

Bundaberg Hospital Commission of Injury

STATEMENT OF DR DONALD LOUIS MYERS

- I, Dr Donald Louise Myers MD, neurosurgeon, of an address known to the Commission makes oath and states:
- 1. I am currently a locum neurosurgeon at The Townsville Hospital.
- 2. I completed my primary medical degree in 1975 at the Jefferson Medical College in Philadelphia. In the USA the process of becoming a medical practitioner involves 4 years study as an undergraduate and then a further 4 years study at a postgraduate level to be awarded your MD. I managed to complete both the undergraduate and post graduate degrees in an accelerated training program completing the degrees in a total of 5½ years.
- Following my graduation I then had a one year internship and then commenced
 my residency in neurosurgery at the Jefferson Hospital. I completed my
 residency in 1980. I sat and passed all of my United States Medical Board
 exams.
- 4. The American Board of Neurological Surgery certified me in neurosurgery in 1984.
- 5. When I commenced practice in the USA in 1980 I was asked by my Professor to join his practice and as a result had a full academic practice as well as a clinical practice for some years. I had a broad neurosurgery practice and I was a director of a neurosurgery Intensive Care Unit for a period of time.

6. I then went into Private Practice at the Jefferson Hospital and practiced in neurosurgery for the next 15 years.

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Signed: .

Deponent

Taken by: .

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Retirement from Practice in the USA

- 7. I retired from practice in the continental United States in 2001. I retired for a number of reasons. Firstly, for several years prior, the cost of running a neurosurgery practice had been steadily climbing whilst the income received from the practice had been steadily falling. It came to the point where in my last year of practice I lost money and had to draw on my savings to pay my employees.
- 8. Several States in the US are experiencing a medical indemnity crisis and I, along with many other physicians in the area, felt that there was little point in continuing with my practice if I was losing money. I owned a holiday home in the Virgin Islands so I decided to retire from practice and move to the Islands to spend more time with my family.
- 9. After a period of time I decided that my skills in neurosurgery could be put to good use in the Virgin Islands and I started to discuss my joining the local Hospital as a specialist neurosurgeon. It took between 12 and 18 months for arrangements to be completed for me to commence practice as a staff neurosurgeon at the Hospital. I was the only neurosurgeon on the island. I covered the emergency room as well as neurosurgical consultations at the Hospital for neurosurgery issues 24/7 for the next 2 years. I also ran a clinic every fortnight for neurosurgery issues.
- 10. I was involved in any neuro surgically related trauma cases that presented to the Hospital. I am still employed at that Hospital as a staff specialist. My agreement with that Hospital is that I take holidays during the summer months and this year I came to Townsville to do some locum work.

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Signed. . . .

Deponent

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Joining The Townsville Hospital

- 11. When I initially decided I was interested in performing locum work I put the details of what I was interested in on a US web site. Dr John Bethell of Wavelength Consulting contacted me and asked me if I had considered working in Australia. Prior to that point I had no specific knowledge of Townsville.
- Dr Bethell advised me that The Townsville Hospital was looking to employ someone with my skills and experience. Dr Bethell also discussed the possibilities that I might be able to be involved in teaching at James Cook University.
- 13 I was told that the Hospital was specifically looking for someone with trans sphenoidal and general neurosurgical experience. From our discussions it seemed to be that my experience would be a fairly good fit with what The Townsville Hospital was seeking.
- 14. I forwarded a copy of my resume to Dr Bethell and corresponded with him by email. Annexed to my statement and marked with the letters "DLM-1" is a copy of those emails and my resume.
- 15. I spoke to the Hospital directly in late December 2004. I had a telephone interview with Dr Rossato in late 2004. I came to Townville with my wife in January 2005 and interviewed for the position. I wanted to visit Townsville to see what the city was like so that I could make an assessment of what it would be like to live here. I also needed to examine whether or not I could afford to take the job financially as I have certain financial commitments in the USA.
- 16. I had a number of discussions with Dr Rossato at that stage. I also spoke with Dr Guazzo over the telephone and met him personally at which time we spoke for an hour or so. I felt that it was important that I meet Dr Guazzo as well.

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Solicitor/Barrister/Justice of the Peace/ Commissioner for Declarations ATtour meeting we discussed the nature of the practice, the lifestyle in Townsville and the Hospital's need for a third neurosurgeon. I had no specific knowledge of Dr Guazzo's relationship with the Hospital. I was unaware that he had previously resigned from his position as a VMO at the Hospital.

- 17. Following my visit to Townsville I was still uncertain about whether I wanted to take up the position. I was given a formal offer of a contract as a Senior Staff Specialist neurosurgeon. That offer was made in a letter dated 22 February 2005. Annexed to my statement and marked with the letters "DLM-2" is a copy of that letter.
- 18. I was not prepared to take up the position at that point in time due to a number of reasons. I was still uncertain about the financial position and whether I could afford to take up the position. I also had to consider my wife and children, as it was a big decision to move my family to Townsville.
- 19. I had an arrangement with my employer where I was not required to work during the summer. My children were out of school for the summer holidays so I spoke with Dr John Bethell and Jackie Hanson about a potential locum arrangement during the northern summer from June to September. We agreed that on that arrangement and I arrived in Australia in late June.
- 20. I received a letter from The Townsville Hospital offering me the position of a locum neurosurgeon. Annexed to my statement and marked with the letters "DLM-3" is a copy of that letter.

Duties at the Hospital

21. My understanding about the position was that I would be participating in patient care, surgery and clinics as a physician under supervision.

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- 22. I also understood that Dr Rossato was to be my supervisor during my time at the Hospital.
- 23. I have never had any responsibility for patient decision-making. With any patient interaction I have always been able to consult with either Dr Rossato or Dr Guazzo when necessary.
- 24. I have been "on-call" since I arrived but I have never had any independent "on-call" duties. I attend calls with Dr Guazzo or Dr Rosato. I was placed on a draft roster when I arrived as being "on-call" on one weekend, however I believe that was an error. My understanding was that I was not point to be put on the "on-call" roster but was to assist Dr Guazzo and Dr Rossato when either of them were "on-call".
- 25. I have never made any independent decision about patient management.
- 26. I am aware that The Townsville Hospital would like me to take up a more permanent position. The locum arrangement has allowed me to assess the practice. Neurosurgery practice is complex and it takes time to learn how to function within the community and within the practice generally. The locum arrangement has been an excellent way to assess the practice and also for the Hospital to review my skills and competencies.
- 27. In my time at the Hospital I have always been treated graciously and have been made to feel welcome and comfortable at the Hospital. I have always had someone to speak to about patient care issues.
- 28. In my opinion, my experience at the Hospital has been a very good way to introduce someone into the practice. The level of supervision that has been provided is a good thing. It is a rare and special opportunity to be able to practice closely with other surgeons and learn from those practitioners. In private practice I found that I was focused on my practice and don't have the

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- 14. ime to interact with other practitioners in any significant way. This has been a great opportunity for me to learn from and work with other neurosurgeons.
- 15. I have been very impressed by the level of patient care provided by The Townsville Hospital. What I see is the very best of care provided across all the departments in the Hospital in which I have been involved.

College Accreditation

16. My papers have been submitted to the Royal Australasian College of Surgeons for recognition of my specialist qualifications. I was encouraged by the Hospital to seek recognition of my qualifications and I believe that the Hospital paid my application fee.

Clinical Privileges

17. The Medical Board of Queensland has licensed me to practice neurosurgery. I have not seen any further documents from the Hospital concerning my credentialing or scope of practice.

All the facts and circumstances above stated are within my own knowledge and belief, save such as are from information only and my means of knowledge and sources of information appear on the face of this my Statement.

SWORN on 29th day of July

2005 at Townsville in the presence of:

Deponent

Solicitor/Barrister/Justice of the Peace/

Commissioner for Declarations

DLM-1"

From:

"John Bethell" <john@wave.com.au>

To: Date: <Tracy_Larcombe@health.qld.gov.au> 14/12/2004 12:32pm

Subject:

More info about Don Myers

Kind Regards

Dr John Bethell, Director Wavelength Consulting

Thanks John,

I trained in the days prior to good chemo control of the bony mets fron breast and prostate cancer. We used to have to do a complete and total hypophesectomy to achieve hormonal control sufficient to relieve pain. It was remarkable, the pain usually was gone the next day. The operation to remove the whole gland is much more difficult than the tumor removals usually are. I used to do several a week!!

I had a great trans-sphenoidal experience as a resident.

Sometimes two in one day!

I obviously have spinal experience.

My pediatrics is weak.

Don

From: To: "John Bethell" <john@wave.com.au> <Tracy_Larcombe@health.qld.gov.au>

Date:

8/12/2004 11:08am

Subject:

FW: Neurosurgeon job ion Australia

Tracy

Thought this additional information might help with Don Myers application.

Kind Regards

Dr John Bethell, Director Wavelength Consulting

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From: Don Myers

Sent: Wednesday, 8 December 2004 12:01 PM

To: John Bethell

Subject: RE: Neurosurgeon job ion Australia

Hi John,

I thought some more about this position, it seems to be a great location;

with my background and experience, I would probably be a very strong candidate for that position. See what they think. It would be wonderful

to hear that they would be really interested to continue the discussion.

I would hope that they would look at my CV and conclude I might have somthing special to contribute to their community.

How many neurosurgeons do they have now, and how many do they seek as a full complement. From my CV, they can see I have a good background in general neurosurgery. I also have expertise in posterior fossa, vascular,

and spinal surgery I have had limited stereotaxic training, but no experience.

With my experience, I would make a great team player

How long has this poosition been open ??

I ran this by my wife - it appealed to her, as well.

Pass my CV to them, and also out there in general to see if there is any other response.

In any case, I would like to continue the discussion.

I have an active California license, but am reluctant to immerse myself back into the fray of U.S. medicine and the problems it entails. There has to be a better way to live.

Don

From:

"John Bethell" <john@wave.com.au>

To:

(Ã

"Tracy Larcombe" < Tracy_Larcombe@health.qld.gov.au>

Date: Subject: 8/12/2004 8:49am resume Neurosurgeon

Dear Tracey

I have my candidates details enclosed.

US graduate and board certified neurosurgeon. He was Assistant Professor in a large teaching hospital in Pennsylvania but decided to "downshift" to the Virgin Islands 2 years ago - he has since regretted it as he finds the conditions primitive and the politics rife at the local hospital.

He is traveling with wife and 2 your children - looking for locum or permanent positions. He has a specialist interest in spine, skull base and glant acoustic neuroma surgery. He describes himself as versatile - able to work in large centre or in a smaller centre with limited facilities. Available now. He has seen some onfirmation on Townsville and is interested.

Let me know.

Kind Regards

Dr John Bethell, Director

Wavelength Consulting
Tel: +61 2 9332 3368
Fax: +61 2 9360 3203
U.K Number: 0709 236 2513 (...diverts to Australia)
Toll Free from US/Canada: 1-800 697 8541
john@wave.com.au <BLOCKED::mailto:john@wave.com.au>
www.wave.com.au <BLOCKED::mailto:john@wave.com.au>

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From: Tracy Larcombe (mailto:Tracy_Larcombe@health.qld.gov.au) Sent: Tuesday, 7 December 2004 4:03 PM

To: John Bethell

Subject: Re: Nick Elkington

John

Yes if he has SRAC with HIC, we can enter into Option A or B.

JD is attached

In the package the following is included:

full private use of car

communications package

relocation and travel to Townsville

Locality allowance

Study and conference leave

professional med indemnity

Eric can answer the other questions, I have asked him to contact Nic.

Thanks

Tracy Larcombe Acting Personnel Officer (Medical) Human Resources - The Townsville Hospital Ph 07 4796 1058

>>> "John Bethell" <john@wave.com.au> 7/12/2004 2:35:58 pm >>>

Dear Tracey

I had a chat with Nick and he is still potentially interested but has difficulty making his mind up because he really needs more information about the job and the working environment. In particular can you clarify some of these points:

What is a typical working week in terms of theatre time / clinics / teaching / admin etc?

What is the on-call roster?

Is there potential for a lecturing role - he is very keen to have an academic component?

Is there potential for him to get a private provider number to do some private work - if not is there compensation in lieu? (Option A or B)?

What else is in the package?

Is he the only candidate at this stage?

Finally do you actually have a documented position description?

If we could clarify these points I think he would be able to get a firmer decision out of him.

Kind Regards

Dr John Bethell, Director Wavelength Consulting Tel: +61 2 9332 3368 Fax: +61 2 9360 3203

U.K Number: 0709 236 2513 (...diverts to Australia) Toll Free from US/Canada : 1-800 697 8541

john@wave.com.au <blocked::mailto:john@wave.com.au> www.wave.com.au <blocked::mailto:john@wave.com.au>

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DONALD LOUIS MYERS, M.D.

CURRICULUM VITAE

(updated December 6, 2004)

DEMOGRAPHIC DATA:

Address:

Donald L. Myers, M.D.

5008 Turner Hole

Christiansted, St. Croix, U.S.V.I. 00820

Email:

Telephone:

Cell:

EDUCATION:

Sept 1967 - June 1969

Surrattsville Senior High School, Clinton, Maryland

July 1969 - June 1972

B.S., Science, Pennsylvania State University, State College, Pa.

Sept 1970 - Jan 1975

M.D., Medicine, Thomas Jefferson University, Philadelphia, Pa.

POST-GRADUATE EDUCATION:

Jan 1975 - June 1975

Rotating Surgical Internship

Thomas Jefferson University Hospital, Philadelphia, Pa.

July 1975 - June 1976

Rotating Surgical Internship

Case Western Reserve University Hospital, Cleveland, Ohio

July 1976 - June 1980

Residency in Neurological Surgery

Thomas Jefferson University Hospital, Philadelphia, Pa.

ACADEMIC APPOINTMENTS:

July 1975 - June 1976

Fellow, Department of Surgery

Case Western Reserve, Cleveland, Ohio

July 1979 - June 1980

Chief Resident, Department of Neurological Surgery

Thomas Jefferson University, Philadelphia, Pa.

July 1980 - June 1983

Instructor, Department of Neurological Surgery

Thomas Jefferson University, Philadelphia, Pa.

July 1983 - June 1984

Clinical Assistant Professor, Department of Neurological Surgery

Thomas Jefferson University, Philadelphia, Pa.

Page 1 of 12

Jan 1984 – June 1985 Clinical Assistant Professor, Department of Radiology
Thomas Jefferson University, Philadelphia, Pa.

July 1984 – July 2000 Assistant Professor, Department of Neurological Surgery
Thomas Jefferson University, Philadelphia, Pa.

CERTIFICATION:

May 1972	National Board of Medical Examiners:	Part I
May 1974	National Board of Medical Examiners:	Part II
May 1976	National Board of Medical Examiners:	Part III
Mar 1979	American Board of Neurological Surgery:	Written
May 1984	American Board of Neurological Surgery:	Oral

LICENSURE:

Pennsylvania	MD20049E	12/31/04		
New Jersey	MA39232	6/30/03	expired	
California	G41833	12/31/05	DEA# BM8497403	Dec 31, 2005
U.S. Virgin Islands	1237 (temp)	1/31/05	DEA# AM7782091	Jan 31, 2006
UPIN:	C31649			

PRACTICE ACTIVITY:

July 1980 - May 1985	Thomas Jefferson University Hospital, Full-time Attending Philadelphia, Pa.
May 1985 - Feb 2001	Private Neurosurgical and Spinal Practice Philadelphia, Pa.
Jan 1999 – Mar 2000	Locum tenens coverage at Hahneman University Hospital Philadelphia, Pa.
November 2000	Locum tenens coverage at Cooper Medical Center, Camden, New Jersey
Feb 2001	Practice in Philadelphia Closed
Sept 2003	Practice initiated on St. Croix, U.S. Virgin Islands

HOSPITAL AFFILIATIONS:

July 1980 - Feb 2001	Thomas Jefferson University Hospital, Philadelphia, Pa., Attending
Jan 1992 - Feb 2001	Methodist Hospital, Philadelphia, Pa., Attending
May 1986 – Feb 2001	Graduate Hospital, Philadelphia, Pa., Attending (Courtesy Staff)
June 1982 - Feb 2001	Rancoccas Hospital, Willingboro, New Jersey, Attending (Courtesy Staff)
Sept 1998 - Mar 2000	Medical College of Pennsylvania, Philadelphia, Pa, Attending (Temporary)
Mar 1999 – Mar 2000	Hahneman University Hospital, Philadelphia, Pa., Attending (Temporary)

Jan 2000 - Feb 2001	St. Agnes Hospital, Philadelphia, Pa., Attending
Feb 2001	leave of absence from all Philadelphia area hospitals
Sept 2003 - present	Juan F. Luis Hospital, St. Croix, U.S. Virgin Islands, Attending

TEACHING ACTIVITIES:

July 1975 – Feb 2001	Medical student and resident teaching, Jefferson, Philadelphia
July 1983 – June 1985	Coordinator for Neurosurgical Resident Education, Jefferson, Philadelphia
Dec 1984 – Dec 1998	Neurosurgeon for Annual Career Day, Jefferson, Philadelphia
May 1988	Co-Director, Spinal Plate Workshop, Jefferson, Philadelphia
Mar 1989	Faculty, Surgical Care of the Lumbar Spine, Univ. of Washington, Seattle
Oct 1989	Co-Director, Spinal Plate Workshop, Jefferson, Philadelphia
Jan 1990	Guest Surgeon and Lecturer, Genoa University Hospital, Genoa, Italy
Oct 1990	Faculty, Techniques in Spinal Instrumentation, Johns Hopkins, Baltimore
Apr 1991	Faculty, Pedicle Screw Workshop, Hadassah University, Jerusalem, Israel
Nov 1991	Faculty, Pedicle Screw Workshop, Osaka, Japan
Nov 1991	Guest Surgeon and Lecturer, Koseinenkin Hospital, Osaka, Japan
Feb 1993	Faculty, Fifth International Course on Spinal Reconstructive Surgery, Cleveland

COMMITTEE AND ADMINISTRATIVE SERVICES:

July 1980 - June 1985	Director, Neuro-Sensory Intensive Care Unit, Jefferson, Philadelphia
Mar 1982 – June 1985	Member, Medtronic Advisory Panel on Implantable Drug Delivery Systems, Medtronics, Minneapolis, Minnesota
July 1984 - Dec 1984	CAT Scanner Selection Committee, Jefferson, Philadelphia
July 1984 – July 1995	Organ Donor Committee, Jefferson, Philadelphia
July 1984 - July 1995	Tissue Committee, Thomas Jefferson University, Philadelphia
July 1988 - present	Member, Editorial Board, Journal of Voice, New York, New York
July 1990 - July 1995	Laser Credentials Committee, Jefferson, Philadelphia
June 1991- June 1998	Member, Medical Advisory Panel, Acromed, Cleveland, Ohio
July 1992 - June 1993	Operating Room Committee, Methodist Hospital, Philadelphia
Feb 2004 - present	Death Determination Committee, (Chair) Juan F. Luis Hospital, St. Croix, USVI

OTHER POSITIONS AND INTERESTS:

Sept 1970 - July 1994	Tenor and French Horn Soloist, Thomas Jefferson University Choir
July 1982 - July 1990	Associate Conductor, Thomas Jefferson University Choir
July 1984 - June 1985	Demo Program Disk Editor, NexWorld Computer Magazine

Sept 1985 - May 1986	First Horn, Philadelphia Doctors Symphony Orchestra
July 1986 - June 2001	Board of Directors, Concerto Soloists of Philadelphia
Oct 2003 - Sept 2004	Board of Directors, Caribbean Community Theatre

MEMBERSHIPS IN SOCIETIES:

July	1975	Jefferson Medical College Alumni Association
July	1985	American Medical Association
July	1985	Pennsylvania Medical Society
July	1985	Philadelphia County Medical Society
July	1986	Jefferson Volunteer Faculty Association
July	1987	American College of Occupational and Environmental Medicine
June	1989	American College of Physician Executives
Jan	1991	Mid-Atlantic Neurosurgical Society
Jan	1991	North American Spine Society
Nov	1991	American Association of Neurological Surgeons
Sept	1993	Pennsylvania Neurosurgical Society

CLINICAL INTERESTS:

1972 – 1975	Research in Physiology: Digital Control of Smooth Muscle Stimulation Thomas Jefferson University, Philadelphia, Pa
1982 – 1990	Clinical Use of Implantable Drug Delivery Systems for Control of Intractable Pain - Intrathecal Morphine
1986 – 2001	Transpedicular Instrumentation Used in Lumbar Spinal Fusion for Degenerative and Discal Pathology
1987 – 1989	Clinical Investigator, Spinal Bone Growth Stimulation System
1991 – 1995	Clinical Co-investigator, Carbon Fiber Cage for Lumbar Interbody Fusion

GRANTS:

June 1983	Medtronics
July 1984	Thomas Jefferson University

PUBLICATIONS:

 Myers, D.L.: The Use of CT Scanning in the Evaluation of Headache. letter to JAMA Ms.#5893. Accepted May, 1981.

- Bose, B., Myers, D.L. and Osterholm, J.L.: Arachnoiditis Presenting as a Cervical Cord Neoplasm. Two Case Reports. Neurosurgery, 12:120-122, 1983.
- Sataloff, R.T., Myers, D.L. and Kremer, F.B.: Cranial Nerve Complications Following Skull Base Surgery. Otolaryngologic Clinics of North America, 17(3):577-589, August, 1984.
- Myers, D.L. and Sataloff, R.T.: Spinal Fluid Leakage Following Skull Base Surgical Procedures Otolaryngologic Clinics of North America, 17(3):501-612, August, 1984.
- Sataloff, R.T., Myers, D.L. and Roberts, B.R.: Pain Following Surgery of the Skull Base. Otolaryngologic Clinics of North America, 17(3):613-625, August, 1984.
- Sataloff, R.T., Myers, D.L. and Roberts, B.R.: Hemi-Facial Spasm. In Gates G.A.: Current Therapy in Otolaryngology - Head and Neck Surgery, 1982-1983. B.C. Dekker & C.V. Mosby, Philadelphia, Pa., 1984, 115-117.
- 7. Sataloff, R.T., Sariego, J., Myers, D.L. and Richter, H.J.: Surgical Management of the Frontal Sinus. Neurosurgery, 15(4):593-596, 1984.
- Northrup, B.E., Bose, B., Myers, D.L., Osterholm, J.L., Cotler, J.M. and Davne, S.H.: A Re-Appraisal of Central Cervical Cord Injury Treatment. Orthopaedic Transactions, 8:7, 1984.
- Sataloff, R.T., Davies, B. and Myers, D.L.: Acoustic Neuromas Presenting as Sudden Deafness. American Journal of Otololaryngology, 6(4):349-352, July, 1985.
- 10. Contrucci, R.B., Sataloff, R.T. and Myers, D.L.: **Petrous Apicitis.** Ear, Nose and Throat Journal, 64(9):427-431, 1985.
- Sataloff, R.T., Myers, D.L., Roberts, B.R. and Telian, S: Total Temporal Bone Resection For Osteogenic Sarcoma: A Preliminary Report. In Myers, E.N.: New Dimensions in Otorhinolaryngology - Head and Neck Surgery. Excerpta Medica, Amsterdam, 1985, Vol 2, pp. 892-893.
- Davne, S.H., Myers, D.L., Moore, J.H., Jarrell, B.E. and Carabasi, R.A.: Simultaneous Anterior and Posterior Thoraco-lumbar Decompression and Fusion. Videotape, American Academy of Orthopedic Surgeons, 1985.
- Sataloff, R.T. and Myers, D.L.: Cancer of the Ear and Temporal Bone. In Gates, G.A.: Current Therapy in Otolaryngology - Head and Neck Surgery, 3rd Edition. D.C. Deker, Inc., Toronto and Philadelphia, 1987, pp. 157-160.
- Sataloff, R.T., Myers, D.L., Lowry, L.D. and Spiegel, J.R.: Total Temporal Bone Resection for Squamous Cell Carcinoma. Otolaryngology - Head and Neck Surgery, 96(1):4-14, 1987.
- Sataloff, R.T. and Myers, D.L.: Techniques for Decreasing the Incidence of CSF Leaks Following Translabrynthine Surgery. American Journal of Otolaryngology 8(1):73-74, 1987.
- 16. Sataloff, R.T. and Myers, D.L.: Total Temporal Bone Resection. Caderno de ORL, 1987, 95(5 & 6)321-332.
- Sataloff, R.T., Myers, D.L., Scheibel, B.R., Feldman, M.D., Mayer, D.P., and Choi, H.Y.: Glant Cholesterol Cysts of the Petrous Apex. Archives of Otolaryngology - Head and Neck Surgery, 1988, 114(4):451-453.

- 18. Sataloff, R.T., Myers, D.L., Spiegel, J.R., Roberts, B.R. and Telian, S.: **Total Temporal Bone Resection for Osteogenic Sarcoma.** Ear, Nose and Throat Journal, 1988, 67(9):626-651.
- 19. Sataloff, R.T., Roberts, B.R., Myers, D.L. and Spiegel, J.R.: Total En Bloc Temporal Bone Resection: Peri-Operative Care. AORN Journal, Nov, 1988, 48(5):932-948.
- Sataloff, R.T., Zwillenberg, D., Myers, D.L.: Middle Turbinectomy Complicated by Cerebrospinal Fluid Leak Secondary to Ethmoid Encephalocele: Transethmoid Repair. American Journal of Rhinology, Winter 1988, Vol. 2 No. 1.
- 21. Davne, S.H., Myers, D.L.: Complications of Lumbar Spinal Fusion with Pedicle Screw Fixation. Spine, 17(6S):S184-S189, 1992.
- Myers, D.L., Batlle, F.J., Davne, S.H., Mandel, S.: Cervical Spinal Injury Associated with Minor Head Trauma Chapter 15. Minor Head Trauma: Assessment, Management, and Rehabilitation, Mandel, S., Sataloff, R., Schapiro, S. editors. Springer-Verlag, New York, 1993.
- 23. Davne, S.H., Myers, D.L..: Complications of Lumbar Pedicle Instrumentation.: Proceedings of the 5th International Conference on Lumbar Fusion and Stabilization. November, 1991, Osaka, Japan.Springer-Verlag, Tokyo, 1993.
- Brooks, M.L., Mayer, D.P., Sataloff, R.T., Myers, D.L., Spiegle, J.R., Ruiz, S.: Intracanalicular Arachnoid Cyst Mimicking Acoustic Neuroma: CT and MR Imaging. Computerized Medical Imaging and Graphics.
- Fucci, M.J., Sataloff, R.T., Myers, D.L.: Vestibular Nerve Section. Am J Otol 15: 180-189, 1994.
- Sataloff, R.T., Myers, D.L., Hawkshaw, M.J.: Management of Glant Acoustic Neuromas. Chapter X. <u>Acoustic Neuromas</u>, House, Hitzelberger, Publisher, New York, 1995
- Sataloff, R.T., Zavod, M.B., Myers, D.L.: Otogenic Cerebrospinal Fluid Rhinorrhea: A new Technique for CSF-Leak Closure. Am J Otol 21: 240-243,2000.
- 28. Schmidt, R.J., Sataloff, R.T., Newman, J., Spiegel, J.R., Myers, D.L.: The Sensitivity of Auditory Brainstem Response Testing for the Diagnosis of Acoustic Neuromas. Arch Otolaryngol Head Neck Surg. 2001;127:19-22.

LECTURES AND PRESENTATIONS:

- 1. "Pathophysiology, Monitoring and Treatment of Increased Intracranial Pressure," Philadelphia Critical Care Nursing Association, Phila., Pa., 1979.
- "Pathophysiology, Monitoring and Treatment of Increased Intracranial Pressure," Delaware Valley Critical Care Nursing Association, Wilmington, De., 1979.
- "Neurodiagnostics," Jefferson School of Practical Nursing, Phila., Pa., 1979.
- "Pathophysiology, Monitoring and Treatment of Increased Intracranial Pressure," Jefferson Critical Care Nursing Course, Phila., Pa., 1979.
- 5. "Neurodiagnostics," Jefferson Critical Care Nursing Course, Phila., Pa., 1979.

- 6. "Cerebrovascular Occlusive Disease," Neurosurgical Grand Rounds, Thomas Jefferson University, Phila., Pa., 1979.
- 7. "Tolosa-Hunt Syndrome," Neurosurgical Grand Rounds, Thomas Jefferson University, Phila., Pa., 1979.
- 8. "Syringomyelia," Neurosurgical Grand Rounds, Thomas Jefferson University, Phila., Pa.,
- 9. "Pathophysiology of Central Pain Mechanisms," Neurosurgical Grand Rounds, Thomas Jefferson University, Phila., Pa., 1980.
- 10. "Spinal Cord Injury," Jefferson Medical College, Phila., Pa., 1981.
- 11. "Central Pain Mechanisms," Jefferson Medical College, Phila., Pa., 1981.
- "Clinical Efficacy of an Implantable Intrathecal Morphine Delivery System," American Association for the Advancement of Medical Instrumentation, Chicago, Ill., 1983.
- 13. "Clinical Efficacy of an Implantable Intrathecal Morphine Delivery System," Mid-Atlantic Neurosurgical Association, Phila., Pa., 1983.
- Northrup, B.E., Bose, B., Myers, D.L., Osterholm, J.L., Cotler, J.M. and Davne, S.H.: "A Re-appraisal of Central Cervical Cord Injury Treatment," Cervical Spine Research Society, December, 1983.
- 15. "Surgical Treatment of Cerebrovascular Disease," Department of Medicine Seminar, Methodist Hospital, Phila., Pa., 1984.
- "Clinical Efficacy of an Implantable Intrathecal Morphine Delivery System," Medtronics, Minneapolis, Mn., 1984.
- Davne, S.H., Myers, D.L., et. al.: "Simultaneous Anterior and Posterior Thoraco-Lumbar Decompression and Fusion," American College of Surgeons, San Francisco, Ca., October, 1984.
- Davne, S.H., Myers, D.L., et. al.: "Simultaneous Anterior and Posterior Thoraco-Lumbar Decompression and Fusion," American Academy of Orthopaedic Surgeons, Las Vegas, Ne., January, 1985.
- Sataloff, R.T., Myers, D.L., Roberts, B.R. and Telian, S.: "Total Temporal Bone Resection for Osteogenic Sarcoma and Other Malignancies," Thirteenth World Congress of Otolaryngology, Miami, Fl., May, 1985.
- "Clinical Approach to Treatment of Spondylolisthesis," Central Rehab Associates, King of Prussia, Pa., 1986.
- "Musculoskeletal Injuries: A Clinical Multidisciplinary Approach to Rehabilitation of the Spine," American Occupational Medical Association, Phila., Pa., April, 1987.
- 22. "VSP Plate Fixation in the Lumbar Spine," PLIF Symposium, Cleveland, Ohio, July, 1987.
- "Current Treatment Techniques in Degenerative Disc Disease of the Lumbar Spine," Neurosurgical Grand Rounds, Thomas Jefferson University, Phila., Pa., March, 1988.
- 24. "The Treatment of Degenerative and Discal Pathology of the Lumbar Spine with VSP Transpedicular Fixation," VSP Plate Course, Phila., Pa., May, 1988.
- 25. "Approach to VSP Postoperative Problems," VSP Plate Course, Phila., Pa., May, 1988.
- "VSP Plate Fixation in the Lumbar Spine: Clinical Series," PLIF Symposium, Colorado Springs, Co., July, 1988.

- 27. "Surgical Management of Lumbar Spinal Disorders," Pennsylvania Academy of Chiropractic Physicians, Phila., Pa., August, 1988.
- "Lumbar Spinal Fusion for Degenerative and Discal Disease Using Transpedicular Plate Fixation," American Academy of Orthopaedic Surgeons, Las Vegas, Ne., February, 1989.
- 29. "The Treatment of Degenerative and Discal Pathology of the Lumbar Spine with VSP Transpedicular Fixation," VSP Plate Course, Seattle, Washington, March, 1989.
- 30. "Comparative Studies of Internal Fixation With and Without Weight Sharing," Lumbar Interbody Fusion With Internal Fixation Symposium, Quebec, Canada, July, 1989.
- 31. "Futility of Radiological Evaluation of Lateral Fusion After VSP Fixation," Lumbar Interbody Fusion with Internal Fixation Symposium, Quebec, Canada, July, 1989.
- "The Treatment of Degenerative and Discal Pathology of the Lumbar Spine with VSP Transpedicular Fixation," VSP Plate Course, Phila., Pa., October, 1989.
- 33. "Approach to VSP Postoperative Problems," VSP Plate Course, Phila., Pa., October, 1989.

j'i

- 34. "Lumbar Fusion with Instrumentation: An Overview," University of Genova, Italy, January, 1990.
- "Factors Influencing Outcome of Lumbar Spinal Fusion with Instrumentation," Poster Presentation, North American Spine Society, Colorado City, Colorado, August, 1990.
- "The Treatment of Degenerative and Discal Pathology of the Lumbar Spine with VSP Transpedicular Fixation," Spinal Surgery Seminar, Baltimore, Md., October, 1990.
- 37. "Approach to VSP Postoperative Problems," Spinal Surgery Seminar, Baltimore, Md., October, 1990.
- 38. "Factors Influencing Outcome of Lumbar Spinal Fusion with Instrumentation," Neurosurgery Grand Rounds Presentation, Thomas Jefferson University, Philadelphia, Pa., February, 1991.
- 39. "Spinal Fusion with VSP Instrumentation," VSP Seminar, Jerusalem, Israel, April, 1991.
- 40. "Management of VSP Problems and Case Presentations," VSP Seminar, Jerusalem, Israel, April, 1991.
- 41. "Level Fused vs. Outcome in Lumbar Spinal Fusion with Instrumentation," North American Spine Society, Colorado, July, 1991.
- 42. "Complications of Lumbar Spinal Fusion with Instrumentation," North American Spine Society, Colorado, July, 1991.
- 43. "The Effect of Level(s) Fused on Outcome in Lumbar Spinal Fusion with Instrumentation," Poster Presentation, Fifth International Conference on Lumbar Stabilization, Osaka, Japan, November, 1991.
- 44. "A Five Year Experience with VSP Internal Fixation in the Lumbar Spine," Poster Presentation, Fifth International Conference on Lumbar Stabilization, Osaka, Japan, November, 1991.
- 45. "Response to Prior Surgery as a Factor Influencing Outcome In Lumbar Spinal Fusion," Fifth International Conference on Lumbar Stabilization, Osaka, Japan, November, 1991.
- 46. "Complications of Lumbar Spinal Fusion with Pedicle Screw Fixation," Fifth International Conference on Lumbar Stabilization, Osaka, Japan, November, 1991.

- 47. "Factors Affecting Outcome of Lumbar Spinal Fusion with VSP Instrumentation," Kagoshima University, Kagoshima, Japan, November, 1991.
- 48. "Techniques and Pitfalls of Lumbar Spinal Fusion with VSP Instrumentation," Kawasaki Hospital, Kawasaki, Japan, November, 1991.
- 49. "Outcome of Lumbar Spinal Fusion with VSP Instrumentation," Koseinenkin Hospital, Osaka, Japan, November, 1991.
- Davne, S.H., Myers, D.L.: "Complications of Lumbar Spinal Fusion with Pedicle Screw Instrumentation," Federation of Spinal Associates Meeting, Washington, D.C., February, 1992.
- 51. Davne, S.H., Myers, D.L.: "Re-exploration of Pedicle Screw Instrumented Lumbar Spinal Fusion," North American Spine Society, Boston, July, 1992.
- 52. Myers, D.L., Davne, S.H.: "Prior Lumbar Surgery Response Correlated with Outcome of Lumbar Fusion," The American Academy of Orthopaedic Surgeons, San Francisco, California, February, 1993.
- 53. "Prior Lumbar Surgery Response Correlated with Outcome of Lumbar Spinal Fusion," ANS/CNS Joint Section on Spine, Tucson, Arizona, February, 1993.
- 54. "Level vs. Outcome of Instrumented Lumbar Spinal Fusions: L4-5 vs. L5-S," Poster Presentation, The AANS/CNS Joint Section on Spine, Tucson, February, 1993.
- 55. "Failure to Recognize the Pathology," Fifth International Congress on Segmental Spinal Reconstructive Spinal Surgery, Cleveland, Ohio, February, 1993.
- "Outcome of Lumbar Spinal Surgery with Instrumentation," Fifth International Congress on Segmental Spinal Reconstructive Spinal Surgery, Cleveland, Ohio, February, 1993.
- 57. "Re-exploration of Pedicle Screw Instrumented Lumbar Spinal Fusion", The American Association of Neurological Surgeons, Boston, April, 1993
- "Response to Prior Lumbar Surgery Correlated with Outcome of Lumbar Spinal Fusion," Poster Presentation, The American Association of Neurological Surgeons, Boston, April, 1993.

CONTINUING MEDICAL EDUCATION AWARDS:

Oct 1990 - Dec 2004

AMA Physician's Recognition Award for Continuing Medical Education

Jan 1990 - Dec 2004

Continuing Medical Education Award in Neurosurgery

SUPPLEMENTAL EDUCATION:

Feb 1983

Surgery of the Ear and Skull Base

University of Michigan, Ann Arbor, Michigan

Apr 1984

Use of the Laser in Neurological Surgery University of Tennessee, Memphis, Tennessee

June 1985	Advanced Trauma Life Support Providers Course Thomas Jefferson University Hospital, Philadelphia, Pa.
Aug 1985	Advanced Trauma Life Support Instructors Course Thomas Jefferson University Hospital, Philadelphia, Pa.
Oct 1986	Plate Fixation of the Lumbar Spine St. Vincent Charity Hospital, Cleveland, Ohio
Feb 1994	Midas Rex Neurosurgical Workshop Philadelphia, Pa.
Nov 1994	Arthroscopic Microdiscectomy of the Lumbar Spine Philadelphia, Pa.
Sept 1998	Endoscopic Neurosurgery and Cranial Base Surgery George Washington University, Washington, D.C.

CONTINUING MEDICAL EDUCATION:

Apr 1982	American Association of Neurological Surgeons
Sept 1982	Congress on Lasers in Neurosurgery
Feb 1983	Neurosurgery of the Ear and Skull Base, Ann Arbor, Michigan
Apr 1983	Neurosurgical Laser Workshop, Memphis, Tennessee
Nov 1983	Radiological Society of North America
Oct 1984	Congress of Neurological Surgeons (40)
Oct 1985	Congress of Neurological Surgeons (40)
Oct 1986	Plate Fixation of the Lumbar Spine (10)
Nov 1986	American Academy of Otolaryngology - Head and Neck Surgery (10)
Apr 1987	American Association of Occupational Medicine Seminar #22 (3)
May 1987	American Association of Neurological Surgeons (40)
July 1987	Third International PLIF Symposium (21.5)
May 1988	Spinal Plate Workshop - Philadelphia (10)
July 1988	North American Spine Society - Colorado (15)
July 1988	Fourth International PLIF Symposium - Colorado (7)
Feb 1989	American Academy of Orthopaedic Surgeons (40)
Mar 1989	Surgical Care of the Lumbar Spine (10)
July 1989	North American Spine Society - Quebec (15)
July 1989	Lumbar Interbody Fusion Symposium - Quebec (7)
Oct 1989	Spinal Plate Workshop - Philadelphia (10)
Aug 1990	North American Spine Society - Carmel (15)

Oct 1990	Spinal Surgery Seminar - Baltimore (10)
July 1991	North American Spine Society - Colorado (15)
Nov 1991	Fifth International Conference on Lumbar Fusion - Osaka, Japan (21)
Feb 1992	American Academy of Orthopaedic Surgeons - Washington, D.C. (30)
Apr 1992	American Association of Neurological Surgeons - San Francisco (30)
July 1992	North American Spine Society - Boston (15)
Oct 1992	Pan-Philadelphia Neurosurgery Conference - Philadelphia (7.5)
Nov 1992	Congress of Neurological Surgeons - Washington, D.C. (30)
Feb 1993	AANS/CNS Joint Section on Spinal Disorders - Tucson (25)
Apr 1993	American Association of Neurological Surgeons - Boston (34.5)
Feb 1994	Midas Rex Neurosurgical Hands-On Workshop - Philadelphia (16)
Oct 1994	North American Spine Society - Minneapolis (15)
Nov 1994	Arthroscopic Microdiscectomy of the Lumbar Spine - Philadelphia (16)
Apr 1995	American Association of Neurological Surgeons - Orlando (26.75)
Oct 1995	North American Spine Society - Washington, D.C. (15)
June 1997	Ray Interbody Fusion Cage Course - Philadelphia (0)
Sept 1997	SpineTech BAK Interbody Fusion Cage Course - Philadelphia (0)
Oct 1997	North American Spine Society - New York (29)
Nov 1997	Stereotactic and Image Guided Neurosurgery - San Francisco (14)
Nov 1997	1997 Reimbursement Update for Neurosurgeons - Maui (16)
Apr 1998	Interbody Spinal Fusion: Advances in Theory and Implants - Philadelphia 3)
Apr 1998	American Association of Neurological Surgeons - Philadelphia (41.75)
Sept 1998	Endoscopic Neurosurgery and Cranial Base Surgery – Wash., D.C 14)
Nov 1998	North American Spine Society - San Francisco - (25.65)
Dec 1998	Pan Philadelphia Neurosurgery Conference - Philadelphia - (8)
Apr 1999	Pennsylvania Neurosurgical Society - Philadelphia - (2.5)
Apr 1999	American Association of Neurological Surgeons - New Orleans - (33.5)
Oct 1999	North American Spine Society - Chicago - (24.5)
Dec 1999	Pan Philadelphia Neurosurgery Conference - Philadelphia - (8)
Apr 2000	American Association of Neurological Surgeons - San Francisco - (44)
Mar 2001	Discussions in Spinal Arthrodesis - Orlando - (6)
Apr 2001	American Association of Neurological Surgeons – Toronto – (20)
Aug 2001	Montana Neurosurgical Society – Chico Hot Springs – (14)
Aug 2002	Montana Neurosurgical Society – Chico Hot Springs – (16)
Oct 2002	North American Spine Society – Montreal – (35)

Aug 2003	Montana Neurosurgical Society – Chico Hot Springs – (12)
Feb 2004	Midas Rex Surgical Drill Course - Dallas Texas (0)
Apr 2004	American Association of Neurological Surgeons – Orlando – (45)
Aug 2004	Montana Neurosurgical Society - Chico Hot Springs - (16)

GOVERNMENT OF THE VIRGIN ISLANDS OF THE UNITED STATES

Governor Juan F. Luis Hospital and Medical Center
4007 Estate Diamond Ruby, Christiansted, St. Croix U.S. Virgin Islands 00820-4421
Department Of Anesthesia

Tel: (340) 778-6311 Ext. 2556

Fax: (340) 772-7452

March 8, 2004

To Whom It May Concern Dr. Don Myers

It is my distinct pleasure to write this recommendation on behalf of Dr. Don Myers. He joined the medical staff at our hospital over a year ago and has single-handedly set up a neurosurgery program here. In that time, I have been impressed by his perseverance in overcoming numerous obstacles, his dedication and his caring bedside manner. In addition, I have also been impressed by his meticulous surgical technique and expertise in a wide variety of cases including intracranial tumors, subdural hematomas and trigeminal neuralgias etc. Indeed we are fortunate to have him on staff with us.

Besides his clinical expertise, Dr. Myers is a very cheerful person, gets along very well with people and has easily endeared himself to the staff. Without doubt, he has in a short time, proven to be one of our favorite surgeons. Even in the wider community, he is not only well known and liked, he is an active member of the local community theatre.

Thank you for your kind consideration and please do not hesitate to contact me, should you have further questions.

Sincerely.

Chiedozle Udeh MD
Diplomate, American Board of Anesthesiology
Gov. Juan F. Luis Hospital
St. Croix, US Virgin Islands
Tel: (340) 778-6311, Ext 2556
cudeh@aol.com

GOVERNMENT OF THE VIRGIN ISLANDS OF THE UNITED STATES

Governor Juan F. Luis Hospital and Medical Center
4007 Estate Diamond Ruby, Christiansted, St. Croix U.S. Virgin Islands 00820-4421
Department Of Anesthesia

Tel: (340) 778-6311 Ext. 2556

Fax: (340) 772-7452

March 5, 2004

Ref: Letter of recommendation for Dr. Don Myers

To whom it may concern,

Over the last 18 months I have had the pleasure of working with Dr. Myers. During this time he has shown that he is not only an outstanding clinician but also a highly motivated and hardworking individual. He alone has been responsible for the creation of a Neurosurgical Service in our Community Hospital here in the Virgin Islands. As a result of this patients with acute head injuries do not have to be flown to the nearby island of Puerto Rico anymore. In addition to providing care for acute head injury patients, Dr Myers has also successfully performed multiple surgeries for both supra- and infratentorial tumors here at Juan Luis Hospital. He is always willing to help his colleagues with his advice, and through his tireless efforts the quality of care for our community has improved tremendously. He is extremely well liked by both staff and patients and also serves as a member on several committees.

Obviously I could provide you with no higher recommendation. Please feel free to call me if you have any questions.

Yours sincerely

Robert R. Bumano, MD

Board Certified Anesthesiologist

Juan F. Luis Hospital



NEUROLOGY AND NEUROPHYSIOLOGY ASSOCIATES, P.C.

Ramon Mañon-Espaillat, M.D. Clinical Professor of Neurology Jefferson Medical College Epilepsy and Sleep Disorders Steven Mandel, M.D.
Clinical Professor of Neurology
Jefferson Medical College
Neuromuscular Discosas

Brian Kelly, M.D. Instructor of Neurology Jefferson Medical College Clinical Neurophysiology

June 3, 2002

Cornelius Henry, M.D. Medical Director Governor Juan F, Luis Hospital 4007 Estate Diamond Ruby St. Croix, US Virgin Islands 00821-4421

Reference: Do

Donald Myers, M.D.

Dear Dr. Henry:

I have been asked by Dr. Myers to write a letter in support of his application for medical staff privileges at your hospital/medical center.

I have known Dr. Donald Myers for 20 years, working in collaboration with him as a consulting neurologist. Dr. Myers is a brilliant, caring physician. He has excellent fund of knowledge. He is an excellent teacher and well respected by his colleagues. He is loved by his patients, who recognize his qualities, not only as an excellent physician, but as a caring person, empathetic to both their individual needs and those of their families.

Whether surgery is needed on the brain, spinal cord, or peripheral nerves, Dr. Myers is an excellent technical physician with sound judgement. His patients are appreciative of the time that he spends and the expertise that he provides. As he has chosen to practice medicine in your area, it will add what I understand to be a much needed service. He will serve those individuals in need of neurosurgery and, as a result, many lives will be saved.

It is without any hesitation that I would strongly recommend Dr. Myers and support his application for hospital privileges at your facility. If you should have any questions, please do not hesitate to call me personally or if I could provide any additional information regarding my working experience with Dr. Myers and his patients.

Sincerely,

Steven Mandel, M.D.

Clinical Professor of Neurology

Jefferson Medical College

SM/ac

Sheridan Building • 125 South Ninth Street • Suite 200 • Philadelphia, PA 19107

1925 South Broad Street • Philadelphia, PA 19148

151 Fries Mill Road • Suite 506 • Turnersville, NI 08012

Phone: (215) 574-0075 Fax: (215) 627-8208 • NJ Phone: (856) 228-9006

E-Mail: steven.mandel@mail.TJU.EDU

The Spine Institute of Southern NJ, P.C.

Joan F. O'Shea, M.D.

100 Brick Road • Suite 206 Marlton, NJ 08053 Tel: 856-797-9161

Fax: 856-797-3637



June 3, 2002

Cornelius Henry, M.D. Medical Director Governor Juan F. Luis Hospital 4007 Estate Diamond Ruby St. Croix, U.S. Virgin Islands 00821-4421

> Donald Myers, M.D. Re:

Dear Dr. Henry:

It is with great pleasure that I write this letter of recommendation regarding Dr. Donald Myers. Î have known Dr. Myers for approximately five years now. I have had the pleasure of taking care of some of his patients in his retirement from the Philadelphia area. I have also had the pleasure of taking care of patients concurrently with him while he was still in practice.

Dr. Myers has the utmost standards, both clinically and surgically. He also has a capacity for understanding patients' needs that is uncommon in a surgeon, especially a neurosurgeon. He is a compassionate, thoughtful physician, and it has been a great loss to us in this area that he has retired. He is an extraordinary asset to any hospital or community that he would practice in. He is an extremely conscientious surgeon with excellent communication skills.

If you have any questions or would like to speak to me regarding Dr. Myers, I would be happy to be available for your inquiries. Please do not hesitate to get in touch with me.

Sincerely,

Joan F. O'Shea, M.D.

JFO/GSPS:kfs

Donald Myers, M.D.

DICTATED BUT NOT READ



Professor, Otolaryngology Head & Neck Surgery Director, Jefferson Arts Medicine Center Conductor, Thomas Jefferson University Choir Thomas Jefferson University

Robert Thayer Sataloff, M.D., D.M.A. 1721 Pine Street

Philadelphia, PA 19103-6771

Otology • Neurotology Laryngology (Voice)

Graduate Hospital

Tener

ADMINISTRATIVE OFFICE

(215) 732-6100

FAX: (215) 545-781:

aiver@netscape.nc

Chairman, Omlaryngology-Hend & Neck Surger Graduate Hospital Adjunct Professor, Otorbinolaryngology-HNS The University of Pennsylvania

PATIENT OFFICE (215) 545-3322 PAX: (215) 790-1192 office@phillyent.com

May 31, 2002

Cornelius Henry, M.D. Medical Director Governor Juan F. Luis Hospital 4007 Estate Diamond Ruby St. Croix, U.S. Virgin Islands 00821-4421

3407732891

Donald L. Myers, M.D. RE:

Dear Dr. Henry:

It is a pleasure to recommend Donald L. Myers, M.D. for appointment as a neurosurgeon on your staff. I worked closely with Dr. Myers throughout his twenty years on the faculty at Thomas Jefferson University Hospital. As a neurotologist, I operated with him frequently; and we shared the care of several hundred patients over the years. Dr. Myers is an exceptionally insightful diagnostician. His judgement is sound, and conservative. He is also one of the best surgical technicians in the country. He cared not only for my patients, but also for members of my family, and of the families of many other physicians throughout the Philadelphia area. He is also completely honest, and exceptionally easy to work with. He will be an extraordinary addition to your staff. I recommend him with enthusiasm and without reservation.

With best regards,

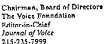
Very truly yours,

Robert Thayer Sataloff, M.I D.M.A.

RTS/em



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KOBERT M. COHEN, M.D. 1539 Pine Street Philadelphia, PA 19102 215-732-2448

> Practice Limited To Neurosurgical Consultations Second Opinions and Case Record Reviews

February 2, 1996

Ms. Sue Frost Provider Services Coordinator AtlantiCare Health Plans 6727 Delilah Road, P.O. Box 1460 PleasantVille, NJ 08232

RE: Donald L. Mvers, M.D.

Dear Ms. Frost,

I have been asked to provide you with a Letter of Recommendation for Donald Myers, M.D. Nothing could give me greater pleasure. I have known Dr. Myers very well since the time of his Residency in Neurosurgery at Thomas Jefferson University Hospital under the Professorship of Jewell Osterholm, M.D. I addition, I have had the pleasure of actually performing surgery with him on many occasions as well as watching his management of many, cases. These cases have involved all the many issues handled by neurosurgery, including brain tumors, infections, trauma and vascular problems; spinal tumors, herniated discs, trauma, spondylosis and instability; and peripheral nerve and plexus malfunction. In short, I feel I am in the unique position of truly knowing Dr. Myers both professionally and personally.

Dr. Myers is a bright, alert, highly intelligent physician who combines excellent knowledge of his field of practice, superb technical skill, excellent judgement and the highest level of personal caring for his patients, his fellow physicians and humanity in general. When you meet Dr. Myers, the impression you get of him immediately is accurate - i.e., as Tina Turner once said, "What you sees is what you gets." His open, friendly, communicative, caring and involved presentation is, in fact, the Don Myers I have always known. I have never seen a hidden side of this man. He is an absolute pleasure to work with in the operating room. His hands or technical skills are superb. He handles tissues carefully, gently, accurately, and with excellent judgement. This translates into great surgical results. He is always calm in the OR, even in the face of a surgical emergency. This makes it a pleasure to work with him, a statement I certainly cannot make about every neurosurgeon I have worked with. His personal caring about his patients translates into them truly caring about him.

I hope all the above is of good use to you. If you have ANY questions you would like to ask me, please do not hesitate to call, FAX or write me. In closing, it is my strong opinion Dr. Myers is a major asset to any organization with which he works.

sincerely yours,

Robert M. Cohen, M.D.

Queensland

Faxed mailed -John Bethell wavelengths

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0293603203

Re: Dv Don Myers
letter of Offer.

22 February 2005

Dr Don Myers 5008 Tuern Hole Chistiansted, St Croix

ED STATES VIRGIN ISLANDS 00820

Dear Dr Myers,

RE:

Position Title:

Senior Staff Specialist - Neurosurgery

Classification:

Location:

Neurosurgery

The Townsville Hospital

Queensland Health

Position No:

110646

MO2-1

Award:

District Health Services - Senior Medical Officers' and Resident Medical Officers'

Award - State 2003

I am pleased to offer you full-time (80 hours per fortnight) temporary appointment to the position detailed above.

Please read the further details contained in this letter and the attached Terms & Conditions of employment carefully. Should you wish to accept this offer of appointment, in accordance with the specified Terms and Conditions, please complete and return the attached agreement to Human Resources Management Unit within ten working days.

is alcome you to the Townsville Health Service District and encourage you to embrace our mission to deliver responsive, high quality and innovative services meeting the needs of Queensland Health.

Your commencement date in this position is 1 June, 2005 to 4 September, 2005 and is for a three month period. The terms and conditions of your employment are as per the relevant Award (noted above), Queensland Health's Code of Conduct and policies and the attached specified conditions of employment. In addition to the Award I draw your attention to some of the policies, procedures and information which apply to all employees:-

- Equal Employment Opportunity information
- Sexual Harassment information

- the Grievance Procedure
- Assault in the Workplace policy

The appointment is subject to the following:

- proof of continuing full Queensland Medical Board Registration as a Specialist.
- satisfactory initial clinical assessment within one (1) month of commencement.
- proof of private health insurance for yourself and all family members.

It is necessary to confirm with the Medical Board of Queensland that they will register you as a Specialist before committing to this employment contract.

This position is responsible to the Clinical Director Surgery with a professional reporting line through to the Executive Director Medical Services.

Postal Office The Townsville Hospital 100 Angus Smith Drive PO Box 670 nunevilla Old 1810 Phone

07 4796 1700

Fax

07 4796 1701

On commencement, your gross salary will be \$5164.90 per fortnight plus the relevant locality allowance.

Private Practice - You will be required to provide care for public and private patients of the Health Service as directed. As a Medical Specialist in the Queensland Health System, you are eligible to participate in private practice arrangements. However you must not conduct private practice outside Queensland Health facilities between the hours of 0800 to 1800 Monday to Friday or when on-call for Queensland Health outside of those hours. This requirement has recently been enforced through Queensland Health Districts.

Upon production of proof of registration as a Specialist with the Medical Board of Queensland and a Health Insurance Commission (Medicare) Specialist Provider number, medical specialists are eligible to enter into a contract with the Townsville Health Service District to participate in the limited Right to Private Practice arrangements. There are two schemes available and each Specialist upon becoming eligible may choose the Option most suitable. Contracts are renewable annually on 1 July and the election may be changed at this time. Copies of both Option contacts will be made available for your perusal on commencement.

Option 'A' provides participants with an allowance of 45% of salary per fortnight and, in return, specialists are required to treat any private patients. The private patients are billed by using the participants' name and provider number. All funds are retained by the Hospital. The ability for ongoing participation in Option 'A' is subject to demonstration that you are fulfilling the obligations under the scheme.

On 'n 'B' is an arrangement whereby specialists can treat private patients referred to them. Facility charges and an instration fee are paid to health facilities with the balance of the funds being retained by the specialist up to a ceiling in annual amount equivalent to 100% of the base salary of Level MO1-7 with retention of an additional \$1.00 in \$3.00 above the existing ceiling. However be aware that this may change with likely enhanced benefits to the medical practitioner.

HIC Provider Numbers - It is a Health Insurance Commission requirement that you have a personal provider number for all physical locations in which you work to cover your period of employment with the Townsville Health Service District. You require this number to refer patients to private specialists and/or request private investigations. You will not be able to bill patients without it. We request that you supply copies of all provider number information to the Human Resources Management Unit on receipt.

Accommodation assistance is available in the form of rental subsidy of up to \$200.00 per week whilst residing in privately-owned rental accommodation. This assistance is available for a period of 6 months. Payment of rental subsidy is subject to presentation of a current tenancy agreement, the completion of a Vendor Setup form and the consistent lodging of a claim form accompanied by a receipt.

An essential and compulsory part of our introduction to new employees is the completion of the Townsville Health Service Districts orientation activities as specified in the Terms and Conditions.

Ju have any queries regarding this offer of employment please do not hesitate to contact Nerida Bishop, Clinical port Officer on (07) 0011 61 7 4796 2526.

I welcome you to The Townsville Health Service District and trust that your position will be enjoyable and rewarding.

Yours sincerely,

Cathy Hurlock

Clinical Support Manager Townsville Health Service District

Encl

From:

"John Bethell" < john@wave.com.au>

To:

"Tracy Larcombe" < Tracy_Larcombe@health.qld.gov.au>

Date:

14/12/2004 12:32pm

Subject:

RE: Don Myers interview - Townsville - NEW TIME

Tracy

His contact number is +1 340 773 2891

Kind Regards

Dr John Bethell, Director Wavelength Consulting Tel: +61 2 9332 3368

Fax: +61 2 9360 3203

U.K Number: 0709 236 2513 (...diverts to Australia)

Toll Free from US/Canada: 1-800 697 8541

john@wave.com.au <BLOCKED::mailto:john@wave.com.au> www.wave.com.au <BLOCKED::mailto:john@wave.com.au>

This e-mail and any attachments are confidential and intended for the recipient(s) only. If you are not the intended recipient, please delete this e-mail and notify us immediately. We use virus scanning software but exclude all liability for viruses or similar in any attachment. Opinions expressed in this message are those of the sender and not necessarily the opinions of this company.

From: Tracy Larcombe [mailto:Tracy_Larcombe@health.qld.gov.au]

Sent: Tuesday, 14 December 2004 1:16 PM

To: John Bethell

Subject: Re: Don Myers interview - Townsville - NEW TIME

John

I am confirming 10.30 our time Wed 22/12.

Please advise contact number to ring.

Thanks

Tracy Larcombe Acting Personnel Officer (Medical) Human Resources - The Townsville Hospital Ph 07 4796 1058

"DLM-2"



Emailed. John. 13/4/05.

TOWNS

Enquiries Telephor Facsimile Our Ref:

13 April 2005

Dr Don Myers
5008 Turner Hole
Christiansted, St Croix
FED STATES VIRGIN ISLANDS 00820

__ar Dr Myers,

RE:

Position Title:

Locum Senior Medical Officer

Classification:

As per contract with Wavelength Consulting

Location:

Neurosurgery

The Townsville Hospital

Queensland Health

Position No:

110646

I am pleased to offer you fulltime (80 hours per fortnight) temporary appointment to the position detailed above.

Please read the further details contained in this letter and the attached Terms & Conditions of employment carefully. Should you wish to accept this offer of appointment, in accordance with the specified Terms and Conditions, please complete and return the attached agreement to Human Resources Management Unit within ten working days.

I welcome you to the Townsville Health Service District and encourage you to embrace our mission to deliver responsive, high quality and innovative services meeting the needs of Queensland Health.

ur commencement date in this position is anticipated to be June until September. The terms and conditions of your iployment are as per the relevant Award (noted above), Queensland Health's Code of Conduct and policies and the attached specified conditions of employment. In addition to the Award I draw your attention to some of the policies, procedures and information which apply to all employees:-

- Equal Employment Opportunity information
- · Sexual Harassment information

- the Grievance Procedure
- Assault in the Workplace policy

It is necessary to confirm with the Medical Board of Queensland that they will register you as a Senior Medical Officer before committing to this employment contract.

This position is responsible to the Clinical Director Institute of Surgery with a professional reporting line through to the Executive Director Medical Services.

On commencement, your gross salary will be \$10,000 per week which includes required on-call. High Speed Internet access and Remote Access will be made available to you for the term of your contract.

HIC Provider Numbers - It is a Health Insurance Commission requirement that you have a personal provider number for all physical locations in which you work to cover your period of employment with the Townsville Health Service District. You require this number to refer patients to private specialists and/or request private investigations. You will not be able

			The state of the s
Office ·	Postal	Phone	Fax
The Townsville Hospital			
100 Angus Smith Drive	PO Box 670		
DOUGLAS QLD 4810	Townsville Qld 4810	07 4796 1700	07 4796 1701

to bill patients without it. We request that you supply copies of all provider number information to the Human Resources . Management Unit on receipt.

Accommodation will be provided for you and your immediate family for the period of your employment.

An essential and compulsory part of our introduction to new employees is the completion of the Townsville Health Service Districts orientation activities as specified in the Terms and Conditions.

If you have any queries regarding this offer of employment please do not hesitate to contact Nerida Bishop, Clinical Support Officer Institute of Surgery on (07) 4796 2527

I welcome you to The Townsville Health Service District and trust that your position will be enjoyable and rewarding.

Yours sincerely,

Cathy Hurlock

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Clinical Support Manager
Townsville Health Service District



Townsville Health Service District

JOB DESCRIPTION

POSITION TITLE:

Senior Medical Officer

POSITION ID NUMBER:

INSTITUTE:

Institute of Surgery

CLASSIFICATION:

Not Applicable

REMUNERATION

Not Applicable

AWARD:

Not Applicable

REPORTING RELATIONSHIPS:

The position reports professionally to the Executive Director of Medical Services, and operationally through

the to the Clinical Director - Institute of Surgery

This position is responsible for appropriate supervision of junior medical staff, and other staff involved in

procedural work.

TERM:

Temporary

LOCATION:

The Townsville Hospital

DATE OF REVIEW:

DELEGATE AUTHORISATION:

Ken Whelan, District Manager:

Date:

CONTACT INFORMATION:

Mr Reno Rossato

Clinical Director – Institute of Surgery Telephone: +61 7 4796 1442

Email:

reno_rossato_@health.qld.gov.au

Telephone: +61 7 4796 1442 Email: @health.qld.gov.au

PURPOSE OF THE POSITION:

- To assist in the provision of a high quality services to patients requiring neurosurgical services
- To assist in the strategic planning for the whole of the continuum of care for neurosurgical patients.
- To provide a service in accordance with Hospital and Division policies in particular quality improvement and best practice.
- To provide for the optimal development of specialist expertise for Registrars and Resident Medical Officers assigned to the Consultant. This includes evaluation and feedback on performance.
- The consultant is accountable for the responsible and economical use of equipment, consumables and drugs.

- To provide advice and support to areas external to the Townsville Health Service District as required and defined by the District Manager.
- To utilise and ensure compliance with contemporary human resources management practices and principles including workplace health and safety, equal employment opportunity and anti-discrimination requirements.
- To provide expert leadership in clinical services of neurosurgical medicine that innovate, encourage participation in treatment and care almed at achieving demonstrable improvement in service outcomes.

ORGANISATIONAL ENVIRONMENT & KEY RELATIONSHIPS:

The Townsville District Health Services consists of The Townsville Hospital, Palm Island Hospital, Townsville Nursing Home, Ingham Hospital. The Townsville Hospital is the region's tertiary referral centre for all areas of health management. The Townsville Hospital is the trauma referral centre for North Queensland and is fully supported by tertiary intensive, coronary, cardiac surgery, oncology, neonatal, maternity and hyperbaric units. Medical services are provided by medical specialists, medical registrars and supported by allied health professionals and specialist nurses. Most 'core' medical services are provided. Surgical services are provided by specialist surgeons with the support of specialist anaesthetists. A full range of clinical support services and a fully functional general and specialists outpatient facility are also available. Under-graduate and post-graduate nursing education is undertaken.

Townsville is the major teaching hospital of the James Cook University School of Medicine and is closely affiliated with the University of Queensland and James Cook University. The Institute of Surgery has 3 current joint appointments including a professor of Surgery

The District seeks out skilled and experienced staff in every field, and the importance of the hospital's vast region is clearly represented by the employment within the Surgical Institute of approximately 18 specialist staff and 24 visiting specialists. Many of the Specialists conduct outreach clinics at other hospitals throughout the District, and across other Districts.

The Institute offers a comprehensive range of services including cardio-thoracic surgery, neurosurgery, ENT and Gynaeoncology surgery, Vascular surgery, hyperbaric medicine as well Critical Care, level III (C 24 status) Intensive Care services and paediatric surgery services.

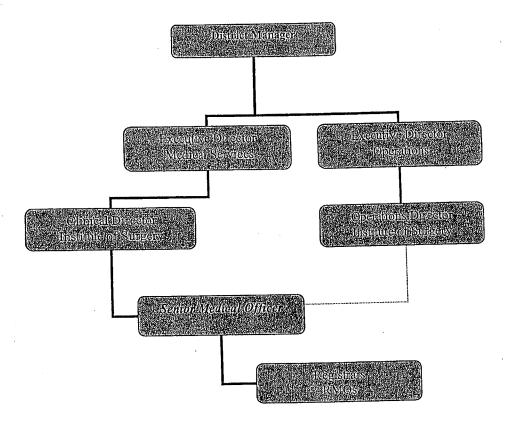
SUPERVISES:

This position is responsible for appropriate supervision of junior medical staff, and other staff involved in procedural work

INDIRECT RELATIONSHIPS:

The Neurosurgeon will be required to work effectively with medical, nursing and admin staff from the Institute of Surgery.

ORGANISATIONAL CHART:



POSITION REQUIREMENTS (DUTIES, RESPONSIBILITIES & WORK BEHAVIOURS):

Queensland Health is committed to achieving its mission to improve the health and well-being of all Queenslanders. To sustain the trust of the people of Queensland in fulfilling this mission, and for staff to achieve their full potential, four core values are shared across the organisation. These are quality and recognition, professionalism, teamwork and performance accountability. Implementation of these values in the workplace requires the commitment of management and staff. The primary duties and assessment criteria outlined in this job description reflect the commitment to core values which is required by this position.

- To provide neurosurgical medical expertise to all patients admitted to The Townsville Hospital and to facilitate the development of a Urological Service.
- a) To liaise with other Hospital Departments as required to ensure the co-ordination and efficiency and cost 2. effectiveness of Hospital services.
 - b) To provide a consultation service to other medical practitioners both in the public system and private system with the Right of Private Practice arrangements.
 - c) To liaise with the Community Health Services and General Practitioners.
- To participate in and oversee quality assurance activities occurring in the Department.
- To participate in teaching activities for Departmental staff.
- To encourage and participate in research projects to further the knowledge of the discipline.
- To advise the Executive Director of Medical Services on issues relating to the discipline and the Hospital. 6
- To participate in performance appraisals of staff and Departmental performance.
- To perform such other duties as decided by the Clinical Director of Institute of Surgery
- Provide ethical decision making in the achievement of organisational goals.
- 10 Supervise and manage staff in line with quality human resource management practices with particular reference to employment equity, anti-discrimination, occupational health and safety and ethical behaviour.

PRIMARY DELEGATIONS AND ACCOUNTABILITY:

Nil

Assessment Criteria:

Your application for this position must specifically address each of the assessment criteria listed below. It should also contain the names and telephone numbers of at least two referees, one preferably your current supervisor, who may be contacted with respect to your application. Shortlisting and selection will be based upon these assessment criteria.

Mandatory Criteria (must be met to be considered for selection):

Registered or eligible for registration as a Senior Medical Officer in Queensland with qualifications in Surgery with advanced training in Neuro Surgery, recognised by the Royal Australasian College of Surgeons and registered or eligible for registration with the Medical Board of Queensland.

C1:

Demonstrated clinical experience in the practice of Neuro Surgery and experience with patient services, particularly pertaining to Neuro medicine.

Capacity and interest in being involved in the development and strategic planning of services to people needing neurosurgical surgery across the continuum of care services in the Townsville District.

Demonstrated willingness to participate in both teaching at Undergraduate and Postgraduate levels and research activity.

C4:

Demonstrated ability to work with and manage multi-disciplinary teams

C5:

Demonstrated understanding and commitment to the principles of quality improvement and to the principles of accreditation, including Quality Indicators and Functional Assessments to ensure cost effective delivery and high quality care to patients.

C6

An understanding of or ability to acquire knowledge of Human Resource Management issues including Workplace Health and Safety, Equal Employment Opportunity and Anti-Discrimination.

C7.

Demonstrated sustained meritorious achievement in areas of clinical excellence, major teaching initiatives and responsibilities and a significant level of contribution to fostering and promoting high standards in the provision of public health services.

ADDITIONAL FACTORS:

It would be desirable for the applicant to hold a Fellowship of R.A.C.S.

Probation Requirements

All new permanent employees to Queensland Health will be required to undertake a period of probation upon commencement of duty. This period will be 6 months in length with a possible 3 month extension if performance objectives are not met.

Hepatitis B Vaccination

Health Care Workers in Queensland Health whose occupation poses a potential risk of exposure to blood or body fluids must be immunised against Hepatitis B according to the National Health and Medical Research Council Australian Immunisation Handbook 7th edition and the Queensland Health Infection Control Guidelines.

Hepatitis B immunisation is a condition of employment for Health Care Workers in Queensland Health who have direct patient contact (eg medical officers, nurses and allied health staff), as well as those staff who, in the course of their work, may be exposed to blood or body fluids, for example by exposure to contaminated sharps e.g. (but not confined to) plumbers. Proof of vaccination must be provided to the Human Resource Management Department upon acceptance of appointment. Proof of vaccination can be provided via a letter from a general practitioner, infection control or occupational health department.

THE TOWNSVILLE HOSPITAL:

The Townsville Hospital has recently completed a major redevelopment phase with new facilities opened at Douglas adjacent to the James Cook University in October 2001.

The Townsville Hospital is the largest Hospital in provincial Queensland and serves an area north to Thursday Island and Papua New Guinea, west to Mount Isa and south to Sarina for services such as Neonatology, Intensive Care, Hyperbaric Medicine, Neurosurgery, Cardiac Surgery, Radiation Oncology, Medical Oncology, Clinical Haematology and Bone Marrow Transplantation.

The Hospital is administered by the Townsville Health Service District, which encompasses the public community and hospital based health services in the Townsville, Palm Island and Ingham area. More than 2800 staff are employed in the District. The Hospitals in the District – The Townsville Hospital, the Palm Island Hospital (known as Joyce Palmer Health Service), the Ingham Hospital and the Townsville Nursing Home - provide more than 470 beds.

Investigative facilities available at The Townsville Hospital include MRI, nuclear medicine, EEG, Spiral CT, a range of cardiac investigation services, vascular laboratory and a range of Haematological and Oncological investigation services including Flow Cytometry and Molecular Biology.

The Rural Health Training Unit is closely associated with the Hospital and affiliated with the James Cook University of North Queensland. The Anton Breinl Centre is located on the Hospital campus and houses the James Cook University Department of Public Health and Tropical Medicine. A School of Nursing has been established at the

University and the James Cook University Medical School opened in 2000 with an intake of 60 preclinical medical students.

The Townsville Hospital is a teaching hospital affiliated with the North Queensland Clinical School of the University of Queensland Faculty of Medicine, as well as the James Cook University Medical School. It is recognised for medical student training and specialist training in anaesthetics, surgery, medicine, orthopaedics, obstetrics and gynaecology, haematology, radiation oncology, rural health, general practice, psychiatry, infectious diseases, cardiology, intensive care and pathology. There are professors of Medicine, Surgery, Psychiatry, General and Rural Practice associated with the Hospital, as well as a range of associate professorships and clinical lecturers.

THE CITY OF TOWNSVILLE:

Think blue skies, golden sand and deep green rainforests, fascinating outback, charming cities and indulgent islands, Far North Queensland has it all! This is the ultimate tropical lifestyle, and Townsville is located in the middle of it!

Townsville is situated in the Tropics and is adjacent to the Great Barrier Reef, the greatest natural playground on earth. Just a short ferry ride away from Townsville. The Great Barrier Reef, the largest complex of coral reefs and islands in the world, comprises 3,000 individual reefs and about 900 islands.

You'll find beaches in the heart of the city, bush walks, the magic of Magnetic Island, Jupiters Casino, the Townsville Entertainment Centre, Football Stadium, theatres, nightclubs, 4 cinemas (including a giant domed Omnimax), Maritime, RAAF and Military museums, a wildlife sanctuary and a Town Common, both renowned for their prolific bird life and wildlife.

The city's port is the gateway to the Great Barrier Reef with large, safe dive and reef cruise vessels operating daily. The city features a tropical mail that is the centre of shops, eateries and specialty shops and every Sunday there is a large artists' and crafts people's market. Townsville is the largest city in the northern half of Australia and is significantly larger than both Cairns and Darwin.

Townsville is Australia's largest tropical city, the unofficial capital of North Queensland and has a population in excess of 150,000. The city is a major centre for learning, the home of James Cook University, numerous TAFE college campuses and excellent private and public schools.

It is an excellent departure point for easy, scenic day drives. From Townsville you can travel west to the old gold towns of Charters Towers and Ravenswood, old mining town of Greenvale; north to Wallaman Falls, Australia's highest single drop waterfall, or go whitewater rafting on the Tully or Johnstone Rivers.

Magnetic Island lies 8km off Townsville across Cleveland Bay and is less than 20 minutes from Townsville by regularly departing passenger catamaran. At 52 square kilometres in area, Magnetic Island certainly provides a host of attractions, both man made and natural. Around 3000 people live on this beautiful island, but some three-quarters of it is National Park. A total of 23 bays and golden, palm fringed beaches surround the island. Some are accessible by road, with more secluded being reached via bush tracks or from the sea.

Townsville has an enormous variety of sporting facilities, not least of which is its Rugby League & Basketball teams competing in national leagues.