and referred to in the Statement of **ERICA MARY COHN** dated this 17<sup>th</sup> day of May 2005.

# Minutes

11.02.03

**MINUTES, ORDINARY MEETING OF THE MEDICAL  
BOARD OF QUEENSLAND HELD AT THE OFFICES  
OF THE BOARD, FLOOR 19, FORESTRY HOUSE, 160  
MARY STREET, BRISBANE, ON 11 FEBRUARY 2003  
COMMENCING AT 5.30PM**

**ATTENDANCE**

Dr L A Toft, Chairperson in the Chair  
Mr M Clare  
Dr M Cohn  
Dr G FitzGerald  
Ms P Frampton  
Professor L Geffen  
Dr V Kalyanasundaram  
Dr M D Mahoney  
Ms R Penny  
Dr J Waller  
Dr I S Wilkey

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Mr J O'Dempsey     )  
Mr M Demy-Geroe    )  
Mrs R Scholl        ) Board staff in attendance  
Ms V O'Brien        )

**MINUTES**

**RESOLVED** that the Minutes of the meeting held on  
28 January 2003 be confirmed, subject to amendment as agreed  
in discussion.

**BUSINESS ARISING OUT OF  
MINUTES**

**FINANCE**

The Board noted a memorandum dated 7 February 2003 from  
the Executive Officer responding to questions relating to  
operation of the Collections Account.

**HEALTH ASSESSMENT AND  
MONITORING**

**M CORONEOS (804182)**

The Board considered correspondence dated 13 December  
2002 (received 23 January 2003) from Minter Ellison  
regarding recovery of costs relating to the abandoned High  
Court appeal and noted the conditions imposed on Dr  
Coroneos' registration by the Medical Assessment Tribunal on  
15 August 2000.

The Board noted that Mr di Carlo, Barrister for Dr Coroneos,  
has indicated he would strongly recommend to his client  
paying an amount of \$1,017.20.

The Board also noted that Dr Coroneos' appeal of the Decision  
of the Health Practitioners Tribunal of 19 August 2002 is  
scheduled to be heard in the Court of Appeal in June 2003.

**RESOLVED** the Board accept an amount of \$1,017.20 from Dr Coroneos in full payment of costs relating to the abandoned High Court appeal, providing payment is received within 14 days.

S F NEWTON (830228)

The Board considered the health assessment summary and various information as outlined in the agenda summary. The Board noted that Dr Newton has signed an additional three undertakings relating to her return to work.

**RESOLVED** that:-

- (i) the Board enter into additional undertakings with Dr Newton pursuant to Section 276(2)(a) of the Act as follows:-
  - 1. I will work only in a position approved by the Board and will adhere to any work restrictions (including hours of work, nature of clinical practise and number of patients treated per day) placed upon me by the Board;
  - 2. I will advise my employer/ supervisor/ partner/ medical superintendent or any prospective employer/ supervisor/ partner/ medical superintendent of these undertakings;
  - 3. I will provide the Board with the name of the person I have advised and authorise the release of reports from that person to the Board as requested by the Board;
- (ii) the Board record in its Register the fact that additional undertakings have been entered into with the registrant, pursuant to Section 303(2)(a) of the Act;
- (iii) the details of such undertakings not to be recorded in the Register of Medical Practitioners and Specialists;
- (iv) the undertakings to remain in force until 15 November 2004;
- (v) the reasons for the undertakings are to enable the Board to monitor Dr Newton's successful return to work;
- (vi) the draft correspondence be endorsed and dispatched;
- (vii) foreign regulatory authorities be advised pursuant to Section 384(2) of the Act.

H W CAUDLE (972398)

The Board noted correspondence dated 17 January 2003 from Phillips Fox regarding the hearing of criminal charges against Mr Caudle. On 6 December 2002, Mr Caudle received a non-custodial sentence of 2 years, suspended for 3 years for writing fraudulent prescriptions.

The Board also noted that the charges against Mr Caudle for possessing and manufacturing drugs was set down for an *ex-officio* mention on 30 January 2003.

L WARE (1030292)

The Board considered a memorandum dated 5 February 2003 from the Acting Co-ordinator HAM outlining conditions recommended by the Health Assessment and Monitoring Committee to be imposed should registration be granted to Dr Ware.

**RESOLVED that:-**

- (i) Dr Ware be granted general registration;
- (ii) conditions be imposed to enable Dr Ware to competently and safely practise the profession pursuant to Section 59 of the Act as follows:-
  - 1. Dr Ware must only work in a supervised position approved by the Board;
  - 2. Dr Ware must advise the Medical Superintendent (or equivalent) where he is employed or where he has been offered a position, of the conditions imposed on his registration by the Medical Board of Queensland;
  - 3. Dr Ware must engage a senior workplace colleague who is approved by the Board to act as a supervisor. Dr Ware must meet with the supervisor initially on a fortnightly basis, to be reduced in frequency when determined by the Board;
  - 4. Dr Ware must consent to the release of information from the supervisor to the Board, including the release of workplace performance reports at a frequency and in a format to be determined by the Board;
  - 5. Dr Ware must submit to the medical supervision of an experienced general practitioner who should prescribe and supervise all medications other than those prescribed by treating specialists. Dr Ware must keep the Board informed of the name of his current treating GP;

- (iii) the Board impose the conditions to ensure consistency with Dr Ware's registration in New South Wales;
  - (iv) an information notice regarding the decision be given to Dr Ware.
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### COMPLAINTS

A S REECE (870332)

The Board noted a facsimile received on 31 January 2003 from Minter Ellison regarding mediation with Dr Reece. As the Board's lawyers sought urgent instructions with respect to a Board member to participate in the mediation process, Dr Toft nominated Dr Cohn.

**RESOLVED** that the Chairperson's action to nominate Dr Cohn as the Board's nominee to participate in the mediation process with Dr Reece be ratified.

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R BA PE (950562)

The Board noted correspondence dated 3 December 2002 from Dr Ba Pe advising he would abide by the conditions imposed on his registration.

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J B DOUGLAS (704258)

The Board noted the unsigned report of the Complaints Investigation Committee regarding allegations made by Ms D Jones, Ms D Little, Mr A Ryder and Ms T Heal (nee Laverack). The Board also noted the investigation of these complaints was conducted under the provisions of the *Medical Act 1939* and there was discussion with respect to whether the report could be accessed by the complainants.

**RESOLVED** that:-

- (i) consideration of the report of the Complaints Investigation Committee regarding complaints against Dr Douglas be deferred;
- (ii) advice be sought from the Board's solicitors as to:-
  - (a) the process by which the Board can consider the report and either amend or adopt the report unchanged;
  - (b) whether a document such as a Statement of Reasons drawn from the report or a 'decision and reasons for decision' similar to that of the Health Practitioners Tribunal could be prepared and the Board not disclose the report of the Complaints Investigation Committee if access was requested.

D GILLMAN (780326)

The Board considered a briefing note dated 7 February 2003 from Ms Petranich, investigator, regarding Dr Gillman. The Board noted that on 21 January 2003, Dr Gillman pleaded guilty to 40 breaches of the *Health (Drugs and Poisons) Regulation 1996* however no conviction was recorded.

Advice has been received from Queensland Health that a Show Cause Notice will be served on Dr Gillman with respect to cancelling his endorsement for controlled drugs. Dr Gillman will have 28 days in which to respond and a further 28 days to appeal any decision taken by Queensland Health.

The Board also noted that it had issued Dr Gillman with a Notice of Intention to Impose Conditions on Registration in December 2002 but that no decision had been made pending the outcome of the matter in the Magistrates Court. In view of Dr Gillman's guilty plea, the time it will take for Queensland Health to take action and the fact such action would not automatically be notified to other states in which Dr Gillman may be registered, it was considered necessary to take immediate action under Section 59 of the *Health Practitioners (Professional Standards) Act 1999*.

**RESOLVED that:-**

- (i) conditions be imposed on Dr David Gillman's registration pursuant to Section 59(2) of the *Health Practitioners (Professional Standards) Act 1999* as the Board is of the opinion that Dr Gillman poses an imminent threat to the wellbeing of vulnerable persons and immediate action is required;
- (ii) the Board considers that imposition of conditions is the least onerous, necessary to protect the vulnerable persons as Dr Gillman has pleaded guilty and been convicted of breaches of the *Health (Drugs and Poisons) Regulation 1996*;
- (iii) pursuant to section 60(2)(a) of the Act, it be recorded in the Board's register that conditions have been imposed on Dr Gillman's registration;
- (iv) the Board refer the matter to the Health Practitioners Tribunal pursuant to section 59(4)(a) of the Act;
- (v) reasons for the Board's decision are:-
  - (a) Dr Gillman has pleaded guilty and been convicted of breaches of the *Health (Drugs and Poisons) Regulation 1996*;
  - (b) the delay which will occur in action being taken

by Queensland Health to cancel Dr Gillman's endorsement for controlled drugs;

- (c) any action taken by Queensland Health is not notified to other states in which Dr Gillman is registered or may apply to be registered;
- (vi) Dr Gillman, the Health Rights Commissioner and foreign regulatory authorities be advised accordingly.

## REGISTRATION ADVISORY COMMITTEE

The report of the Registration Advisory Committee meeting of 3 February 2003 was received – Appendix 1.

### GENERAL

**1012208**      **BIEDAK, JADWIGA BARBARA - MB BS**  
QLD 2001

The Board noted that the original internship certificate received for Dr Biedak indicated she had completed a total of 15 weeks Obstetrics and Gynaecology. Only 8 weeks in Obstetrics was permitted to be included in an internship, pursuant to the *Medical Regulations 1987*.

On further investigation, Royal Brisbane Hospital confirmed that the final 5 weeks of Obstetrics and Gynaecology was in fact Gynaecological Oncology, and an amended Internship Certificate has been submitted.

**RESOLVED** that the internship conditions be removed from Dr Biedak's registration.

**1030619**      **BIRK, HEATHER ELIZABETH – MB BS**  
WA 2002

**RESOLVED** that Dr Birk be approved general registration with internship conditions imposed pursuant to Section 57(3)(a) of the Act, subject to completion of registration requirements.

**972325**      **CATELAN, JENNIFER MARIE - B MED**  
NEWCASTLE 1997

**RESOLVED** that Dr Catelan be approved general registration.

**1030287**      **GEORGE, RAOUF-FAREID - MB BS**  
KHARTOUM 1988, AMC CERT



The Board noted the view of the Registration Advisory Committee that based on the nature and extent of Dr George's practice in Australia, he does not possess relevant practical experience in the profession.

**RESOLVED** that:-

- (i) Dr George be approved general registration, subject to receipt of a supervised practice program of 12 months duration;
- (ii) Dr George must practice the profession only in accordance with a supervised practice program to be approved by the Board and completed to the Board's satisfaction within 12 months pursuant to Section 58(3) of the Act;
- (iii) an information notice be given to Dr George regarding the decision.

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**943818                      HARTLEY, MATTHEW KEITH - MB BS  
QLD 1994**

**RESOLVED** that Dr Hartley be approved general registration.

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**1030461                      HIGGINS, NICOLE JAYNE - MB BS  
MONASH 1996**

**RESOLVED** that Dr Higgins be approved general registration, subject to completion of registration requirements.

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**1010154                      LIU, SHAN-LI - BM GUANGZHOU 1984,  
AMC CERT**

**RESOLVED** that Dr Liu be approved general registration, subject to completion of registration requirements.

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**1024702                      RAJARATNAM, PARAPATHA - MB BS  
TAMIL NADU 1996, AMC CERT**

The Board noted that Dr Rajaratnam completed the AMC examinations in March 2002 and was registered with the Medical Practitioners Board of Victoria from 8 October 2001 to 17 October 2002 to undertake supervised training as a graduate. The Medical Practitioners Board of Victoria has indicated that the supervised training undertaken by Dr

Rajaratnam appeared appropriate. Provisional registration under Section 135 was approved on 23 January 2003 to facilitate staffing requirements at Redcliffe – Caboolture Hospital.

**RESOLVED that:-**

- (i) the Board agree with the decision of the authorised person, Professor B Campbell, to register Dr Rajaratnam as a provisional special purpose registrant;
- (ii) the provisional special purpose registration of Dr Rajaratnam under Section 135 to fill an area of need at Redcliffe-Caboolture Health Service District from 23 January 2003 to 10 February 2003 be confirmed;
- (iii) Dr Rajaratnam be approved special purpose registration under Section 135 to fill an area of need at Redcliffe-Caboolture Health Service District from 23 January 2003 to 10 February 2003;
- (iv) Dr Rajaratnam be approved general registration.

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**1030453            RICHARDS, GARETH JOHN – MB CHB  
                          OTAGO 1998**

**RESOLVED** that Dr Richards be approved general registration

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**963086            STEAD, MAKARIA JOY - MB BS QLD  
                          1996**

The Board noted that Dr Stead sought general registration as her registration expired on 30 September 2002.

**RESOLVED that:**

- (i) Dr Stead be approved general registration;
- (ii) Redcliffe Hospital, Royal Brisbane Hospitals and the Director-General, Queensland Health be notified that Dr Stead has been practising unregistered.

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**GENERAL REGISTRATION**

**Removal of internship/supervised practice conditions**

Applications have been received from the following for the removal of internship/supervised practice conditions. Required documents have been included and completion of internship certificates received from the training hospitals. Applicants have completed their training programs satisfactorily.

**RESOLVED** that the internship/supervised practice conditions be removed from the registration of the following registrants:-

1012308	ANDRZEJEWSKI, MARIA FRANCES – B MED NEWCASTLE 2001
1012268	CANEY, XENIA ESTELLE - MB BS QLD 2001
1012243	CARTMILL, ANDREW - MB BS QLD 2001
1012209	CLARKE, BENJAMIN LATIMER - MB BS QLD 2001
943511	DANCE, GEOFFREY MARK – MB BS ADEL 2001
1012216	D'SOUZA, BASIL BRYAN – MB BS QLD 2001
1012561	GITTOES, CHRISTOPHER ANTHONY SEARLE - MB BS QLD 2001
1012184	GREY, JO-ANNE - MB BS QLD 2001
1012312	JACKMAN, KIM – MB BS QLD 2001
1012248	LAWSON, STEPHEN - MB BS QLD 2001
862695	MARSHALL, SCOTT - MB BS QLD 2001
1012344	MCDONALD, DENISE – MB BS WA 2001
1012156	MCENIERY, PAUL - MB BS QLD 2001
1012157	REDDIE, IAN CHARLES – MB BS QLD 2001
1012258	ROE, KATHLEEN ELIZABETH MAY - MB BS QLD 2001
1012305	SMITH, JUSTIN - MB BS QLD 2001
1012303	VERRAN, JULIE - MB BS QLD 2001
1012233	WEBB, ANTON - MB BS QLD 2001
1012149	WHEELER, MIRIAM – MB CHB OTAGO 2001
1030480	AB RAZAK, ABDUL MUIZ – MB BS

TRAINING

MANGALORE 1993

**RESOLVED** that before deciding Dr Ab Razak's application, Dr Ab Razak be given notice under Section 46(1)(b) to give further information or a document required by the Board to decide the application, namely completion of the application form in full and a Certificate of Good Standing.

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**1030406            AEBLI, NIKOLAUS – SWISS STATE DIP  
BERN 1992**

**RESOLVED** that Dr Aebli be approved special purpose registration under Section 132 to undertake postgraduate training in Orthopaedic Trauma Surgery at Princess Alexandra Hospital from 11 February 2003 to 10 February 2004, subject to completion of registration requirements.

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**970718            DONNELLY, FIONA NICOLA – MB CHB  
MANC 1994**

**RESOLVED** that Dr Donnelly be approved special purpose registration under Section 132 to undertake postgraduate training in Emergency Medicine at The Townsville Hospital from 26 February 2003 to 25 February 2004. Dr Donnelly should advise when she anticipates completion of her training.

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**1030516            FABREO, RODRIGO – MD UNI OF THE  
EAST 1980**

**RESOLVED** that Dr Fabreo be approved special purpose registration under Section 132 to undertake postgraduate training in Orthopaedics at The Prince Charles Hospital from 12 February 2003 to 11 February 2004.

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**1012611            FRANCO, JEFFREY JEAN – DIP MED DE  
LA SALLE 1993**

**RESOLVED** that:-

- (i) the Board agree with the decision of the authorised person, Dr L Toft, to register Dr Franco as a special purpose registrant;
- (ii) the provisional special purpose registration of Dr Franco under Section 132 to undertake postgraduate training in Cardiology at Princess Alexandra Hospital from 6 February 2003 to 5 August 2003 be confirmed;

- (iii) Dr Franco be approved special purpose registration under Section 132 to undertake postgraduate training in Cardiology at Princess Alexandra Hospital from 6 February 2003 to 5 February 2004.

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**1021360      GOVINDARAJULU, SRIDEVI – MB BS  
BANGALORE 1996**

The Board noted that the Registration Advisory Committee recommended that before deciding Dr Govindarajulu's application, Dr Govindarajulu be given notice under Section 46(1)(b) to give further information or a document required by the Board to decide the application, namely a report of previous period of registration. This information has now been received.

**RESOLVED** that Dr Govindarajulu be approved special purpose registration under Section 132 to undertake postgraduate training in medicine at Gold Coast Hospital from 14 March 2003 to 18 January 2004.

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**1030481      MAHMOOD MERICAN, AZHAR – BM  
SOTON 1992**

**RESOLVED** that Dr Mahmood be approved special purpose registration under Section 132 to undertake postgraduate training in Joint Replacement and Arthroplasty with Dr Ray Randle at John Flynn Hospital from 3 March 2003 to 2 June 2003, subject to completion of registration requirements. Dr Mahmood to be advised he is not registered as a specialist surgeon.

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**1030515      PAINUI, JACOB – MB BS UPNG 1993**

**RESOLVED** that Dr Painui be approved special purpose registration under Section 132 to undertake postgraduate training in Orthopaedics at Cairns Base Hospital from 11 February 2003 to 20 January 2004, subject to completion of registration requirements. Dr Painui to be advised he is not registered as a specialist surgeon.

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**1030307      SLATER, GUY HAINING – MB BS LOND  
1990**

**RESOLVED** that Dr Slater be approved special purpose registration under Section 132 to undertake postgraduate

**990430** **WOOD, MARTIN JAMES – MB CHB**  
**ABERD 1997**

**RESOLVED** that Dr Wood be approved special purpose registration under Section 132 to undertake postgraduate training in Neurosurgery at Princess Alexandra Hospital from 11 February 2003 to 18 January 2004.

1021129 VON THEOBOLD, PETER - DIP MED  
CAEN 1987

**RESOLVED** that Dr Von Theobald be approved special purpose registration under Section 134 to undertake medical teaching in Pelvic Floor Dysfunction at Sunshine Coast Private Hospital from 21 February 2003 to 21 February 2003.

**1021469** **ASHRAF, MUNIZA** — MB BS PUNJAB 1992

**RESOLVED** that Dr Ashraf be approved special purpose registration under Section 135 to fill an area of need at Yapatjarra Aboriginal and Torres Strait Islander Corporation for Health Services from 11 February 2003 to 12 January 2004.

991331 AZIZ BIKTOR, JIHAN FATHALLA - MB  
BCH AIN SHAMS 1983

**RESOLVED** that Dr Aziz Biktor be approved special purpose registration under Section 135 to fill an area of need at CE Tracey-Patte Medical Pty Ltd and Solarderm Skin Cancer and Melanoma Clinic from 17 February 2003 to 16 February 2004.

**1020338 CHALLENGER, THOMAS JACOB – MD**

MALTA 1999

**RESOLVED** that Dr Challenger be approved special purpose registration under Section 135 to fill an area of need at Medcall Pty Ltd from 26 February 2003 to 25 February 2004.

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992502            **DEY, RABINDRA NATH – MB BS**  
                         **CHITTAGONG 1985**

**RESOLVED** that Dr Dey be approved special purpose registration under Section 135 to fill an area of need at Salisbury and Caboolture Women's Clinics and Family Care Medical Services After Hours from 31 March 2003 to 30 March 2004.

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1024317           **FISHBACHER, THEODORE – MB CHB**  
                         **GLASGOW 1973**

**RESOLVED** that Dr Fishbacher be approved special purpose registration under Section 135 to fill an area of need at Queensland Rural Medical Support Agency from 11 February 2003 to 7 February 2004, subject to completion of registration requirements.

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1030506           **JALOTA, ANOOP – MB BS KANPUR 1988**

**RESOLVED** that Dr Jalota be approved special purpose registration under Section 135 to fill an area of need at Sarina Clinic from 11 February 2003 to 31 January 2004, subject to completion of registration requirements.

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981609            **KUPPUSAMI, TIMAKKONDU**  
                         **NARASIMMAN – MB BS MADRAS 1961**

**RESOLVED** that Dr Kuppusami be approved special purpose registration under Section 135 to fill an area of need at Yapatjarra Aboriginal and Torres Strait Islander Corporation for Health Services from 11 February 2003 to 31 December 2003.

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1030384           **NERADOVIC-MLADENOVSKI,**  
                         **LJILJANA – DIP MED BELGRADE 1973**

The Board noted that at its meeting on 28 January 2003 it resolved that before deciding Dr Neradovic-Mladenovski's

application for special purpose registration under Section 135, Dr Neradovic-Mladenovski be given notice under Section 46(1)(b) to provide further information or a document to enable the Board to consider her application, namely a translation of her medical degree from an accredited translator as the translation provided appeared to be from a Commissioner of Oaths.

An official translated copy of Dr Neradovic-Mladenovski's degree has now been received.

**RESOLVED** that:-

- (i) Dr Neradovic-Mladenovski be approved special purpose registration under Section 135 to fill an area of need at Interstate Locum Services from 11 February 2003 to 7 January 2004, subject to completion of registration requirements;
- (ii) conditions be imposed to enable Dr Neradovic-Mladenovski to competently and safely undertake the approved activity pursuant to Section 141 of the Act as follows:-
  - Dr Neradovic-Mladenovski must work only in group practice as she has not indicated any clinical experience since March 1999;
- (iii) an information notice about the decision be given to Dr Neradovic-Mladenovski.

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**1020890**

**NORTJE, JAN JOHANNES – MB CHB  
STELLENBOSCH 1977**

**RESOLVED** that Dr Nortje be approved special purpose registration under Section 135 and Section 143A to fill an area of need as a specialist diagnostic radiologist at Bundaberg Medical Imaging from 2 April 2003 to 1 April 2004.

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**1021343**

**PERKINS, DAVID RHEDE – MB CHB  
CAPETOWN 1979**

**RESOLVED** that Dr Perkins be approved special purpose registration under Section 135 to fill an area of need at AMAQ Services Pty Ltd from 15 February 2003 to 14 February 2004.

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**981598**

**PERUMAL, YANANDUM – MB CHB  
NATAL 1975**



**RESOLVED** that Dr Perumal be approved special purpose registration under Section 135 to fill an area of need at Mackay Division of General Practice Ltd from 10 March 2003 to 9 March 2004.

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**1001945      RAZA, KHAWAJA ZAHID – MB BS  
BAHAWALPUR 1991**

**RESOLVED** that Dr Raza be approved special purpose registration under Section 135 to fill an area of need at One Stop Global Staffing Pty Ltd from 12 March 2003 to 11 March 2004.

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**1030391      SHIVPURI, SUNANDA – MB BS JAMMU  
1981**

**RESOLVED** that Dr Shivpuri be approved special purpose registration under Section 135 to fill an area of need at Interstate Locum Services from 28 January 2003 to 19 January 2004, subject to completion of registration requirements.

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**1020612      USHER, JULIE-ANN ADEL – MB BCH  
W'RAND 1996**

**RESOLVED** that Dr Usher be approved special purpose registration under Section 135 to fill an area of need at Interstate Locum Services from 11 February 2003 to 10 February 2004.

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**1030547      YOUSSEF, GEHAN JOSEPH – MB BCH  
CAIRO 1995**

**RESOLVED** that:-

- (i) Dr Youssef be approved special purpose registration under Section 135 to fill an area of need at One Stop Global Staffing Pty Ltd from 11 February 2003 to 14 January 2004, subject to completion of registration requirements;
- (ii) conditions be imposed to enable Dr Youssef to competently and safely undertake the approved activity pursuant to Section 141 of the Act as follows:-
  - Dr Youssef must work only in group practice as she has not worked as a general practitioner since 1998;

- (iii) an information notice about the decision be given to Dr Youssef.

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**1030521      GAFFIELD, JAMES WILLIAM – MD  
PENNSYLVANIA 1994**

**RESOLVED** that Dr Gaffield be approved special purpose registration under Section 135 to fill an area of need at AMAQ Services Pty Ltd from 28 April 2003 to 27 April 2004, subject to completion of registration requirements. Dr Gaffield is to be advised that he is not registered as a specialist surgeon.

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**1030484      KHONDAKER, ABUL HASHEM – MB BS  
CHITTAGONG 1980**

**RESOLVED** that Dr Khondaker be approved special purpose registration under Section 135 to fill an area of need at Interstate Locum Services from 11 February 2003 to 10 February 2004, subject to completion of registration requirements.

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**1030514      ABDEL-MALEK, MAGDY ABDEL-  
MALEK ATTIA – MB BCH CAIRO 1987**

**RESOLVED** that Dr Abdel-Malek be approved special purpose registration under Section 135 to fill an area of need at Logan Hospital from 11 February 2003 to 18 January 2004, subject to completion of registration requirements.

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**1030512      ASOMUGHA, CHIKA ROMANUS – MB  
BS BENIN 1986**

**RESOLVED** that Dr Asomugha be approved special purpose registration under Section 135 to fill an area of need as an SMO in a public hospital through Latitudes Medical Recruitment from 1 March 2003 to 28 February 2004, subject to completion of registration requirements.

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**971603      BUTLER, EDWIN MARK – MB BCH  
W'RAND 1993**

**RESOLVED** that Dr Butler be approved special purpose registration under Section 135 to fill an area of need at Redland Hospital for a period of 12 months, subject to completion of

registration requirements.

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**1030451      CHANDIRAMANI, KISHORE – MB BS  
RAJASTHAN 1981**

**RESOLVED** that:-

- (i) Dr Chandiramani be approved special purpose registration under Section 135 and Section 143A to fill an area of need as a specialist psychiatrist at Logan Hospital from 17 February 2003 to 17 August 2003, subject to completion of registration requirements;
- (ii) conditions be imposed to enable Dr Chandiramani to competently and safely undertake the approved activity pursuant to Section 141 of the Act as follows:-
  - Dr Chandiramani must practise under limited supervision in the position;
- (iii) an information notice about the decision be given to Dr Chandiramani.

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**1000971      EICHMANN, ROBERT EDWARD – MD  
VIENNA 1971**

**RESOLVED** that Dr Eichmann be approved special purpose registration under Section 135 to fill an area of need at The Townsville Hospital from 17 March 2003 to 4 July 2003, subject to completion of registration requirements.

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**1030329      GHOSH, SHAYANTI MEELA – MB BS  
LOND 2001**

**RESOLVED** that Dr Ghosh be approved special purpose registration under Section 135 to fill an area of need at Maryborough Base Hospital for a period of 6 months, subject to completion of registration requirements.

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**1030528      GRANDHI, SANDHYA RANI – MB CHB  
LEIC 2001**

**RESOLVED** that Dr Grandhi be approved special purpose registration under Section 135 to fill an area of need in a supervised setting at Queen Elizabeth II Jubilee Hospital for a period of 12 months, subject to completion of registration requirements.

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**1023887            HATHORN, JAMES DOUGLAS – MB BCH  
WALES 2000**

**RESOLVED that:-**

- (i) the Board agree with the authorised person, Dr Toft, to register Dr Hathorn as a provisional special purpose registrant;
- (ii) the provisional special purpose registration of Dr Hathorn under Section 135 to fill an area of need at Queen Elizabeth II Jubilee Hospital for a period of 6 months be confirmed;
- (iii) Dr Hathorn be approved special purpose registration under Section 135 to fill an area of need at Queen Elizabeth II Jubilee Hospital for a period of 12 months, subject to completion of registration requirements.

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**951702            JOURNEAUX, SIMON FRANCIS – MB BS  
LOND 1986**

**RESOLVED** that Dr Journeaux be approved special purpose registration under Section 135 to fill an area of need as an SHO in orthopaedics at Mater Hospital from 17 February 2003 to 16 February 2004, subject to completion of registration requirements.

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**1030380            JUNEJA, MONIKA – MB BS RAJASTHAN  
1993**

**RESOLVED** that Dr Juneja be approved special purpose registration under Section 135 to fill an area of need as a PHO in obstetrics and gynaecology at The Townsville Hospital from 11 February 2003 to 9 February 2004, subject to completion of registration requirements.

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**1030466            KEIL, NALDO ENRIQUE – MEDICO  
CIRUJANO CORDOBA 1987**

**RESOLVED** that Dr Keil be approved special purpose registration under Section 135 to fill an area of need as an SMO in emergency medicine at Bundaberg Base Hospital from 23 February 2003 to 22 February 2004, subject to completion of registration requirements.

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**1030494 KING, VANESSA LOUISE – MB BS LOND  
2001**

**RESOLVED** that Dr King be approved special purpose registration under Section 135 to fill an area of need at Maryborough Base Hospital for a period of 6 months, subject to receipt of a properly certified copy of her primary medical degree and completion of registration requirements.

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**1030562 MORGAN, HAROLD CHARLES – MD  
PITTSBURGH 1955**

**RESOLVED** that Dr Morgan be approved special purpose registration under Section 135 to fill an area of need as an SMO in obstetrics and gynaecology at Rockhampton Health Service District from 12 February 2003 to 11 February 2004, subject to completion of registration requirements.

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**1030531 MULLANGI, PRAVEEN KUMAR – MB BS  
NTR UNI OF HEALTH SCIENCES 1998**

**RESOLVED** that Dr Mullangi be approved special purpose registration under Section 135 to fill an area of need in a supervised setting at Queen Elizabeth II Jubilee Hospital for a period of 6 months, subject to completion of registration requirements.

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**1030510 MUNIRUZZAMAN, MOHAMMED – MB  
BS CHITTAGONG 1992**

**RESOLVED** that Dr Muniruzzaman be approved special purpose registration under Section 135 to fill an area of need at Charters Towers Health Service District from 11 February 2003 to 18 January 2004, subject to completion of registration requirements.

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**1030417 MUTAGUBYA, JOSEPH LWEBUGA – MB  
CHB MAKERERE 1978**

**RESOLVED** that Dr Mutagubya be approved special purpose registration under Section 135 to fill an area of need as a PHO in psychiatry at The Townsville Hospital from 11 February 2003 to 13 January 2004, subject to completion of registration requirements.

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**1030381      PABST, GUNNAR MANFRED – STATE  
EXAM MED JUSTUS-LIEBIG 2000**

**RESOLVED** that Dr Pabst be approved special purpose registration under Section 135 to fill an area of need in a supervised setting at The Townsville Hospital for a period of 12 months, subject to completion of registration requirements.

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**1030450      PATEL, JAYANT – MB BS SAURASHTRA  
1973**

**RESOLVED** that Dr Patel be approved special purpose registration under Section 135 to fill an area of need as an SMO in surgery at Bundaberg Base Hospital from 1 April 2003 to 31 March 2004, subject to completion of registration requirements.

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**1023518      POTGIETER, GERHARDUS JOHANNES –  
MB CHB ORANGE FREE STATE 2001**

The Board noted that at its meeting on 22 October 2002, Dr Potgieter was approved provisional special purpose registration under Section 135 to fill an area of need in a supervised setting at Sunshine Coast Health Service District from 12 January 2003 to 11 July 2003. Dr Potgieter's special purpose registration until 11 January 2004 was to be decided pending receipt of a certificate of good standing from the Health Professions Council of South Africa and evidence of completion of internship. This documentation has now been received.

**RESOLVED that:-**

- (i) the Board agree with the decision of the authorised person, Professor B Campbell, to register Dr Potgieter as a special purpose registrant;
  - (ii) the provisional special purpose registration of Dr Potgieter under Section 135 to fill an area of need at Sunshine Coast Health Service District from 12 January 2003 to 11 July 2003 be confirmed;
  - (iii) Dr Potgieter be approved special purpose registration under Section 135 to fill an area of need in a supervised setting at Sunshine Coast Health Service District from 12 January 2003 to 11 January 2004;
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**1030513      PRIYAMANNA, NALEEN KEERTHI – MB  
BS CHINA 1987**

**RESOLVED** that Dr Priyamanna be approved special purpose registration under Section 135 to fill an area of need at Mackay Health Service District from 11 February 2003 to 18 January 2004, subject to completion of registration requirements.

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**1030290      RAMOS, ARMIE CRISTI – MD LYCEUM  
1983**

**RESOLVED** that Dr Ramos be approved special purpose registration under Section 135 to fill an area of need at Fraser Coast Health Service District from 11 February 2003 to 1 January 2004, subject to completion of registration requirements.

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**1030509      RATHOR, RAVINDRA SINGH – MB BS  
HIMACHAL PRADESH 1985**

**RESOLVED** that Dr Rathor be approved special purpose registration under Section 135 to fill an area of need at Townsville Health Service District from 11 February 2003 to 5 February 2004, subject to completion of registration requirements.

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**1020617      ROBERTSON, KENT ALLEN – MD  
WISCONSIN 1982**

**RESOLVED** that:-

- (i) Dr Robertson be approved special purpose registration under Section 135 and Section 143A to fill an area of need as a specialist Paediatrician (Bone Marrow Transplantation) at Royal Children's Hospital from 1 March 2003 to 28 February 2004;
- (ii) conditions be imposed to enable Dr Robertson to competently and safely undertake the approved activity pursuant to Section 141 of the Act as follows:-
  - 1. Dr Robertson may practise only with appropriate supervision to be provided by Dr Helen Irving (FRACP) and Dr Liane Lockwood (FRACP) in accordance with the recommendation of the Royal Australasian College of Physicians (RACP);
  - 2. Dr Robertson must arrange for the supervisors

recommended by the College to provide the Board an appropriate report on his clinical performance at the completion of the initial twelve month period of employment;

3. Dr Robertson must arrange for the RACP to provide a final report to the Board at the conclusion of the term of registration;

- (iii) an information notice about the decision must be given to Dr Robertson.

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**1030331            SHEPPARD, DAVID – MB BS LOND 2001**

**RESOLVED** that Dr Sheppard be approved special purpose registration under Section 135 to fill an area of need in a supervised setting at Maryborough Base Hospital for a period of 6 months, subject to completion of registration requirements.

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**1023544            SIRISENA, LIYANA ARACHAHIGE  
HARISCHANDRA – MB BS CEYLON 1969,  
AMC CERT**

The Board noted that the recommendation appearing in the report of the Registration Advisory Committee meeting of 3 February 2003 was inconsistent with the legislation.

**RESOLVED** that the matter be referred back to the Registration Advisory Committee for consideration.

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**1030449            THOMPSON, PHILIP HYWEL – MB BCH  
WALES 2001**

**RESOLVED** that Dr Thompson be approved special purpose registration under Section 135 to fill an area of need in a supervised setting at Princess Alexandra Hospital from 24 February 2003 to 31 August 2003, subject to completion of registration requirements.

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**1023431            TODOROVIC, VLADIMIR – DIP MED  
BELGRADE 1980**

The Board noted that at its meeting on 24 September 2002, it approved special purpose registration under Section 135 and Section 143A for Dr Todorovic to fill an area of need as a specialist psychiatrist at Rockhampton Health Service District



from 24 September 2002 to 23 September 2003, and imposed a condition under Section 141 that Dr Todorovic must complete the necessary College training and examination requirements before 31 December 2003.

It was noted that correspondence has been received from Dr Todorovic advising that to finalise examination requirements of the RANZCP, he must sit the General Medicine Exam and the Special One Day Viva, which he will attempt this year.

**RESOLVED** that correspondence be forwarded to Dr Todorovic advising that the timeframe for completion of College examination requirements will be reviewed should he apply for a further period of registration from 23 September 2003.

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**1030492 TUFF, WILLIAM – MB BS LOND 2001**

**RESOLVED** that Dr Tuff be approved special purpose registration under Section 135 to fill an area of need at Maryborough Base Hospital for a period of 6 months, subject to receipt of a properly certified copy of his primary medical degree and completion of registration requirements.

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**971371 VIVEKANANDAN, ARUMUGAM  
PONNAMPALAM – MB BS MADRAS 1987**

**RESOLVED** that:-

- (i) Dr Vivekanandan be approved special purpose registration under Section 135 to fill an area of need at Logan Hospital from 11 February 2003 to 1 February 2004;
- (ii) Dr Vivekanandan be requested to advise the Board of his progress toward obtaining his AMC Certificate or Fellowship of the Royal College of General Practitioners, as he has been practising in Australia since 1997.

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**1020935 VOLOSHINOV, VASILY – DIP MED  
ST PETERSBURG 1998**

**RESOLVED** that Dr Voloshinov be approved special purpose registration under Section 135 to fill an area of need at Rockhampton Health Service District from 11 February 2003 to 3 February 2004, in conjunction with his existing registration to fill an area of need at North Rockhampton Medical Centre and Gladstone Bulk Billing Surgery.

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**1030454**      **WILTSHIRE, JONATHAN MARK – MB  
CHB ABERD 2001**

**RESOLVED** that Dr Wiltshire be approved special purpose registration under Section 135 to fill an area of need at Cairns Base Hospital from 11 February 2003 to 1 February 2004, subject to completion of registration requirements.

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**1002015**      **BOYD, JAMES PETER – MB BS UPNG  
1997**

**RESOLVED** that Dr Boyd be approved special purpose registration under Section 135 to fill an Area of Need at Mater Public Hospital from 11 February 2003 to 28 January 2004.

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**1020042**      **DOVER, HELEN CLARE – MB CHB  
SHEFF 2000**

**RESOLVED** that Dr Dover be approved special purpose registration under Section 135 to fill an Area of Need at Queen Elizabeth II Hospital from 17 February 2003 to 2 March 2003.

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**1023232**      **EGAN, LIAM JAMES WHITLEY – MB BS  
LOND 2001**

**RESOLVED** that Dr Egan be approved special purpose registration under Section 135 to fill an Area of Need at Mater Misericordiae Health Service from 10 February 2003 to 27 July 2003.

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**1021496**      **FARRELL, ANNA VICTORIA – MB BS  
LOND 2001**

**RESOLVED** that Dr Farrell be approved special purpose registration under Section 135 to fill an Area of Need at Logan Hospital from 24 February 2003 to 23 August 2003.

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**1020624**      **FERNANDEZ STANGANELLI,  
VERONICA RAMONA – MD URUGUAY  
1980**

The Board noted that the Registration Advisory Committee

recommended that Dr Fernandez Staganelli be given notice under section 46(1)(b) to give further information or a document required by the Board to decide the application, namely an area of need certification. This information has now been received.

**RESOLVED** that Dr Fernandez Stanganelli be approved special purpose registration under Section 135 to fill an area of need at Mackay District Health Service from 1 April 2003 to 31 March 2004.

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**1020243**            **GAJAHARAN, MAHENDRAN – MB BS  
MYSORE 1995**

**RESOLVED** that Dr Gajaharan be approved special purpose registration under Section 135 to fill an Area of Need at Toowoomba District Health Service from 4 March 2003 to 18 January 2003.

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**1023310**            **KON, MIROSLAVA – DIP MED NOVI SAD  
1977**

**RESOLVED** that Dr Kon be approved special purpose registration under Section 135 to fill an Area of Need at Redcliffe-Caboolture Health Service District from 24 February 2003 to 23 February 2004.

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**991610**            **KHAN, SAMINA SALEEM – MB BS  
KARACHI 1986**

**RESOLVED** that Dr Khan be approved special purpose registration under Section 135 to fill an Area of Need at Gold Coast Hospital from 11 February 2003 to 25 January 2004.

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**1021532**            **MAHAL, HARLEEN KAUR – MB CHB  
LEIC 2001**

**RESOLVED** that Dr Mahal be approved special purpose registration under Section 135 to fill an Area of Need at Bundaberg Hospital from 26 February 2003 to 25 August 2003.

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**1000752**            **NUSEM, IULIAN – MD TEL AVIV 1991**

The Board noted the recommendation of the Registration

Advisory Committee that before deciding Dr Nusem's application, Dr Nusem be given notice under Section 46(1)(b) to give further information or a document required by the Board to decide the application, namely further information in relation to the Area of Need Position Description. The further information was required as the position described was for a Senior Medical Officer – Orthopaedics with a requirement that the appointee be able to function as a hospital based orthopaedic surgeon performing and supervising Principal House Officers and Registrars. This information has now been received.

**RESOLVED** that Dr Nusem be approved special purpose registration under Section 135 to fill an area of need at Logan Hospital from 11 February 2003 to 9 February 2004. Dr Nusem to be advised he is not registered as a specialist surgeon.

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**1011459 QAMAR, FARKHANDA – MB BS PUNJAB 1990**

**RESOLVED** that Dr Qamar be approved special purpose registration under Section 135 to fill an Area of Need at Fraser Coast Health Service in a supervised setting from 11 February 2003 to 18 January 2004.

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**1020344 SMITH, GEOFFREY CHARLES SCOTT – MB CHB LEEDS 1997**

**RESOLVED** that Dr Smith be approved special purpose registration under Section 135 to fill an Area of Need at Gold Coast Hospital from 11 February 2003 to 18 January 2004.

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**1020604 SURESHKUMAR, RASIAH HILARIAN – MB BS TONGJI 1996**

**RESOLVED** that Dr Sureshkumar be approved special purpose registration under Section 135 to fill an Area of Need at West Moreton Health Service District from 11 February 2003 to 31 January 2004.

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**1010478 WEERASINGHE, NAYANA – DIP MED MOSCOW 1988**

**RESOLVED** that Dr Weerasinghe be approved special purpose registration under Section 135 to fill an Area of Need at Mackay and Moranbah Health Service District from 6 March

2003 to 5 March 2004.

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1021455      XU, TONG – BM WEST CHINA 1995

**RESOLVED** that Dr Xu be approved special purpose registration under Section 135 to fill an Area of Need at Townsville Health Service District from 11 February 2003 to 18 January 2004.

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1021267      CRUSHELL, JENNIFER ELLEN – MB BCH  
NU IREL 2001

**RESOLVED** that the restriction "Unsupervised country relieving is not permitted" be removed from Dr Crushell's special purpose registration pursuant to Section 155.

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1020681      GRAHAM, SIOBHAN NADIA - MB BCH  
BELF 2000

**RESOLVED** that the restriction "Unsupervised country relieving is not permitted" be removed from Dr Graham's special purpose registration pursuant to Section 155.

SECTION 138 – GENERAL  
PRACTICE

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1030537      ANDERSON, MARGARET GREER – MB  
BS LOND 1988, FRACGP

**RESOLVED** that Dr Anderson be approved special purpose registration under Section 138 to practice in general practice only.

SPECIALIST REGISTRATION

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925135      ACWORTH, NICOLA JANE - MB BS QLD  
1991, FANZCA - ANAESTHETICS

**RESOLVED** that Dr Ackworth be approved specialist registration under Section 111(1) of the *Medical Practitioners Registration Act* within the specialty of Anaesthetics. Dr Acworth is to be requested to provide a certified copy of the Fellowship certificate as soon as possible.

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940374      BARBOUR, ANDREW PAUL - MB BS QLD  
1992, FRACS – GENERAL SURGERY

**RESOLVED** that Dr Barbour be approved specialist

registration under Section 111(1) of the *Medical Practitioners Registration Act* within the specialty of General Surgery. Dr Barbour is to be requested to provide a certified copy of the Fellowship certificate as soon as possible.

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930182            **BEHNE, KAREN ELIZABETH - MB BS  
QLD 1991, FACD - DERMATOLOGY**

**RESOLVED** that Dr Behne be approved specialist registration under Section 111(1) of the *Medical Practitioners Registration Act* within the specialty of Dermatology. Dr Behne is to be requested to provide a certified copy of the Fellowship certificate as soon as possible.

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941027            **BOWDEN, BLAIR KINGSLEY - MB BS  
QLD 1992, FRACS - GENERAL  
SURGERY**

**RESOLVED** that Dr Bowden be approved specialist registration under Section 111(1) of the *Medical Practitioners Registration Act* within the specialty of General Surgery. Dr Bowden is to be requested to provide a certified copy of the Fellowship certificate as soon as possible.

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1001838           **BRASSEY, PENELOPE JANE - MB BCH  
W'RAND 1980, FRANZCP -  
PSYCHIATRY**

**RESOLVED** that Dr Brassey be approved specialist registration under Section 111(2) of the *Medical Practitioners Registration Act* within the specialty of Psychiatry and that the standard condition limiting her practice to that specialty be imposed.

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935199            **CAMPBELL, SIMONE JACQUELINE  
SUTTON - MB BS QLD 1993, FRANZCOG  
- OBSTETRICS & GYNAECOLOGY**

**RESOLVED** that Dr Campbell be approved specialist registration under Section 111(1) of the *Medical Practitioners Registration Act* within the specialty of Obstetrics and Gynaecology.

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775880            **CROME, MARK ANDREW - MB BS QLD  
1977, FAFPHM RACP - PUBLIC**

## HEALTH MEDICINE

**RESOLVED** that Dr Crome be approved specialist registration under Section 111(1) of the *Medical Practitioners Registration Act* within the specialty of Public Health Medicine.

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1030538      **DAKIN, CAROLYN JANE - MB BS SYD  
1987, FRACP - PAEDIATRICS**

**RESOLVED** that Dr Dakin be approved specialist registration under Section 111(2) of the *Medical Practitioners Registration Act* within the specialty of Paediatrics and that the standard condition limiting her practice to that specialty be imposed, subject to completion of registration requirements.

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1030499      **HANDLEY, PAUL ANDREW - MB CHB  
CAMB 1976, FRACP - CLINICAL  
HAEMATOLOGY**

**RESOLVED** that Dr Handley be approved specialist registration under Section 111(1) of the *Medical Practitioners Registration Act* within the specialty of Clinical Haematology.

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1030408      **KRAJEWSKA, IRENE ADELA - MB CHB  
MANC 1978, FRACP - ANATOMICAL  
PATHOLOGY**

**RESOLVED** that Dr Krajewska be approved specialist registration under Section 111(2) of the *Medical Practitioners Registration Act* within the specialty of Anatomical Pathology and that the standard condition limiting her practice to that specialty be imposed, subject to completion of registration requirements.

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1030439      **MORGAN, DEAN - MB BS NSW 1992,  
FACEM - EMERGENCY MEDICINE**

**RESOLVED** that Dr Morgan be approved specialist registration under Section 111(1) of the *Medical Practitioners Registration Act* within the specialty of Emergency Medicine.

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970911      **NOTTAGE, MICHELLE JAYNE - MB BS  
TAS 1991, FRANZCR - DIAGNOSTIC  
RADIOLOGY**

**RESOLVED** that Dr Nottage be approved specialist registration under Section 111(1) of the *Medical Practitioners Registration Act* within the specialty of Diagnostic Radiology. Dr Nottage is to be requested to provide a certified copy of the Fellowship certificate as soon as possible.

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915666            **O'KEEFE, MICHAEL JOHN - MB BS QLD  
1990, FRACP - PAEDIATRICS**

**RESOLVED** that Dr O'Keefe be approved specialist registration under Section 111(1) of the *Medical Practitioners Registration Act* within the specialty of Paediatrics.

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1030501            **PANCHAPAKESAN, JAI GANESH - MB  
BS SYD 1994, FRANZCO -  
OPHTHALMOLOGY**

The Board noted the recommendation of the Registration Advisory Committee that before deciding Dr Panchapakesan's application, Dr Panchapakesan be given notice under Section 46(1)(b) to give further information or a document required by the Board to decide the application, namely proof of Fellowship with the college. This information has now been received.

**RESOLVED** that Dr Panchapakesan be approved specialist registration under Section 111(2) of the *Medical Practitioners Registration Act* within the specialty of Ophthalmology and that the standard condition limiting his practice to that specialty be imposed, subject to completion of registration requirements.

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912345            **PEARSON, IAN YOUNG - MB CHB CAPE  
TOWN 1968, FANZCA - ANAESTHETICS**

**RESOLVED** that Dr Morgan be approved specialist registration under Section 111(1) of the *Medical Practitioners Registration Act* within the specialty of Anaesthetics.

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1011791            **SCHOEMAN, MICHAEL JOHAN - MB  
CHB STELLENBOSCH 1979, FRACP -  
INTERNAL MEDICINE**

The Board noted the recommendation of the Registration Advisory Committee that before deciding Dr Schoeman's application, Dr Schoeman be given notice under Section 46(1)(b) to give further information or a document required by the Board to decide the application, namely proof of



Fellowship with the college. This information has now been received.

**RESOLVED** that Dr Schoeman be approved specialist registration under Section 111(1) of the *Medical Practitioners Registration Act* within the specialty of Internal Medicine.

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**935576**            **SHIRLEY, JONATHON MATHEW - MB  
BS QLD 1992, FRANZCA -  
ANAESTHETICS**

**RESOLVED** that Dr Shirley be approved specialist registration under Section 111(1) of the *Medical Practitioners Registration Act* within the specialty of Anaesthetics.

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**1020603**            **TAN, SOO GUAN, MB BS SINGAPORE  
1991, FRANZCA - ANAESTHETICS**

**RESOLVED** that Dr Tan be approved specialist registration under Section 111(2) of the *Medical Practitioners Registration Act* within the specialty of Anaesthetics and that the standard condition limiting his practice to that specialty be imposed.

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**1030467**            **WHILEY, MICHAEL VANCE - MB CHB  
OTAGO 1984, FRCPA - CHEMICAL  
PATHOLOGY**

**RESOLVED** that Dr Whiley be approved specialist registration under Section 111(1) of the *Medical Practitioners Registration Act* within the specialty of Chemical Pathology.

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**1021646**            **ZIMMERMAN, AMIR ROLAND - MD  
ZURICH 1990, FANZCA -  
ANAESTHETICS**

**RESOLVED** that Dr Zimmerman be approved specialist registration under Section 111(2) of the *Medical Practitioners Registration Act* within the specialty of Anaesthetics and that the standard condition limiting his practice to that specialty be imposed.

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MISCELLANEOUS

CONDITIONAL REGISTRATION - AREA OF NEED (M372)

The Board noted correspondence from Family Care Medical Services Pty Ltd attaching a report on the utilisation of special

purpose registered Temporary Resident Doctors sponsored by that agency.

**RESOLVED** that an acknowledgement be sent to Family Care Medical Services Pty Ltd.

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**991804            HAACK, CHERIE – MB BS QLD 2000**

The Board considered correspondence dated 29 January 2003 from Dr Haack regarding a deferment of her internship.

**RESOLVED** that:

- (i) an acknowledgement be sent to Dr Haack;
- (ii) before considering Dr Haack's request she be advised to arrange for a report from the hospitals where she has worked as an intern, as requested in correspondence to her dated 27 September 2002;
- (iii) when considering Dr Haack's request, the Registration Advisory Committee to review Dr Haack's Health Assessment and Monitoring file.

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**INTERVIEWS - REPORT ON CAIRNS VISIT BY DR WILKEY**

The Board noted a report from Dr Wilkey regarding his visit to Cairns to conduct registration interviews, a document from Cairns Base Hospital handed to Dr Wilkey and a memorandum from the Assistant Registrar regarding the processing of applications referred to by Cairns Base Hospital.

The Board acknowledged that the secretariat registration staff processed applications in an efficient manner, and recognised the difficulty hospital administrative staff faced in ensuring medical practitioners are able to commence work as quickly as possible. With respect to the specific applicants identified by Cairns Base Hospital, the Board accepted that no delays occurred in the Office of Health Practitioner Registration Boards.

**RESOLVED** that:-

- (i) an acknowledgement be forwarded to Cairns Base Hospital indicating that:-
  - (a) the Board noted their comments with respect to the specific registrant cases raised with Dr Wilkey;
  - (b) the broader issues discussed with Dr Wilkey will

be considered further by the Board;

- (c) the Board is aware of the difficulties experienced in regional Queensland in maintaining medical staffing levels;
- (ii) the Registration Advisory Committee to give further consideration to Dr Wilkey's report.

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**1030470          SOOD, SUMAN – MB BS PUNJAB 1971,  
AMC CERT**

The Board considered a memorandum from the Deputy Registrar regarding Dr Sood's application under Mutual Recognition. Dr Sood is unable to make the statements required under section 19 of the Mutual Recognition Act 1992.

**RESOLVED** that Dr Sood's application for general registration pursuant to the Mutual Recognition Act 1992 be refused as Dr Sood is unable to make the required statements under section 19 of the Mutual Recognition Act 1992.

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**1012594          STEVANS, GORAN JOSIFOSKI – DIP MED  
KIRIL & METODIJ 1998**

The Board noted that at its meeting on 14 January 2003 it approved Dr Stevans application for extension of registration under Section 135 to 18 January 2004.

The Board considered correspondence dated 21 January 2003 from Dr Llewellyn Davies, Senior Lecturer and Clinical Warden at the Rural Clinical Division, Rockhampton regarding Dr Stevans performance in paediatrics and emergency medicine stating that he is unable to conclude that Dr Stevans has completed the year satisfactorily. Attached was a response from Dr Stevans regarding lack of feedback that he claims was never discussed.

**RESOLVED** that the correspondence from the Director of Clinical Training, Rockhampton Base Hospital be forwarded to Dr Groessler for comment – with respect to continuing registration.

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**1002104          TURNBULL, MARK – MB BS QLD 2001**

The Board noted correspondence from Dr Turnbull which was received in the Health Assessment and Monitoring Unit on 6 January and made reference to his intern assessments. The Board also noted an e-mail from Dr Turnbull requesting the

Board give consideration to him completing his intern training at Lesotho Hospital, South Africa.

**RESOLVED** that Dr Turnbull be advised the Board does not consider that Lesotho Hospital, South Africa could provide intern training equivalent to that in Australia, therefore his request is refused.

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**REMOVAL THROUGH DEATH**

981797      **BURMAN, NICOLE MARY – MB BS QLD**  
1999  
(25 January 2003)

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**FINANCE**

**RESOLVED** that accounts totalling \$31,032.44 be approved for payment.

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**CORRESPONDENCE**

AUSTRALIAN MEDICAL  
COUNCIL (M191) / PGMEFQ –  
ACCREDITATION OF INTERN  
TRAINING PROGRAMMES  
(M74B)

The Board considered correspondence dated 24 January 2003 from the Australian Medical Council (AMC) regarding the new National Training Guidelines for Junior Medical Officers.

The Board noted the comments provided at the meeting by Professor Geffen and that Dr Wilkey had submitted comments to the Executive Officer.

**RESOLVED** that the Australian Medical Council (AMC) be advised the Board supports the National Training and Assessment Guidelines for Junior Medical Officers and the comments provided by Dr Wilkey be forwarded to the AMC for information.

AUSTRALIAN COMPETITION &  
CONSUMER COMMISSION  
(M324) / ROYAL  
AUSTRALASIAN COLLEGE OF  
SURGEONS (M95)

The Board noted correspondence dated 7 February 2003 from the Australian Competition & Consumer Commission (ACCC) regarding Application for Authorisation A90665 lodged by the Royal Australasian College of Surgeons.

**RESOLVED** that Board members advise the Executive Officer before 24 February 2003 whether they consider the Australian Competition & Consumer Commission should hold a pre-determination conference in relation to the draft determination regarding Application for Authorisation A90665 lodged by the Royal Australasian College of Surgeons.

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**ADVERTISING**

The report of the Advertising Sub-Committee meeting of 6 February 2003 was received – Appendix 2.

A A N XABREGAS (932325)

The Board noted that correspondence had been received from the Royal Australasian College of Surgeons expressing concern regarding a notice placed in the Public Notice Section of the Townsville Bulletin by Dr Xabregas.

**RESOLVED** that the Royal Australasian College of Surgeons be advised that unless the data provided can be demonstrated to be in any way false, misleading, or deceptive, there would be no breach of Division 3 of Part 4 of the *Medical Practitioners Registration Act 2001*.

AUSTRALIAN COMPETITION &  
CONSUMER COMMISSION  
(M324)

The Board noted correspondence dated 23 December 2002 from the Australian Competition & Consumer Commission making an interim response to Board correspondence dated 5 December 2002. Concern was expressed regarding the publication "Medical Register of Australia Year Book 2003 in that the terms 'final reminder' for 'registration now due' were typical of a medical registration renewal notice for professional registration.

**RESOLVED** that an attempt be made to locate a recent copy of the "Medical Register of Australia Year Book".

ADVERTISING (M187)

The Board noted that a complaint had been received regarding an advertisement placed by Mr Asmar using the words "Naturopathic Physician". Correspondence dated 31 December 2002 has been received from Flower & Hart, solicitors for Mr Asmar, indicating Mr Asmar undertakes not to use the word "physician" or any other medical description which infringes the *Medical Practitioners Registration Act 2001* in any of his advertising in future.

**RESOLVED** that Mr Asmar's undertaking be accepted and his solicitors be advised the Board does not intend to take any further action.

L M WILLIAMS (865272)

The Board noted correspondence dated 27 December 2002 from Dr Williams providing an explanation of the circumstances surrounding the erroneous inclusion of her advertisement in the specialist section of the 2003 Brisbane Yellow Pages.

**RESOLVED** that Dr Williams' explanation be accepted and she be advised the Board does not intend to take any further action.

B W BARR (703894)

The Board noted correspondence dated 14 January 2003 from Dr Barr providing an explanation of the circumstances surrounding his advertisement in the Sunshine Coast LMA Newsletter.

**RESOLVED** that Dr Barr's explanation be accepted and he be advised the Board does not intend to take any further action.

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A SRITHARAN (962782)

The Board noted correspondence dated 15 January 2003 from Dr Sundram regarding an advertisement in "The Satellite" dated 15 January 2003 referring to Dr Sritharan.

**RESOLVED** that Dr Sundram be advised that Dr Sritharan's advertising does not breach the advertising provisions of the *Medical Practitioners Registration Act 2001* as set out in Division 3, Part 4.

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#### ORDINARY BUSINESS

RESTRICTED TITLES (M232)

The Board considered a memorandum dated 29 January 2003 regarding a referral from the Physiotherapists Board of Queensland drawing attention to the use of the title "Dr" by Ms Tyack who is a registered chiropractor.

The Board noted that with the implementation of the *Medical Practitioners Registration Act 2001* and other health practitioner legislation, a past decision of the Chiropractors and Osteopaths Board of Queensland regarding use of the title "Dr" is currently being reviewed.

**RESOLVED** that:-

- (i) the Board defer initiation of summary proceedings against Ms Tyack until such time as the Chiropractors Board and Osteopaths Board have advised the Board on their strategy to address use of the title "Dr" by their registrants;
  - (ii) advise the Chiropractors Board and Osteopaths Board of its decision in this regard;
  - (iii) advise the Physiotherapists Board of its decision.
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INSPECTORS/INVESTIGATORS  
(A17) / DELEGATIONS (M426)

The Board noted a memorandum dated 29 January 2003 from the Executive Officer seeking delegation to appoint inspectors and investigators pursuant to the *Medical Practitioners*

*Registration Act 2001 and the Health Practitioners  
(Professional Standards) Act 1999.*

The Board also noted that due to the urgency of appointing an inspector to undertake an inspection in relation to complaints concerning the use of restricted titles, Dr Toft approved such delegation to the Executive Officer.

**RESOLVED** that the Board ratify the action of Dr Toft to delegate to the Executive Officer power to appoint inspectors and investigators pursuant to the *Medical Practitioners Registration Act 2001 and the Health Practitioners (Professional Standards) Act 1999.*

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M H GOLDEN (703461)

The Board noted the Notice of Decision of the Health Practitioners Tribunal in relation to Dr Golden dated 23 December 2002 and copy of judgement.

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P J RICKARDS (935823)

The Board noted the Notice of Decision of the Health Practitioners Tribunal in relation to Mr Rickards dated 18 November 2002 and copy of judgement.

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A MAINI (971851)

The Board noted that advice has been received from the FOI Officer that an FOI application has been received from Dr Maini seeking access to documents on his HAM file since his previous FOI application dated 16 October 2002.

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**CLOSURE**

There being no further business, the Chairperson declared the meeting closed at 7:35 pm.

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**DATE OF NEXT MEETING**

The Board's next ordinary meeting will be held on 25 February 2003, commencing at 5:30 pm.

  
**CHAIRPERSON**  
25 February 2003





# **Tabled Documents**

## Pre-registration Interview of Applicants for Registration

### 1. Background

The Medical Board of Queensland administers the legislation regulating the practice of medicine in Queensland. A principal function of the Board is the registration of suitably qualified persons as medical practitioners.

The *Medical Act 1939* places a clear obligation upon the Board to satisfy itself that an applicant for registration is both competent to practise medicine and of good character:-

*"19A. The Board may register a person as a medical practitioner only if it is satisfied that the person -*

- (1) is competent to practise medicine; and
- (2) is of good character."

The Act defines *competent to practise medicine* in the following terms:-

*"4A. A person is competent to practise medicine only if the person -*

- (1) has sufficient physical capacity, mental capacity and skill to practise medicine; and
- (2) has sufficient communication skills for the practice of medicine, including an adequate command of the English language."

From its establishment in 1860, the Medical Board of Queensland has required that all applicants for registration attend for interview either before the full Board or by an authorised Board member. More recently, in limited circumstances and to lessen inconvenience to registrants and the employing hospitals, responsibility for interview has been delegated to senior medical superintendents in Townsville and Cairns.

### 2. The Interview

The pre-registration interview:-

- complements the assessment of the Application for Registration by the Registration Advisory Committee (if the application is one which must be considered by the committee), the curriculum vitae, the Certificate of Good Standing and the certified copies of relevant degrees/diplomas.
- is regarded by the Board as a means of assessing communication skills and applicants' clinical competence including their qualifications and experience, especially experience relative to the type of practice for which registration is sought.

- provides the Board member with the opportunity to discuss with the registrant specific responsibilities of practitioners registered in Queensland regarding ongoing registration and maintenance of the annual practising certificate, and where appropriate, that registration is dependent on retention of a specified appointment.

### 3. Function of the Medical Board of Queensland

The interview provides an opportunity to explain the functions of the Board and the legislation affecting medical practice.

In conversation the Board member has the opportunity to discuss with the practitioners:

- obligations under The Health (Drugs and Poisons) Regulation 1996 highlighting in the booklet "What Doctors Need to Know" the sections relative to prescribing controlled drugs.
- the mechanisms for complaints against doctors. (brochure available)
- the position statement of health professional boards on sexual relationships between health practitioners and their patients. (brochure available)
- the applicant's past history regarding complaints, litigation or disciplinary offences.

### 4. General Advice

Some general advice about clinical practice may be given.

Simple questioning reveals whether or not the practitioner has indemnity insurance for practice in Queensland and the importance of having a clear understanding of what the employing authority regards as its responsibility. Practitioners without indemnity cover are encouraged to make contact with the established insurers in this field.

The importance of Income Protection Insurance can be introduced to the interview and the applicant advised to take the precaution of having a means of support in case of accident or illness.

Since practitioners who are not Australian citizens or permanent residents would be ineligible for treatment under Medicare, discussion about health insurance might be relevant.

The Doctor's Health Advisory Service can be introduced and the support which that organisation provides to doctors experiencing health problems briefly described.

### 5. Potential Outcomes

The interviewer may:-

- determine that the applicant is suitable for registration, and proceed to authorise registration;

- refer the application back to the Board for further consideration of any issue arising from the interview. Issues of concern might be:-
  - the applicant's experience is limited and inappropriate to the requirements of the position for which registration is sought;
  - certain conditions should be imposed to address a deficiency, eg "restricted from taking responsibility for patient care on grounds of deficient English language skills".

### *Interviews for all State Boards and New Zealand*

<i>Board</i>	<i>Do you have pre registration Interviews?</i>	<i>Comments</i>
New South Wales	Yes	Only Area of Need Drs have interviews. If a Dr has been off the register for a period of time e.g. 5 years an interview may be required.
Victoria	Yes	Each category except General and Mutual Recognition. Once registration has been approved by Board the Dr must come in person to 'establish bone fides' (produce original documentation) with registration staff. The Dr is then registered and is required to attend a briefing session within a 2 month period - where a Board member speaks to approx 30 new Drs - (This is a recent innovation).
Tasmania	Yes	Everyone except Mutual Recognition Drs.
South Australia	No	Drs come in personally apply for registration, then applications are seen at the next board meeting (once a month).
Northern Territory	Yes	Drs are asked to see the Med Super of a hospital or the Medical Board Registrar and complete the Nominee Form. This is not a formal interview as such. Anyone who applies under the Medical Act is required to have the Nominee form completed.
Western Australia	No	The process is similar to Queensland whereby the application is processed, it is then tabled and approved by the Board. Upon arrival in Western Australia the Dr is required to come in person to the Medical Board fill in an application form and produce original documentation and is served by Registration Staff only.
ACT	Yes	All categories except for Mutual Recognition. The registration officer speaks to the practitioners before the Board meets. They then have a face to face meeting with the Deputy registrar (Usually before Board approval).
New Zealand	Yes	For all types of registration the final step before registration is granted the doctor must have a face to face interview with a 'Council Agent' (there are several around the country) or a member of the registration team at the Council office. The doctor must present the originals of their documentation, qualification, passport and COGS etc.

# Completed Interviews for Last Month

*Date of Report*

Thursday, 6 February 20

<i>Category</i>	<i>Completed Interviews</i>
General	13
Intern	30
S132	27
S133	4
S134	1
S135	87
S138	2
Specialist	2

# **Appendix 1**

**STATISTICS FOR THE MEDICAL BOARD OF QUEENSLAND**

**ON TEMPORARY RESIDENT DOCTORS**

**SPONSORED BY FAMILY CARE MEDICAL SERVICES**

**PERIOD: 1 OCTOBER 2002 – 31 DECEMBER 2002**



TEMPORARY RESIDENT DOCTOR	LOCUM DATES	GP REPLACED	LOCATION
AVIVAR FERNANDEZ, MANUEL	1.10.02-31.12.02	DAVID EASTON	WAMURAN
AZAM, MUHAMMAD	1.10.02-24.11.02	BILL MEYERS	LANDSBOROUGH
CHANDRA, RAJESHWAR	11.11.02-22.11.02	WIN SMIT	GATTON
DURAIWAMY, SURESH	1.10.02-31.12.02	DR ROSENBERG	GATTON
FOURIE, IAN	1.10.02-31.12.02	FAMILY MEDICAL PRACTICE	MARYBOROUGH
KHATREE, ABOOBAKER	1.10.02-11.10.02	GERARD DOWDALL	WATERFORD
	14.10.02-31.12.02	KEN WILKIE	WATERFORD
KUPPUSAMI, TIMAKKONDU	1.10.02 - 20.12.02	YAPATJARRA	MT ISA
MEIKLEHAM, THOMAS	17.10.02-25.10.02	MARGARET HUGHES	GATTON
	1.11.02-12.11.02	MERILEE FRANKISH	MAREEBA
	13.11.02-30.11.02	MARTIN PANTER	MAREEBA
MUGHAL, SHAMSUDDIN	23.10.02-29.10.02	MARK WELLER	KILCOY
	15.11.02-17.11.02	MARK WELLER	KILCOY
	27.11.02-8.12.02	MARK WELLER	KILCOY
NELSON-IYE, ADA	1.10.02-31.12.02	RICHARD NG	BOOVAL
PENEV, EMIL	7.10.02-11.10.02	ISABELLA JONSSON	KINGAROY
VAN RENS BURG, ERROL	1.10.02-17.10.02	YAPATJARRA	MT ISA
	14.11.02-31.12.02	CAPE YORK HEALTH SERV	WEIPA

**TEMPORARY RESIDENT DOCTORS  
HOURS WORKED IN AFTER-HOURS DEPUTISING  
1 OCTOBER 2002 - 31 DECEMBER 2002**

TRD	DURATION	HOURS WORKED
ALAPATT, MARIE	OCTOBER - DECEMBER	270.50
AVIVAR FERNANDEZ, MANUEL	OCTOBER - DECEMBER	28.00
AZAM, MUHAMMAD	OCTOBER - DECEMBER	42.00
BARALASHKOR, JANAHAARA	OCTOBER - DECEMBER	597.75
BUTLER, IAN	OCTOBER - DECEMBER	226.50
CAMPBELL, INNES	OCTOBER - DECEMBER	407.00
CHANDRA, RAJESHWAR	OCTOBER - DECEMBER	412.00
CHOUDHURY, ABDUL	OCTOBER - DECEMBER	586.25
DEY, RABINDRA	OCTOBER - DECEMBER	214.00
JAFFER, ASHIF	OCTOBER - DECEMBER	415.75
KRISHNAMOORTHY, SUNTHERAMOORTHY	OCTOBER - DECEMBER	163.75
KULARADHAN, KULA	NOVEMBER - DECEMBER	273.50
MUGHAL, SHAMSUDDIN	OCTOBER - DECEMBER	345.75
NOGUERA, VICTOR	OCTOBER - DECEMBER	288.5
O'BRIEN, EIMEAR	OCTOBER - DECEMBER	348.5
PENEV, EMIL	OCTOBER - DECEMBER	310.50
PONCE SALCEDA, ALICIA	OCTOBER - DECEMBER	445.75
PATHIRANA KARUNARATNE, PRIYA	OCTOBER - DECEMBER	644.50
PRELLER, ISAK DAWID	OCTOBER - DECEMBER	322.75
SURESHKUMAR, RASIAH	OCTOBER - DECEMBER	630.00
SWANEPOEL, PIERRE	OCTOBER - DECEMBER	385.75
VARUGHESE, CHERIAN	OCTOBER - DECEMBER	295.00

Mrs Robyn Scholl  
Acting Deputy Registrar  
The Medical Board of Queensland  
Level 12 Forestry House  
160 Mary St  
Brisbane QLD 4001

January 29, 2003

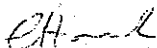
Dear Mrs Scholl,

Further to my letter dated 18 September 2002 and your response dated 27 September 2002, I wish to advise that it is currently thought that it may be best for me to have a more extended period of time away from the medical work force. During this time I would be continuing post-graduate studies and seeking paramedical employment, perhaps as a research assistant. It is felt that this would enable me to further develop my skills, as would be beneficial to a medical career in the long term. I am therefore advising that it might be most appropriate for me to return to work in 2005 rather than 2004 as previously advised.

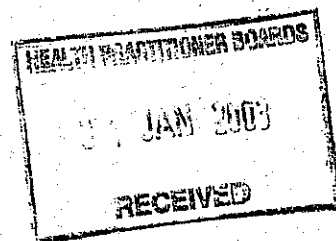
I note that in your response to my letter, you advised that the Medical Board wishes to give me a further 12 months to complete my internship from the commencement of 2004. Further to my earlier letter to you I am requesting advice as to the Boards willingness to allow me further time away from the medical work force where this is felt to be most appropriate by my treating psychiatrist. I am wondering whether the Board would permit me to recommence employment in 2005 and allow me 12 months from that date.

I look forward to your further assistance and advice.

Yours sincerely,



Dr Cherie L Haack  
18 Bentham St  
MT GRAVATT QLD 4122



### Report on Cairns Visit (30 January 2003)

On 30 January I went to Cairns to interview a number of applicants for registration. About five medical officers who had been appointed to the Hospital had arrived directly in Cairns in recent weeks.<sup>1</sup> Board staff and members have been increasingly reluctant to conduct telephone interviews. It was obviously less expensive and inconvenient for the Hospital to pay for one of us travel to Cairns and conduct interviews than for the interviewees to be sent to Brisbane. By the time I went, several more applicants had been added including one who flew up from Townsville.

I have no complaint about the trip. I had no commitments that could not easily be rescheduled, Qantas provided a comfortable venue for several hours of uninterrupted reading, the Hospital staff were cooperative and friendly, I had a congenial lunch with three former colleagues and spent an hour at the Cairns Museum.

However, it is obvious that the Board's registration procedures are causing employers and applicants considerable cost, inconvenience and frustration and are exposing the Board to criticism.

The visit was of benefit to me and identified some other deficiencies in the Board's processes which could be addressed. It assisted the Hospital and the Board to solve the immediate problem and the hospital staff gave the impression that they welcomed the opportunity to speak to someone from the Board.

**Registration Interviews.** It is obvious that current arrangements for registration are causing Queensland Health considerable cost and inconvenience. The frustration for hospital administrative staff is evidenced by the attached document which staff responsible for handling medical staff appointments presented to me during the visit.

The applicants I interviewed were being paid by the hospital; they were performing 'non-clinical' duties and this will no doubt have helped the hospital get discharge summaries up to date but the inability of these practitioners to perform clinical duties impacts negatively on the hospital service and on other medical staff at the hospital.

Some of the problems result from the registration Act. The absurdity of there being a delegation to register area of need doctors but not general registrants is obvious.

An experienced New Zealand registrant (Dr Richards) coming on to the Emergency Department staff will have been in Cairns and unable to perform clinical duties for a month because he is an applicant for general registration and some problem with his documentation (allegedly occurring at the Board) meant that his application missed a Board meeting. Whatever the cause of the problem with the documentation, but particularly if the problem was in the Board processes, the delay in this practitioner's registration is unconscionable.

I suspect that Board members have little appreciation of the cost and inconvenience occasioned to applicants and their employers by the current requirements for interviews. I think we should conduct interviews on a much more selective basis. From the information in applications including training and employment history and the position to which the applicant is going, it is not difficult to divide applicants into three groups – those for whom an interview is unnecessary, those who should be interviewed and a marginal group. For those in the first group, the requirement for interview should be waived, those in the second group should have a face-to-face

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<sup>1</sup> There are direct flights into Cairns and Townsville. It is easy to say that medical practitioners taking up appointments in North Queensland should arrive via Brisbane but we are imposing extra costs on the employer and, at a minimum, the discomfort of several hours additional travel on applicants.

interview and those in the marginal group should have a telephone or videoconference interview if a face-to-face interview is inconvenient.

It appears that Cairns Hospital has a conscientious approach to the recruitment of medical staff. Based on the records, it would have been reasonable to waive the requirement for interview for all the Cairns applicants I met that day.

Most were taking up junior medical officer positions; they were English, New Zealand and Australian graduates and had unexceptionable curricula vitae. One was an English graduate with an Australian specialist qualification in anaesthetics; he had practised in Australia for 20 years and had general registration in Victoria which lapsed when he returned to live in the United Kingdom. He was visiting family in Australia and was doing a two month locum as an anaesthetist at Cairns Hospital.

The applicant from Townsville was an Indian cardiology trainee on an overseas fellowship. I think he was getting area of need registration so that he could earn supplementary income by working on the Hospital after hours roster. The requirement for interview was at most marginal.

The problems adumbrated in the attached memorandum are impacting adversely on the reputation and credibility of the Board. In the processing of registration, the Board is not seen to be sufficiently conscious of the difficulties in providing medical services in this large State or of the cost and other pressures on hospitals.

Doing interviews in this environment also highlighted for me the inadequacies of the material we give to new registrants. We provide very limited printed information about matters of direct relevance to the Board and I doubt the value (and relevance) to many practitioners of the Queensland Health documents we routinely hand out.

**Complaints.** In the course of conversation with senior hospital/Queensland Health staff, the matter of problematic practitioners came up. The names of several practitioners, who are well known through the complaints jurisdiction, were raised spontaneously by them as being of concern. A couple of specialists who have been the subject of multiple complaints have had their hospital privileges curtailed or withdrawn quite separately from any Board process and concern was raised about their activities in private practice e.g. in a day surgery facility which a problematic surgeon effectively controls. We already consult with the Health Rights Commission when we are concerned about a course of poor practice and local processes such as hospital credentialling could provide us with even more directly relevant data.

Even the general practitioners whose names were raised by the hospital staff in conversation were very familiar to me through the complaints process.

While we complain that the Board gets referrals from Queensland Health about practitioners after their interventions have been unsatisfactory, we receive little information about unsatisfactory performance where, from their perspective, the matter has been dealt with locally – privileges withdrawn, the practitioner leaves town etc. One reason for this is possibly that our complaints handling process is so cumbersome and slow and the outcomes so ineffective that notification is seen to have little relevance to the provision of safe and effective health services.

It also appeared from anecdotes about incompetence and the management of incompetent practitioners that the problems coming to the Board about 'area of need' doctors may be tip of an iceberg. It would probably be appropriate for the Board to take a proactive approach to assessing the extent of this problem and using data to try to manage it better.

The recent discussion at the Board about competence in English and the requirement for registrants to go through an examination process was, I suspect, based on impression, anecdote and hearsay. If we are to embark on active intervention in these areas, we should base the intervention on data.

### Proposals

I would like to propose that the Board:

1. actively select the applicants who require interview, for whom telephone interview would suffice or who need not be interviewed.
2. use the out-of-session procedure for registering general registrants generously until the Act can be amended.<sup>2</sup>
3. prepare a handout which covers all the matters normally covered in an interview which could be given to new registrants whether or not they are interviewed.
4. undertake or commission a study of outcomes of 'area of need' registrations.
5. consider how to link complaints investigation with local procedures (e.g. hospital credentialling) particularly where there is concern that a complaint may reflect a pattern of unsatisfactory professional practice.
6. introduce a regular program of visits by a Board member to provincial cities with a view removing the impression that the Board is a faceless irrelevant bureaucracy. The visits could include:
  - discussions with senior Queensland Health staff about difficulties with the Board's processes and problematic practitioners
  - meetings with local representatives of medical professional groups
  - meetings with the chairs of hospital credentialling committees to establish dialogue with them
  - without prejudice interviews with problematic practitioners.

Ian Wilkey

31 January 2003

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<sup>2</sup> An out-of-session fax takes individual Board members a minute or so to process. It would probably give Board officers less work and hassle than telling the registrant and their employer why it will take the Board at least two weeks more to process an uncontroversial registration. It would save the applicant and the employer the frustration and cost of having a medical practitioner rendered ineffective for weeks.

Information handed to Dr Wilkey at Cairns  
Base Hospital

**Queensland Medical Board**

**Problems**

- Processing of Australian doctors
- Overseas doctors arriving in Cairns (International Airport) having to then go to Brisbane for 10 minute interview which could be done via video conference possibly.

**WHAT HAS GONE WRONG**

**Dr Patrick Weinrauch (REGISTRAR - ORTHOPAEDICS)** Arrived in Cairns late on Thursday 9<sup>th</sup> January, came to CBH on the 10<sup>th</sup> January, we asked him was he registered and he stated that he has been waiting on the confirmation to come through. We then spoke to Cecilia who ensured us that all that the Medical Board was waiting on was the M1 (recognition), we then proceeded to fill out this form and faxed it straight to the Medical Board. Cecilia then informed us that it would be looked at straight away as he was only renewing his application. MONDAY 13.01.03. I rang the Medical Board again to see if he was registered and ready to start work, Cecilia told me that he now needed to go to the Board meeting and he would under no circumstances be ready to start work on the 13.01.03. He is now going to the board meeting on the 28.01.03, with an interview on the 29.01.03.

**Dr Joe Woodhouse (PHO SURGERY) and Dr Rebecca Gabel (JHO - EMERGENCY)** Arrived in Cairns on the 07.01.03, direct on a flight from the UK. Cairns was short of doctors so we attempted to see where their registration was up to. Cecilia told us that everything was fine and that she would try and organised a telephone interview to take place so that the doctors would be able to start work. THURSDAY 9.01.03, we contacted Cecilia again to see how she was going with organising an interview. She informed us that an interview would take place on Monday 13.01.03 @ 10.30am with Prof Campbell. We thanked her and proceeded to get them rostered ready for the start of term. MONDAY 13.01.03, Cecilia phoned just before the interview and informed us that their Certificate of Good Standing had expired and that they had not completed their Form 2. Dr Woodhouse and Dr Gabel had spoken to the Medical Board on several occasions prior to this and this was not mentioned, they claim they were told that their Certificate of Good Standing was valid for 6 months in London. Dr Woodhouse contacted the General Medical Council in the UK and a new Certificate of Good Standing was faxed to the Medical Board on the 10.01.03 and 13.01.03. We are now told that they will be at the Board Meeting on the 28.01.03 with an interview in Cairns on the 29.01.03. (3 weeks unable to use these doctors)

**DR GARETH RICHARDS (PHO EMERGENCY)** Richards arrived in Cairns direct on a flight from New Zealand. He was under the understanding that he was registered ready to start work on the 13.01.03, since we were having so many problems with doctors being registered we decided that we would ring and double check and of course problem. Dr Richards forwarded his registration application from New Zealand, and was ensured that he was ready to go. When we phoned we found out that his paperwork was never received and that he would have to complete

all the paperwork again. We completed this and faxed and posted it to the Medical Board on 10.01.03. We phoned Cecelia to check that she had received the paperwork, Cecelia then told me that he needed to go to the board meeting on the 28.01.03. This we accepted and the interview was to be performed by a board member on Wednesday 29.01.03. MONDAY 20.01.03 Dr Richards came up to the office this morning and told us that Cecilia had contacted him and told him that she hasn't processed his paperwork and will now not go to the board meeting until 11.02.03. I am now waiting on a call back from Duncan in relation to this matter. (unsure now of start date) Complete application was apparently not received (Certificate of Good Standing missing) Why was this not explained earlier than the 21.01.03, he will now not go to the Board meeting until the 11.02.03. His interview however will be done on the 29.01.03.

#### **DOCTORS BEING INTERVIEWED BY DR WILKIE**

Dr Joe Woodhouse -  
Dr Rebecca Gabel -  
Dr Gareth Richards  
Dr Patrick Weinrauch -  
Dr Jacob Painui  
Dr Yure Pavic



# MEDICAL BOARD OF QUEENSLAND

## MEMORANDUM

TO: Medical Board

FROM: Robyn Scholl  
Assistant Registrar

FILE NO:

DATE: 6 February 2003

SUBJECT: Concerns raised by Cairns Base Hospital with Dr Wilkey

Cairns Base Hospital's view	OHPRB response
<p><b>Dr Patrick Weinrauch</b> - Arrived in Cairns late on Thursday 9<sup>th</sup> January, came to CBH on the 10<sup>th</sup> January, we asked him was he registered and he stated that he has been waiting on the confirmation to come through.</p> <p>We then spoke to Cecillia who ensured (<i>sic</i>) us that all that the Medical Board was waiting on was the M1, we then proceeded to fill out this form and faxed it straight to the Medical Board. Cecillia then informed us that it would be looked at straight away as he was only renewing his application. Monday 13.01.03, I ran the Medical Board again to see if he was registered and ready to start work, Cecillia told me that he now needed to go to the Board meeting and he would under no circumstances be ready to start work on the 13.01.03. He is now going to the Board meeting on the 28.01.03, with an interview on the 29.01.03.</p>	<p><b>Dr P Weinrauch - MB BS QLD 1997</b></p> <p>An application for restoration was received from Dr Weinrauch <b>via facsimile from Cairns Base Hospital on 7 January 2003</b>. As the period in which restoration could be effected had expired, Dr Weinrauch was advised that same day of the requirement to re-apply for registration.</p> <p>On 10 January 2003, Cairns Base Hospital faxed an application for registration on behalf of Dr Weinrauch, requesting a member of staff (not Cecillia) to <b>"please see what you can do"</b>. This would imply that Cairns Base Hospital was probably advised the application would be considered at the next Registration Advisory Committee (ie 20 January 2003).</p> <p>The Board, at its meeting on 14 January 2003, received the reports of the Registration Advisory Committee meetings of 16 December 2002 and 6 January 2003. There were approximately 360 registrations were processed and presented to that meeting. As Dr Weinrauch's application had not long been received, and there was already a large number of registration matters to be considered at the meeting, Dr Weinrauch's application was processed in the usual manner. The facsimile did not indicate a specific urgency requiring special consideration.</p>

**Dr Joe Woodhouse and Dr Rebecca Gabel**

- Arrived in Cairns on the 07.01.03, direct on a flight from the UK. Cairns was short of doctors so we attempted to see where their registration was up to. Cecillia told us that everything was fine and that she would try and organise a telephone interview to take place so that the doctors would be able to start work. Thursday, 9.01.03, we contacted Cecillia again to see how she was going with organising an interview. She informed us that an interview would take place on Monday 13.01.03 @ 10.30am with Prof Campbell. We thanked her and proceeded to get them rostered ready for the start of term.

Monday 13.01.03, Cecillia phoned just before the interview and informed us that their Certificate of Good Standing had expired and that they had not completed their Form 2. Dr Woodhouse and Dr Gabel had spoken to the Medical Board on several occasions prior to this and this was not mentioned, they claim they were told that their Certificate of Good Standing was valid for 6 months in London. Dr Woodhouse contacted the General Medical Council in the UK and a new Certificate of Good Standing was faxed to the Medical Board on the 10.01.03 and 13.01.03. We are now told that they will be at the Board Meeting on the 28.01.03 with an interview in Cairns on the 29.01.03. (3 weeks unable to use these doctors).

**DR J WOODHOUSE - MB BS LOND 1997  
DR R GABEL - MB BCHIR CAMB 2000 -  
both section 135 special purpose registrants**

Unfortunately, Ms Conway is on annual leave so it is not possible to ascertain her recollection of what transpired. A review of the files indicates the following:-

Dr Woodhouse and Dr Gabel completed their applications for registration on **14 and 13 September 2002** respectively. Area of Need Certificates were signed on 13 September 2002 for the period 1.10.02 - 14.01.04.

Dr Gabel's application is stamped as having been **received in this office on 23 December 2002** (Dr Woodhouse's application does not have a received stamp however, as Dr Woodhouse and Dr Gabel witnessed each others application, it is likely the applications were received together). The applications were receipted on 9 January 2003 (delays were experienced due to the Christmas closedown period and seasonal workload).

With respect to the practitioners being advised by the GMC the COG was valid for 6 months, this would be unusual in that:-

- I understand it is an international standard that COG's have a lifespan of 3 months
- The GMC itself will only accept a COG which has been issued within the previous 3 months.

All documentation required was received by 14 January 2003 and was considered at the next RAC meeting.

**Dr Gareth Richards** - Arrived in Cairns direct on a flight from New Zealand. He was under the understanding that he was registered ready to start work on the 13.01.03, since we were having so many problems with doctors being registered we decided that we would ring and double check and of course problem. Dr Richards forwarded his registration application from

**DR G RICHARDS - MB CHB OTAGO 1998**

On 14 January 2003 an incomplete application was received for Dr Richards. Outstanding documentation was received by 24 January 2003 and considered at the next Registration Advisory Committee meeting.

I do not know how Dr Richards could have

New Zealand, and was ensured (*sic*) that he was ready to go. When we phoned we found out that his paperwork was never received and that he would have to complete all the paperwork again. We completed this and faxed and posted it to the Medical Board on 10.01.03. We phoned Cecillia to check that she had received the paperwork, Cecillia then told me that he needed to go to the Board meeting on the 28.01.03. This we accepted and the interview was to be performed by a Board member on Wednesday, 29.01.03. Monday 20.01.03 Dr Richards came up to the office this morning and told us that Cecillia had contacted him and told him that she hasn't processed his paperwork and will now not go to the Board meeting until 11.02.03. I am now waiting on a call back from Duncan in relation to this matter. (Unsure now of start date). Complete application was apparently not received (Certificate of Good Standing missing). Why was this not explained earlier than the 21.01.03, he will now not go to the Board meeting until the 11.02.03. His interview however will be done on the 29.01.03.

been assured that "he was ready to go" when his application had not even been received.

The application was not processed as all documentation was not received in sufficient time to be considered by the RAC on 20 January 2003. The application was considered at the next RAC meeting after all documentation had been received.

Dr Richards' Certificate of Good Standing was received on the same day he is alleged to have been advised this document was outstanding (the receipt of the Certificate of Good Standing may have been unknown at the time of Dr Richards' call). This would indicate that Dr Richards was well aware of the requirement for the Certificate of Good Standing and that he had only recently arranged for it to be forwarded to the Board.

INTER

OFFICE

# MEMO

To: Medical Board

From: Michael Demy-Geroe, Deputy Registrar

Subject: Mutual Recognition application – Dr Suman Sood

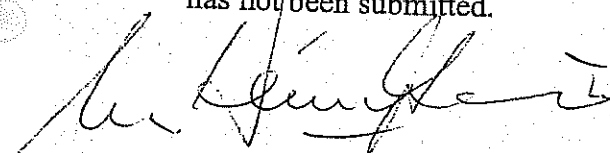
Date: 29 January 2003

1. Dr Sood lodged an application for registration under the *Mutual Recognition Act 1992 (Cth.)* on 22 January 2003, seeking registration as a medical practitioner in Queensland. Her application was based upon her registration in New South Wales. She indicated in a covering letter that she intended commencing practise at Coolangatta on 27 January and requested that processing of her application be expedited.
2. Part 3 of the Mutual Recognition Act sets out the requirements of the mutual recognition principle with respect to occupations. One of the criteria for eligibility is the ability of an applicant to complete statements in terms of Section 19 of the Act. A Section 19 statement *inter alia* must:
  - (d) state that the person is not the subject of disciplinary proceedings in any State (including any preliminary investigations or actions that might lead to disciplinary proceedings) in relation to those occupations; and
  - (f) state that the person is not otherwise personally prohibited from carrying on any such occupation in any State, and is not subject to any special conditions in carrying on that occupation, as a result of criminal, civil or disciplinary proceedings in any State.
3. Dr Sood indicated in her application that:
  - She is the subject of disciplinary proceedings in [a State or Territory] or any preliminary investigations that might lead to disciplinary proceedings in relation to her practice as a Health Practitioner
  - She is otherwise personally prohibited from carrying out practice as a Health Practitioner in any State or Territory

A faxed statement purporting to be from the Medical Board of New South Wales which was submitted with the application indicates that Dr Sood appeared before a Professional Standards Committee on 25 June 1997 and was "reprimanded in the strongest possible

terms". Conditions were also imposed on her registration by the PSC on that occasion. Further conditions were subsequently imposed on Dr Sood's registration by the Supreme Court on 4 July 2002.

4. Pursuant to Section 20 of the Act, a person is only entitled to be registered in the equivalent occupation under mutual recognition if a notice under Section 19 is lodged. A notice which does not, or cannot, provide the mandatory statements contained in Section 19 does not meet the requirements of the Act, and consequently carries no entitlement to registration.
5. As the document submitted does not contain a valid Section 19 notice, there would appear to be no basis for registration
6. It is recommended that the applicant be informed that the application for registration under the mutual recognition principle is not valid as a Section 19 Notice, in the required form has not been submitted.



**Deputy Registrar**

# RURAL CLINICAL DIVISION - CENTRAL QUEENSLAND REGION

Head of Region  
Associate Professor John Birks



THE UNIVERSITY OF QUEENSLAND

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Llewellyn M Davies  
MedSc, MBBS (Hons)(Qld), FRACP  
Senior Lecturer and Clinical Warden  
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January 2003

Executive Officer  
Medical Board of Queensland  
PO Box 2438  
Brisbane, Qld 4001

Sir,

Dr Goran Stevans

In my capacity as the Director of Clinical Training at the Rockhampton Hospital. Please find enclosed the summative assessment of Dr Goran Stevans' performance reports relating to his intern year of training in 2002. I am **unable to conclude that he has completed this intern training year satisfactorily**, in view of reports from the departments of paediatrics and emergency medicine.

The Department of Paediatrics has indicated on Dr Stevans' Summative Evaluation Report, that Dr Stevans is not progressing satisfactorily toward full registration, and that his overall professional competence is unacceptable with many major deficiencies. The Emergency Medicine Department also indicates that Dr Stevans is not progressing satisfactorily toward full registration, and that his overall professional competence needs to improve, with several important deficiencies, but have stopped short of determining that his competence was unacceptable.

The absence (on leave) of Dr Peter Roper, the Director of Paediatrics, the report on Dr Stevans was formulated by Dr David Coman, senior paediatric registrar in late 2002. Dr Coman has now returned to the Royal Childrens Hospital in Brisbane. His assessment of Dr Stevans is confirmed in speaking to me, by both Dr Leonie Gray, paediatric VMO, and by Dr Genevieve Ostring, the junior paediatric registrar. Dr Hilary Mercer is the other paediatric VMO, but feels he did not have sufficient contact with Dr Stevans to make an adequate assessment. Dr Roper will return from leave I believe on 28 January.

I also interviewed Dr Harvey Hunt, the Director of Emergency Medicine, who confirms the written assessment of Dr Stevans noted above. In the case of both Paediatrics and Emergency Medicine, it is my view that the unsatisfactory reports did not result from simple personality clashes.

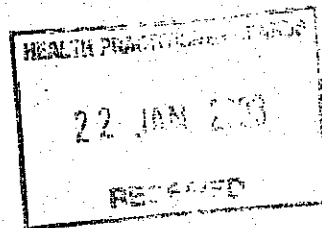
Reports from Paediatrics and Emergency Medicine both relate to short (five week) intern training periods. In general, I would have noted unsatisfactory performance of the degree indicated, to have been identified early, and remedial steps taken. However these periods were too short to effect appropriate interviews and remediation. Dr Stevans' reports from two terms in Surgery, one in Paediatrics, and from one term in Internal Medicine were satisfactory.

I also interviewed Dr Stevans, and informed him of these unsatisfactory assessments. Dr Stevans disagrees with the assessments. He undertaken to forward his response to the assessments to the Medical Board.

Rockhampton Hospital will need to know Dr Stevans' status for 2003, to confirm his projected term assignments. We await the Board's determination in these matters. I am available at the contact points above for further advice to or from the Board.

Faithfully,

Llewellyn M Davies



# Medical Board of Queensland

## INTERNSHIP REPORT (Section 92 Medical Practitioners Registration Act 1993)

Name: Dr. Goran Stevens

Hospital: Rockhampton Hospital

Date of Appointment: 14.1.02

Date of Completion: 12.1.03

22

11

These four columns to be completed during internship

These three columns to be completed by the Director of Clinical Training at end of service

Department/Specialty	Start Date	End Date	No of Weeks	Satisfactory (S) / Unsatisfactory (U)	Allocation: Medicine or Surgery/Emergency Medicine	Comments
General Medicine	14.1.02	7.4.02	12 wks	S	Medicine	
General Surgery	8.4.02	16.6.02	10 wks	S	Surgery	
Orthopaedics	17.6.02	25.8.02	10 wks	S	Surgery	Please see my comments in the attached letter
General Surgery	26.8.02	3.11.02	10 wks	S	Surgery	
Emergency Dept	4.11.02	8.12.02	5 wks	S with reservation	Medicine	
Paediatrics Dept	9.12.02	12.1.03	5 wks	U	Medicine	
						L.M. Davies
						22.1.03

I certify that the abovementioned Doctor has served as an intern in the Rockhampton Hospital for a period or periods amounting in the aggregate to 52 weeks and has obtained the experience in Medicine, Surgery and Emergency Medicine as prescribed in the *Medical Practitioners Regulation 2002* and that such ~~was~~ was not performed and completed satisfactorily.

L.M. Davies  
Director of Clinical Training

9/1/03  
Date

THIS FORM IS TO BE RETURNED WITHIN 14 DAYS OF RECEIPT OF NOTICE FROM THE MEDICAL BOARD

## RURAL CLINICAL DIVISION - CENTRAL QUEENSLAND REGION

Head of Region  
Associate Professor John Birks



THE UNIVERSITY OF QUEENSLAND

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Senior Lecturer and Clinical Warden  
Tel 07 4920 7392  
Fax 07 4920 7395  
Mob 0417 726 148  
[L.Davies1@uq.edu.au](mailto:L.Davies1@uq.edu.au)

22 January 2003

The Executive Officer  
The Medical Board of Queensland  
GPO Box 2438  
Brisbane, Qld 4001

Dear Sir,

Re: Dr Goran Stevans

Further to my letter of 21 January regarding the above named, I enclose Dr Stevans response to the information that two of his term reports had been unsatisfactory.

Yours faithfully

Dr Llewellyn M Davies  
Director of Clinical Training  
Rockhampton Hospital



Dr. G. Stevans  
Rockhampton Base Hospital  
Canning Street  
Rockhampton 4700  
QLD

21.01.2003

### **End of term assessment – Paediatrics**

The last term of my intern year was a split term between Emergency and Paediatrics, each lasting 5 weeks.

Being a short term meant that a lot of experiences needed to be acquired in the available time. This was my first Paediatric rotation outside university and I was looking forward to it.

My role was clearly identified on the first day by the local paediatric registrar. I was to perform the tasks allocated to me and when finished, to go and help the rest of the team. Three consultants attended regular ward rounds on different days and an outpatient clinic was running four days a week.

I found the Paediatric term very helpful in my professional development. Of concern was the short duration of the term. A lot of the learning happened in the outpatient clinics where the consultants were very helpful in guiding diagnosis and management of common presenting complaints.

An issue worth mentioning is that I sensed a personal barrier from the junior doctors working there, which wasn't present in the registrar from Brisbane. The small number of patients meant that there were times when work ran out on the ward so I went to each member of the team to help out with other jobs, that is when I was in turn sent to the next person to help out, so my help wasn't needed at times. During these times I sat down and revised the Paediatric resuscitation book. I later used that knowledge in a Caesarian section delivery.

Feedback about my performance was never discussed with me by anyone on the team. There was no sign of any dissatisfaction or concern. I am quite pleased with the way the term progressed and with the skills I have gained on this rotation. I would recommend this rotation to other interns as a valuable part of professional medical development.

Sincerely Yours



Dr. Goran J Stevans

## Robyn Scholl

From: Mike Turner [turnbull@doctor.com]  
Sent: Monday, February 03, 2003 12:23 PM  
To: MedicalBoard  
Subject: Urgent Attention: Robyn Scholl

Importance: High

PO Box 777,  
Killarney,  
Queensland 4373

Queensland Medical Board,  
GPO 2438  
Brisbane

3/02/03

Dear members of the Medical Board of Queensland,

Last week I was informed in a telephone conversation with Robyn Scholl that the Medical Board of Queensland has chosen to insist that I undergo an additional 35 weeks of internship training in order to obtain general registration, in addition to the 12 months internship which I have already completed at Toowoomba Base Hospital.

From my perspective it appears that the Medical Board of Queensland may have been at risk of judging my case with the same bias that I experienced at Toowoomba Base Hospital during my 12 month internship there. I believe that the 'reports' which were sent to the Medical Board may have been at risk of tainting the thinking of those who are dealing with my application for general registration, and that a false impression could have been made about my character and calling as a medical practitioner by these reports which threatens not only my right to obtain general registration, but my reputation as a Seventh-day Adventist medical practitioner in particular.

Nevertheless, having stated the above, it is not consistent with my beliefs to dwell on the unpleasant aspects of what has happened and I believe that even in this situation there is opportunity for an optimistic outlook. I am determined not to allow this negative outcome to divert me from the path of duty, because my motives to serve humanity as a medical practitioner are stronger than the difficulties which I have encountered in obtaining general registration.

I would like to hereby suggest a proposal to the Medical Board of Queensland which may prove to be a mutually agreeable arrangement by which I may pursue my calling as a missionary surgeon and satisfy the additional requirements for my general registration. Let me explain:

In October 2002, I communicated with the headquarters of the Seventh-day Adventist Church in Washington DC regarding the possibility of obtaining training as a missionary surgeon in a Seventh-day Adventist Hospital. I received the following response from the Health Ministries director of the General Conference of Seventh-day Adventists:

"Dear Dr Mark your email was forwarded to me...I think you might do very well to write directly to Dr Wilbert Hurlow who is the medical director of Maluti Adventist Hospital in Lesotho. We have a good hospital there and Dr Hurlow is a very experienced surgeon who could expose you to a wealth of clinical material who is also I believe interested in having someone with a true missionary spirit join them there at the hospital. You can write him at Private Bag X019 Ficksburg 9730; South Africa or try telephoning him at (27) 082 820 1303...

I hope this has been helpful and may God richly bless you as you explore these avenues.  
Allan Handysides  
Director of Health Ministries  
General Conference of Seventh-day Adventists."

Following the above response from the US, I went on to contact Dr Wilbert Hurlow in November 2002, who had been described to me as a 'very experienced' surgeon and who

could expose me to a 'wealth' of clinical material at Maluti Adventist Hospital. This was Dr Hurlow's response, which I received in November 2002:

"Dear Mark,  
I was most interested to get your message... Maluti is an ideal place to learn surgery for a mission situation. We do up to 10 cases a day, and of the full range of common surgical procedures - Caesars, gynae, orthopaedic, urology etc as well as what is normally done in a "surgical" department. Mornings are spent doing out patients and then there is surgery every afternoon, with emergencies coming whenever. We have a full time eye specialist who could teach you eye surgery as well. There are 7 posts for doctors, all filled at present, but the staffing for next year is uncertain and there may well be an open budget. - Even if there is not, we would be glad to have you here and could pay an allowance to cover at least food costs and would provide housing and utilities free. I will attach an information sheet we send to elective students, just to give some general information on Maluti. Please let me know what more information you would like to have and we will discuss the possibilities further...Sincerely, Dr Wilbert Hurlow."

I noted that Maluti Adventist Hospital was described as an 'ideal place' to learn missionary surgery, and that it is also an excellent place to learn clinical medicine in general as it would supply a good background in the fundamental branches of medicine. This information aligns with previous experience I have had in working with the many South African doctors at Toowoomba Base Hospital, who in my opinion have some significant advantages over Australian residents due the wealth of clinical experience they obtain in Southern African Hospitals as medical students and residents. I also know that the Medical Board of Queensland recognizes the qualifications, internships and residencies of South African doctors. I believe that this is because South African medical training can be described as 'western world training in a third world environment,' (sharing to some extent the advantages of both) and that Maluti Adventist Hospital would fit the same description.

Attached to the communication I received from Dr Hurlow was the following information, provided for any medical students and/or junior residents requesting elective periods at Maluti Adventist Hospital. It will be noted that this information is written for international travellers including medical trainees from the United States of America.

#### ELECTIVES AT MALUTI ADVENTIST HOSPITAL

**HOSPITAL DETAILS:** Maluti is a 160 bed general mission hospital with about 10 out clinics, serving a rural community of approximately 100 000. There are no separate departments, each doctor cares for the patients they admit, whether medical, surgical, paediatric or gynaecological. Midwives do the routine deliveries in the maternity ward, with doctors assisting with the complicated cases. There is an eye specialist who does ophthalmology exclusively. Primary health care work is done in the surrounding villages.

**ELECTIVES:** In view of the above, students should not expect to confine themselves to one area of medicine, but plan to participate in managing patients with the full range of common medical problems. A student may want to concentrate in one area to an extent, but will not get specialist supervision. We normally only accept students in the 18 months before their final exams, or when they have covered, at least in theory, all the branches of medicine. We prefer not to take more than two students at a time to ensure sufficient supervision and opportunities for experience.

**LOCATION:** Maluti Hospital is on the outskirts of the small town of Mapoteng, 70 km north of Maseru the capital of the Kingdom of Lesotho. The nearest South African town is Ficksburg, 35 km away, where we do most of our shopping, banking and use the postal service.

**CLIMATE:** Maluti is situated at an elevation of 1600 metres. Winters (May - Aug) are very cold at night but the days are usually sunny and mild. There is occasional snow in the higher surrounding mountains. The rest of the year is warm to hot, although it can be cool at night and during spells of rain.

**TRAVEL INFORMATION:** The easiest route is to fly via Johannesburg to Maseru. The hospital can arrange transport to Maluti from Maseru airport. You will need to pay for all your flights and make all your own bookings. You may want to consider obtaining an international driver's licence if you want to spend a few days touring South Africa and distant parts of Lesotho. The SA Rand (R) is equivalent to the Lesotho Loti and is

accepted in Lesotho. Depending on your nationality you will need to arrange multiple entry visa's for both South Africa and Lesotho before arrival. Although none of the students have had any problems while at Maluti, the usual common sense precautions for travellers are advisable, especially when spending time in South Africa; keep valuable inconspicuous, don't venture alone into strange areas, etc.

**ACCOMMODATION:** Students are normally allocated a room in the guest house. Bedding is provided and there is a shared lounge and kitchen which is fully equipped. At times students may need to stay with a staff family. There is no charge for accommodation.

**MEALS:** Once established, students staying in the guest house are expected to buy and prepare their own breakfasts and suppers. They can also prepare their own lunch or eat in the nursing school cafeteria at R6.00 per meal. The food served in the cafeteria is vegetarian and follows the basic local diet. Plan on about R200.00 per week for meals and incidentals.

**LIFESTYLE:** Maluti is a Seventh Day Adventist Christian hospital. Students are invited to our worship services on Saturdays. We insist that no tobacco or alcohol be used on our campus. Besides socialising with the staff and people at the hospital there is plenty of opportunity for hiking and exploring the natural surroundings and local way of life in this mountainous area.

**CONTACT DETAILS:**

Cell phone:

Dr Hurlow +27 (0)82 773 9360

Maluti Hospital +27 (0)82 820 1303

Maluti Hospital Fax +27 (0)82 822 0161

e-mail: [hurlow@yebo.co.za](mailto:hurlow@yebo.co.za) <<mailto:hurlow@yebo.co.za>> - please mark subject "Elective".

Address: Dr W E Hurlow

Maluti Adventist Hospital

Private Bag X019

Ficksburg

9730

South Africa

I believe that it would be easy for me to establish that whilst Maluti Adventist Hospital is situated in the third world, the hospital itself is adequately equipped for training medical staff and that the medical director and staff at this hospital are internationally recognized and respected. Furthermore I would like to suggest that an elective in general medicine and surgery at Maluti would be exactly what I would most benefit from at this stage in my training. In spite of certain 'reports' from Toowoomba Base Hospital, I feel that I did prove beyond question during my orthopedic term there, that I can perform quite adequately and up to standard as a 'ward clerk' with respect to the copious paperwork involved in working as a resident in an Australian Hospital. Please understand that what I need now is more exposure to the clinical aspects of medicine and the operative aspects of surgery, and I feel that I will get this training in large measure at Maluti Adventist Hospital. I am convinced that a 35 week elective at Maluti Adventist Hospital ought to be sufficient to settle the question of my legal right to general registration as a medical practitioner.

Thank you for considering this matter kindly in my behalf.

Yours respectfully,

With Christian Regards,

Dr Mark Turnbull BBiomed Sc., MBBS (Qld)

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Excluded in Reg. 29/1/03

PO Box 777,  
Reg. Killarney,  
Queensland 4373

Queensland Medical Board,  
GPO 2438  
Brisbane

06/01/03

Acknowl.....  
HAMC 4/2/03  
MB .....

**RECEIVED**  
6 JAN 2003  
HAM Unit

Dear members of the Medical Board of Queensland,

Recently I received a letter dated 17/12/02 from the Medical Board's Health Assessment and Monitoring Committee. This letter was the second of two letters stating that a suggestion has been made that I am suffering from a *perceived* 'health impairment' into which I *may* 'lack insight', and that this suggestion has been made on the basis of certain 'reports' from the Director of Medical Services at Toowoomba Base Hospital, Dr Andrew Cumming, who in turn has received 'reports' of certain (unspecified) 'concerning incidents' regarding my practice of medicine.

The letter again requested that I *immediately consent* (by 23/12/02) to undergo a 'health assessment' on January 15, 2003. Although the Medical Board's Health Assessment and Monitoring Committee did not notify me *in writing* what type of 'health assessment' this would be nor was I notified *in writing* what type of 'health impairment' has been suggested (as I requested *in writing*), I did speak to Jackie Cunningham and then to Dr Karen Yuen by phone and was told by both of them that the 'health assessment' which I am being requested to attend is in fact a *psychiatric assessment with a psychiatrist*, and that the suggestion has been made that I am suffering from a *psychiatric illness*. (Incidentally, after discussing the matter with Dr Karen Yuen, she stated that she had extended the deadline for my response to 7/1/03.)

*Please take into consideration* that, with all due respect, it is not necessarily legally justifiable for anyone to even suggest or to insinuate that these 'reports' of *supposedly* unsatisfactory performance as a medical practitioner are the result of psychiatric illness in my case, nor that psychiatric assessment is even called for in this situation, nor that the requirement to give consent for psychiatric assessment should be urged upon me without providing sufficient information *in writing* regarding the *perceived* nature of this illness, or at least some convincing evidence that I *may* actually have a psychiatric illness which *may* be adversely affecting my performance as a medical practitioner. As far as I am concerned, such information should have been provided *in writing*, since I did request it, before I should be expected to provide the Medical Board's Health Assessment and Monitoring Committee with *written consent* to undergo psychiatric assessment, under current legislation regarding the giving of consent for medical assessment.

*Please take into consideration* that, as far as I am concerned, my physical and psychiatric condition is 'intact', and that anyone with 'insight' would see that my psychiatric condition is not even of central or peripheral relevance to the issue at hand. Sooner or later, evidence for this is likely to be made manifest. I would like to hereby request (under current legislation pertaining to *freedom of information*) that I be provided sufficient information *in writing* to clarify what 'reports' you have actually received from Dr Andrew Cumming; in particular I request details of the *perceived* nature of the suggested psychiatric illness which I *may* or *may not* have, or at least some convincing evidence that this problem *may* actually exist, together with details of these 'reports' of any 'concerning incidents' regarding my practice of medicine which have been passed on to you.

*Please take into consideration* that a failure to clarify these 'reports' about my performance to me at this point would most likely be counterproductive to all concerned and may prevent the Medical Board from making correct decisions with respect to my case, because some of these 'reports' may be incorrect. During my assessment as an intern at Toowoomba Base Hospital when certain 'reports' have been revealed to me, and I have tried to voice my 'concerns' about the questionable nature of some of them, which to me were either grossly inaccurate or exaggerated, I have discovered that my 'concerns' regarding these things have been interpreted to mean that 'I lack insight into my own deficiencies and lack insight into the impact that poor assessment reports will inevitably have on my future career.' I will provide just two examples: 1/As a practicing Seventh-day Adventist, I have a religious conviction that I should not perform vaginal examinations on females unless it is positively necessary (ie in a genuine emergency, or in an educational setting where I am being shown how to perform a PV more proficiently-and I did perform PV exams as a medical student.) I particularly object to performing PV examinations when the patient herself would prefer

a female doctor to do it (where one is available), or where she has already been examined by a GP and is about to be reexamined by a Gynecologist; in such situations a PV is often unnecessary and unethical. There were multiple cases during my emergency term when I was expected to perform vaginal examinations as part of a workup for female patients with pelvic complaints, but none of these situations required me personally to perform a PV exam from my perspective. Nevertheless, I can honestly say that *every single time* the situation arose, I *was willing to perform the PV if explicitly required to do so by an SMO*. But in every situation, there were conflicting opinions among SMOs and every single time, I was always told by at least one SMO *not* to do it—except in one situation, when the husband, who was a Muslim, refused to let me anywhere near his wife! Reports were then presented to Dr Andrew Cumming that I had 'refused to perform vaginal examinations', and despite my protest against the error, he in turn expressed great 'concern' for me, stating that he thought my 'religion was adversely affecting my ability to think like a doctor'. 2/Another report was made that I had supposedly 'failed to treat a child with meningitis within two hours of presentation to the emergency department'. This was a blatant error. In actual fact, I did not personally see *any* children with meningitis in my emergency term. However, I did see a young male in his early twenties with a *history* of viral meningitis and who presented febrile with neck stiffness but no rashes. The patient requested that a senior doctor perform the required lumbar puncture as he had had a bad experience with lumbar punctures previously. As both myself and all the SMOs were very busy, it took over 2 hours before I got the chance to present his case to an SMO and ask her to perform a lumbar puncture. The SMO was irate with me for the delay. She then performed the lumbar puncture on him, which was negative, and he was eventually diagnosed with tonsillitis. Meanwhile the false report of the 'child with meningitis' was somehow sent to Dr Andrew Cumming, and was presented to me after I had received final assessment in the emergency term. No apology was made for the error. I have heard other inaccuracies such as this, and it has therefore been very difficult for me to have confidence in the integrity of some aspects of the assessment process, since I have felt it necessary at times to question the accuracy of certain 'reports' which have been circulating about me. Unfortunately, I have on repeated occasions heard 'reports' second or third hand (or older) which have obviously undergone metamorphosis from one tongue to another. I have also realized that there is a certain amount of (non evidence-based) subjectivity built into the assessment process itself so that if a senior doctor was either slightly biased or just easily swayed by the current of popular hospital gossip, there would be little to prevent him/her from marking the junior doctor down on the assessment forms. I can see in retrospect that although the assessment forms completed during my internship have failed to reflect accurately my gradual and consistent progress as an intern from one term to the next, they are now being regarded as the *Gold Standard* in the assessment of my internship, and it has been emphasized repeatedly to me that they constitute a fundamental criterion used by the Medical Board to assess my suitability for general registration in the medical profession.

*Please take into consideration* that at least part of the 'concerns' expressed to me by Dr Andrew Cumming related directly to my religious convictions as a Seventh-day Adventist, and this therefore raises the question of an element of religious discrimination. Some Seventh-day Adventists around the world who have embarked upon medical training with strong convictions have been forced at some point in their career to choose between yielding their religious convictions in order to make 'progress in their career' or suffer the consequences of religious discrimination. Therefore I hereby caution the Medical Board that *if the matter at hand relates in any way to my religion as a Seventh-day Adventist*, again I must remind you that this is protected by the Australian Constitution, which in Chapter V Section 116, reads as follows: "The Commonwealth shall not make any law for establishing any religion, or for imposing any religious observance, or for prohibiting the free exercise of any religion, and no religious test shall be required as a qualification for any office or public trust under the Commonwealth." I greatly appreciate your cautious and unbiased respect for my religious freedom in this matter.

*Please take into consideration* that I recently had an extensive discussion with Dr Michael McAuliffe, Senior Orthopedic Registrar, and Dr Peter Miller, Director of Clinical Training at Toowoomba Base Hospital, who are far better acquainted with my current clinical proficiency and performance in practical terms, than is Dr Andrew Cumming. In this meeting, my performance as a 'ward resident' was noted to be 'up to standard' at this point in time, as recent assessments in the orthopedic term have noted. There was also *no question over my psychiatric health* from their point of view, and this contradicts the (urgent) 'need for psychiatric assessment' which has been reported to the Medical Board. It seems that the 'reports' you have received from those who don't really know much about me could well be out of proportion with reality, and may well have been somewhat inflated en route to the Medical Board. My perceived 'lack of insight' mentioned above in particular appears to have been grossly exaggerated into a 'psychiatric illness into which I lack insight'. Such distortion of facts is most unprofessional, constitutes a breach of medical ethics, and amounts to evil-speaking and character defamation.

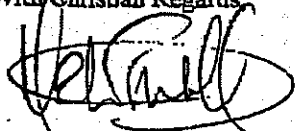
*Please take into consideration* that I feel that Dr Andrew Cumming may have made an error in sending 'reports' to the Medical Board regarding me which have not been properly verified, and which are not consistent with the opinions of other senior staff at Toowoomba Base Hospital. I realize that it may be difficult for him to establish what is correct as he may not be in a situation where he can verify every detail, but please assist me in endeavoring to spare Dr Andrew Cumming any embarrassment which may result from further investigation of this matter. Of course I have the right to seek settlement of this temporarily unpleasant situation patiently but persistently in an effort to prevent this from occurring again either in my own experience or in the experience of some other unfortunate intern, but I would prefer to avoid having to expose this error regarding the way I have been dealt with. I have no interest in dealing with the matters that have been raised by Dr Andrew Cumming *any further than is absolutely necessary in order to obtain general registration.*

*Please take into consideration* that while the Medical Board's Health Assessment and Monitoring Committee may for some reason regard a psychiatric assessment as a matter of urgency, I have different priorities. I will cease employment at Toowoomba Base Hospital on 11/1/03, and after that I have no foreseeable upcoming appointments or responsibilities as a medical practitioner in Australia in 2003. I do have multiple openings for further training overseas related to *Lifestyle Medicine* and *Missionary Surgery* (ie training which is not available to me here in Australia), including North America and no less than four other continents, but this training obviously lies outside the jurisdiction of the Queensland Medical Board. In fact, I already have concrete plans and commitments for 2003 which have been in place since mid 2002, and I expect to be outside Australia in order to obtain this medical training overseas for at least 12 to 18 months.

*Please take into consideration* that throughout my medical training and internship it has been my goal to obtain general registration as a medical practitioner in January 2003 and then to go on to further training overseas. I have never had any intention of undergoing a training program as a general practitioner or as a specialist in Australia. Recently I sent an application for general registration to the Medical Board and it is still my hope that I will obtain general registration without any complications. However, I am uncertain if the above mentioned 'reports' from Toowoomba Base Hospital will be permitted to have a negative impact on my general registration in Queensland. I feel that the information contained in this letter may help the Medical Board to understand the true significance of these 'reports' in relation to my general registration, and enable them to make a cautious and unbiased decision with regard to my situation.

*Therefore*, as I have already graduated from medical school and as I am just about to complete a 12 month internship, I would like to be informed *in practical terms* exactly what requirements will need to be met in order for me to obtain general registration (ie above and beyond what is required of other junior doctors, many of whose performance and proficiency in my opinion is essentially no different to my own). I also hereby appeal for an appointment to discuss my situation with one or more reasonable, unbiased and representative person(s) at the Medical Board in person *before* I am urged upon to visit a psychiatrist about this *speculated* 'illness'.

Yours respectfully,  
With Christian Regards,



Dr Mark Turnbull BBiomed Sc., MBBS (Qld)  
Orthopedics Resident,  
Toowoomba Base Hospital.

PS

Incidentally, Dr Albert Schwietzer experienced many difficulties in obtaining a medical education, but he did it solely for the purpose of becoming a medical missionary. When his superiors discovered his religious motivation, and that he was planning on giving up a lucrative career to become a medical missionary, they showed great concern for his mental health and urged upon him to see a psychiatrist. Fortunately, Dr Schwietzer did not take them seriously, but went on to become one of the most effective and influential medical missionaries the world has ever known.

## **Appendix 2**



**THE MEDICAL BOARD OF QUEENSLAND  
ADVERTISING SUB-COMMITTEE**

**A G E N D A  
Meeting 6 February 2003**

Present: Dr I Wilkey  
M Demy-Geroe

Commenced: 11:45 am  
Finished: 12.15 pm

---

DR A A N XABREGAS (932325)

**Attachment 1**

**Attached is**

- Extract from minutes of Medical Board of Queensland meeting of 12 November 2002
- Extract from minutes of Health Assessment and Monitoring Committee meeting of 5 November 2002
- memo dated 11 December 2002 from Health and Monitoring Committee
- copy of letter from Royal Australasian College of Surgeons dated 7 August 2002
- copy of advertisement placed in Townsville Bulletin 20 April 2002

**Recommendation:** Unless the data provided can be demonstrated to be in any way false, misleading, or deceptive, there would be no breach of Division 3 of Part 4 of the Act.

---

AUSTRALIAN COMPETITION & CONSUMER COMMISSION (M324)

**Attachment 2**

**Attached** is correspondence from Australian Competition & Consumer Commission concerning the Medical Register of Australia Year Book 2003.

**Recommendation:** Note interim response. Attempt to locate a recent copy of the 'Register'.

---

ADVERTISING (M187)

**Attachment 3**

**Attached** is correspondence (faxed) from Flower & Hart Solicitors & Attorneys, acting for Mr Phillip Asmar, concerning use of the word "Naturopathic Physician". Mr Phillip Asmar is not registered with the Board.

**Recommendation:** Note response and undertaking. No further action. Advise solicitors.

---

DR L M WILLIAMS (865272)

**Attachment 4**

**Attached** is correspondence from Dr L Williams concerning advertisement in the Specialist section of the 2003 Brisbane Yellow Pages.

**Recommendation:** Note response. No further action. Advise Dr Williams.

---

DR B W BARR (703894)

**Attachment 5**

**Attached** is correspondence from Dr B Barr concerning advertisement in the Sunshine Coast Local Medical Association Newsletter.

**Recommendation:** Note response. No further action. Advise Dr Barr.

---

DR A SRITHARAN (962782)

**Attachment 6**

**Attached** is correspondence from Dr Y Sundram of the ACMED Medical Group concerning an advertisement in The Satellite dated 15 January 2003 referring to Dr Sritharan.

**Recommendation:** The advertising by Dr Sritharan would not breach the Advertising Provisions of the *Medical Practitioners Registration Act* as set out in Division 3, Part 4.

---

MINUTES, ORDINARY MEETING OF THE MEDICAL BOARD OF QUEENSLAND HELD AT THE  
OFFICES OF THE BOARD, FLOOR 19, FORESTRY HOUSE, 160 MARY STREET, BRISBANE,  
ON 12 NOVEMBER 2002 COMMENCING AT 5.30PM

---

DR A XABREGAS (932325)

The Board considered correspondence from the Royal Australasian College of Surgeons dated 7 August 2002 enclosing a copy of a notice that was placed in the Public Notice Section of the Townsville Bulletin by Dr Tony Xabregas.

The College raises concern that the notice might imply that Dr Xabregas has a superior practice and would appreciate the Board's attitude to the Public Notice.

**RESOLVED** that in view of Dr Xabregas having come to the attention of the Board regarding a possible impairment, the advertisement be referred to the Health Assessment and Monitoring Unit for advice as to whether the possible impairment would have any bearing on the placing of the advertisement.

---

ATTENDANCE: Dr L A Toft, Chairperson in the Chair, Professor C B Campbell, Mr M Clare, Dr M Cohn, Ms P Frampton, Professor L Geffen, Dr V Kalyanasundaram, Dr M D Mahoney, Dr J Waller, Dr I S Wilkey.

EXTRACT OF MINUTES FROM THE HEALTH ASSESSMENT AND MONITORING COMMITTEE  
MEETING OF THE MEDICAL BOARD OF QUEENSLAND ON TUESDAY, 5 NOVEMBER 2002

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Xabregas, Dr A A N (932325)

The Committee considered:

- Health Assessment Activity Sheet
- Running Sheet re Board Expenses
- Letter from Royal Australasian College of Surgeons dated 7/8/02, enclosing advertisement from *Townsville Bulletin* dated 20/4/02
- Dr Xabregas' Schedule of Undertakings dated 25/9/02

**RESOLVED** that the Public Notice in the "*Townsville Bulletin*" regarding Dr Xabregas, be referred back to the Advertising Committee of the Medical Board of Queensland, stating that there was no impairment involved

---

ADVERTISING CTR

## MEDICAL BOARD OF QUEENSLAND

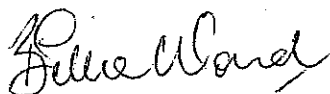
**MEMO:** Dr Ian Wilkey  
**FROM:** Health Assessment & Monitoring Committee  
**RE:** Dr A A N Xabregas  
**DATE:** 11 December 2002

Please find attached documentation in relation to an advertisement placed by Dr Xabregas in the "Townsville Bulletin".

The Health Assessment and Monitoring Committee of the Medical Board of Queensland considered this documentation at its meeting of 5 November 2002, and resolved that this matter be referred back to the Advertising Committee, as there was no impairment involved.

If you have any queries, you can reach me on Ext 40398.

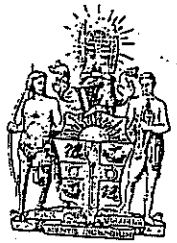
Regards



Billie Ward (Ms)  
Senior Administration Officer  
(Health Assessment and Monitoring)

# ROYAL AUSTRALASIAN COLLEGE OF SURGEONS

Partnership with the Public Health Service



Queensland State Committee

7 August 2002

The Registrar  
Medical Board of Queensland  
Forestry House  
160 Mary Street  
BRISBANE Q 4000

Dear Sir

I enclose copy of a notice that was placed in the Public Notice Section of the Townsville Bulletin by Dr Tony Xabregas, a cardiac surgeon of Townsville.

This matter was referred to the Queensland State Committee of the College of Surgeons because of concern expressed by local surgeons.

It was noted that the advertisement came at a time when investigations were pending into cardiac surgery at the Mater Misericordiae Hospital in Townsville and might imply that Dr Zabregas had a superior practice.

The attitude of the Board to the Public Notice would be appreciated.

Yours sincerely

*E. Maguire*

Errol Maguire  
Chairman  
Queensland State Committee  
Royal Australasian College of Surgeons

Signed in Dr Maguire's absence.

*File  
Dr X*

**~ PUBLIC NOTICE ~**

**Dr Tony Xabregas**

Wishes to advise the public that the concerns raised by the Channel 9 Sunday program on the 14th April 2002 regarding cardiac surgical mortality at the Mater Misericordiae Hospital Townsville are not representative of his practice.

***Mortality figures for Dr. Tony Xabregas  
January 1998 to December 2001.***

Overall Cardiac surgical mortality including high risk patients	1.7%
(Australian Cardiac surgical unit mortality average ranges from 2.5 to 2.9% depending on year - from available National Heart Foundation data)	
Straightforward coronary surgery mortality	0%
Straightforward valve mortality	0%
Overall cardiac surgical mortality for year 2001	0%

Dr. Tony Xabregas is submitting his data to the Cardiothoracic board of the Royal Australasian College of Surgeons and its continuing medical education division responsible for ongoing accreditation, for verification.

Dr. Tony Xabregas wishes to thank the Mater Misericordiae Hospital Townsville owned and operated by the Sisters of Mercy, for the excellence of care provided to his patients during his association with the hospital. The nursing care, facilities and infrastructure are and have been of the highest quality. It is incumbent on each medical practitioner to provide care to their patients in hospitals with facilities such as this and it is therefore the ultimate responsibility of each medical practitioner for their own mortality and morbidity.

Dr. Tony Xabregas requests that the public continue to support the Mater Hospital Townsville as a hospital of excellence, but emphasizes that each individual has a duty of care to themselves and their families to ascertain the results of practitioners treating them.

Dr. Tony Xabregas thanks the public for their understanding and ongoing support for cardiac surgery in North Queensland.



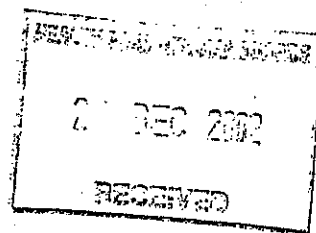
Australian Competition & Consumer Commission

Our Ref: MARS 319458  
Contact Officer: David Sutherland  
Contact Phone: (07) 3835 4666

23 December 2002

PO Box 10048  
Adelaide Street Post Office  
Brisbane Qld 4000  
Level 3  
AAMI Building  
500 Queen Street  
Brisbane Qld 4000  
Australia  
Ph: (07) 3835 4666  
Fax: (07) 3832 0372

M Demy-Geroe  
Deputy Registrar  
Medical Board of Queensland  
GPO BOX 2438  
BRISBANE QLD 4001



Dear Sir or Madam

I refer to your letter dated 16 December 2002 regarding the Medical Register of Australia Year Book 2003.

The Commission's Brisbane office is presently assessing the information you have provided. If you are able to provide further brief details which might assist this office in assessing the nature and extent of the conduct of which you complain (for example, the number of complaints you have received from doctors, and so on) I would be grateful to receive same, at your earliest convenience.

In the interim, and by way of background, it may be appropriate to outline briefly the role of the Australian Competition and Consumer Commission ("the Commission") and the scope of the *Trade Practices Act 1974* ("the Act"). The main purpose of the Act is to promote competition and efficiency in markets within Australia and to protect consumers and business from unlawful anti-competitive and unfair market practices. The Commission's role includes fostering fair and informed markets by seeking compliance with the Act.

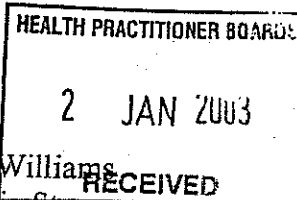
If you need to discuss this further please do not hesitate to contact David Sutherland of this office on (07) 3835 4666.

Yours sincerely

for Susan Carr  
Assistant Director  
Queensland



27 December 2002



Dr Linda Williams  
30 Balmann St  
Woolloowin, Qld. 4030

M Demy-Geroe  
Deputy Registrar  
Medical Board of Queensland  
GPO Box 2438  
Brisbane, Qld. 4001

Dear Mr Demy-Geroe,

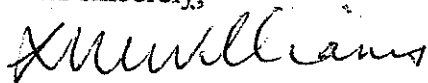
Further to your letter dated 18 December 2002, reference number 865272, I would like to provide an explanation of the circumstances surrounding the erroneous inclusion of my advertisement in the Specialist section of the 2003 Brisbane Yellow Pages.

It was my intention to list in the Medical Practitioners section and, in addition, I did make an enquiry about the possibility of listing in a section for Cosmetic Physicians, however, this was not an available option. It was never my intention to list in the section for Plastic and Reconstructive Surgeons; however, in the process of my correspondence with Yellow Pages, they have, apparently, accidentally included this listing. I did not ask or pay for this entry and I was unaware of its inclusion until receipt of your letter.

I have now instructed Yellow Pages to remove my name from this section. I sincerely apologize to the Medical Board for this inadvertent breach of the Act and offer my firm commitment to being vigilant in my future advertising to prevent such an error occurring again.

Thank-you for the opportunity to reply.

Yours sincerely,

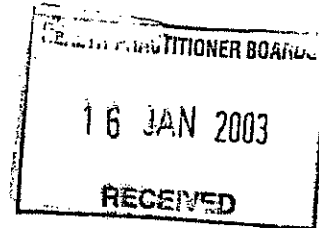


Dr. Linda Williams.

January 14, 2003

Deputy Registrar

Medical Board of Queensland  
GPO Box 2438  
Brisbane  
Q 4001



Dear Sir:

In reply to your letter of 17 December 2002 I would not have knowingly broken the law. This was a hastily devised advertisement to help fill the Sunshine Coast LMA Newsletter.

In the past, being a member of the Cosmetic Physician Society of Australasia, I had used this terminology and forwarded old copy to the newsletter publishers. If I had been aware of these new laws I would have avoided the word "physician", it is certainly not advantageous as most Sunshine Coast Doctors (the only group to whom the newsletter is circulated) know I am a GP with a longstanding interest in lasers.

I understand that ignorance is no defence in the eyes of the law, but now I know it will not happen again.

Yours Sincerely,

Brian Barr

*Michael Denny - Gervoe*  
*For action*

*VCB-116.01.03.*

# ACMED MEDICAL GROUP

## ☐ Plains

Redbank Plains  
Shopping Village  
Redbank Plains, 4301  
Telephone: 3814 3577  
Fax: 3814 4988

## ☐ Fairfield

Fairfield Gardens  
Shopping Centre  
Fairfield 4103  
Telephone: 3844 1100

## ☐ Goodna

Cnr Ipswich Road &  
Queen Street  
Goodna 4300  
Telephone: 3288 5252

## ☐ Redbank

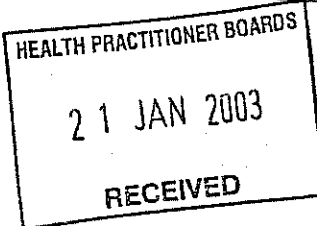
Redbank Plaza  
Redbank 4300  
Telephone 3818 1144

- ☐ DR YVONNE SUNDAM L.L.M.R.C.P. & S.I.
- ☐ DR ANOJA SRITHARAN

- ☐ DR RUBAN RATNAM L.L.M.R.C.P. & S.I.
- ☐ DR WASANTHA HETTIARACHCHI

15/01/03

The Medical Board of Queensland  
Brisbane  
Q4001



Dear Sir

I am enclosing a copy of an advertisement placed in the local paper.  
I would be grateful if you would comment if it complies with the guidelines set  
out for us members to comply with.

The reason for this letter is

- The Dr in question has worked for Acmed Medical Centre for some 4-5  
yrs.
- I do not understand how a new medical centre can have past patients.  
These so called "past patients" are current Acmed patients. I do not  
think it ethical for any Dr to try and lure these patients from a medical  
centre.
- The Dr has opened up in the same suburb-but there is no ruling to  
protect the principals of the practice, she gained her experience from.

I look forward to hearing from you at your earliest convenience.

Yours Faithfully

*y. Sundaram*  
DR Y SUNDAM

*To Advertising Office*

# Palm Lake Medical Centre

**NOW OPEN**

Locally known **DR SRITHARAN**

...is now practicing from the new Palm Lake Medical Centre

- *Past and new clients Welcome • Open to the Public*
- Bulk Billing Available

## **SURGERY HOURS:**

Monday, Wednesday,

Friday 2pm-4.30pm

Tuesday, Thursday 9am-11.30am

Also alternate Saturdays



**Palm Lake**  
MEDICAL CENTRE



**For appointments**

**please phone 3814 5803**

Palm Lake Medical Centre  
31-35 Kruger Parade, Redbank

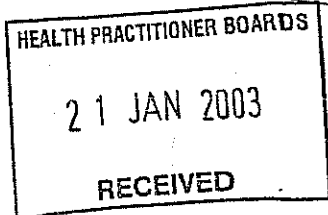
# ACMED MEDICAL GROUP

☐ DR YVONNE SUNDRAM L.L.M.R.C.P. & S.J.  
☐ DR ANOJA SRITHARAN

☐ DR RUBAN RATNAM  
☐ DR WASANTHA HETTI

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Yours Faithfully

*y. Sundram*  
DR Y SUNDRAM

*To Advertising Office*

