



Queensland  
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Queensland Health

CONFIDENTIAL

## FILE NOTE

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Officer: Mrs L Mulligan, DDON

Contact No:

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Subject: Meeting held with NUMs

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Date: 13/01/05

Ref: 01130105

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A meeting was held today with Ms D Jenkins NUM Surgical Ward, Ms T Hoffman NUM ICU, and Ms G Doherty A/NUM Theatre. Discussion occurred around the fact that an investigation was proceeding into the concerns that nursing staff had raised with respect to Dr J Pattel. I requested they inform staff who had raised issues confidentially that this was occurring. I discussed with them the processes surrounding investigations, and the expectation of both parties when such an investigation is occurring including the confidentiality of the matters, and the issue of no fear of retribution.

All were reminded that should they/or staff be approached in any manner by Dr Pattel over the complaints/investigation that they were to notify myself immediately. Ms Hoffman did state that she feels intimidated/frightened of Dr Patel because of her previous verbal encounters, however in discussion stated there was no validation for any fear of physical intimidation. General discussion did occur around safety and contact of police if any concerns ever occur when in a home environment.

The Nurse Unit Managers were requested to confirm with me when they spoken to the individual staff members who had raised issues and advise me of any concerns.

Mrs L Mulligan  
District Director of Nursing  
Bundaberg Health Service